

ANNUAL REPORT

OF THE TOWN OFFICERS

**TOWN OF CABOT
VERMONT**

2009

DIRECTORY

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2009 TOWN CLERK REPORT

Another year of transition in the Town Clerk's Office. After twenty-one years of dedicated service Velma White has retired and is likely spending most of this time of year running the trails. Linda Lemay-Richard of Walden has stepped in, competently handling office financial and clerical matters. And with volunteer assistance of Johneal Hale, we rearranged and databased map and vault records, "finding" some pretty fantastic documents.

The books have been reconciled and balanced as of December 31, 2009. Our 2009 budgeted General Expenses were under the total request, but line items were generally on target with the exception of: 'General Expense', which was higher due to the unanticipated purchase of Cabot tax sale properties; and the Willey Building Expense, where anticipated roof repairs were not implemented. With interest rates floundering, I am not optimistic that we will earn much more than predicted in 2010.

As always, my heartfelt appreciation to those who generously volunteer their time and efforts toward making Cabot such a wonderful place! Have a great year...

Respectfully submitted, Tara Rogerson

TOWN OF CABOT AUDITORS' REPORT – 2009

To the Citizens of Cabot:

The Town records and accounts are being audited by the Certified Public Accounting firm, Fothergill, Segale and Valley. A copy of their audit will be available at the Town Clerk's Office.

The Town School District records and accounts have been examined by Jeffrey Bradley, CPA.

The officers' reports and accounts have been examined by your elected auditors and to the best of our knowledge are correct as reported herein.

We wish to thank everyone for their cooperation in submitting reports to us in a timely manner, and also those who loaned us pictures. We especially thank Tara Rogerson and Linda Lemay-Richards for their support and assistance as we put together your town report.

This year we have put up for vote the option of not mailing every resident a Town Report, but rather to have the books available at several locations throughout town, and online. We propose mailing a postcard instead, notifying residents when and where the book will be available, and printing a phone number to call if they still wish to be mailed a book.

While there are certain guidelines we must follow, we are happy to hear from citizens who have suggestions which may improve the clarity and/or appearance of your town report.

Respectfully submitted,

Joanna Christman, Sue Freeburn, Cathleen Maine, Auditors

Cabot School Gymnasium

Tuesday noon meal, school cafeteria – 12 to 1 p.m.



**Served by United Church of Cabot
Tickets - \$5.00**



Skating on the Town Green

c. 1920

Courtesy Erma Perry

Skating down Main St.
Courtesy Erma Perry



RECORD OF 2009 CABOT BIRTHS, MARRIAGES, DEATHS

BIRTHS

1/14/09, Nicholas George Bothfeld to George & Liza Bothfeld
1/30/09, Nevaeh Anna Noel Estabrook to Westley & Channia Estabrook
1/30/09, Benaiah Nathan Mangan to Kaira & Joseph Mangan
2/9/09, Carson Charles Deforge to Talia & Jason Deforge
2/17/09, Kasey Ann Greaves to Kandi & Jeremy Greaves
2/27/09, Wesley Alan Churchill, Jenice & Vincent Churchill
4/6/09, Natalie Isabella Hill to Laura & Warren Hill
4/5/09, Chloe Elizabeth Dunham to Jennifer & Damien Dunham
4/24/09, Payton Michelle Tomasi-Douglass to Allena Tomasi
5/4/09, Nicholas Ransom Churchill to Tara Sherwood, Andrew Churchill
5/14/09, River Wells Maxfield to Fawn & Zebulon Maxfield
5/20/09, Ethan Michael Giroux to Danielle & Simon Giroux
7/6/09, Sidney Anne Harris to Ivy & Benjamin Harris
7/8/09, Oliver Paul Searles to Stephany & Bobby Searles
8/5/09, Parker Leon Burak-Dunham to Heather Burak & Daniel Dunham
7/29/09, Ryan Nathan Miles Peterson to Deborah & Daniel Peterson
9/1/09, Jayden Anthony Whitehouse to Jessica Bussolotti & Wade Whitehouse
8/12/09, Jerico Scott Beaudoin to Nicole & Jason Beaudoin
10/5/09, Lara Brandan Lloyd to Jessica & Peter Lloyd
9/26/09, Ellianna Rae Jablonski to Lindsey Cochran & Steven Jablonski

MARRIAGES

1/1/09, Bruce Wescott & Ellen Blachly
4/19/09, John Fiorentino & Bernice Connors
5/2/09, Tyler Fournier & Margaret Brown
6/27/09, John Wetmore & Kimberly Swormstedt
7/11/09, Aaron Laurendeau & Ariel Buckley
8/1/09, Jonathan Raynor & Randilee Bunnell
8/2/09, Dwight Nelson & Chelsea Knowlton
8/8/09, Raymon Bothfeld & Amber Morse
9/6/09, Tracie Williams & Jeffrey Badore
9/9/09, Naomi Margolis & James McGee
10/3/09, Dawn Therriault & Robert Haycook Jr.
10/7/09, Steven Myers & Don Church
10/10/09, Anthony Silveria & Allison Joyal
10/11/09, Anna Westervelt & Jared Blum
1/20/09, Kimberly Meeks & Gina Jenkins

DEATHS

1/12/09, Merna Jean Pike	6/18/09, Eva Marie Brown
4/1/09, Alfred Joseph Doucette	8/26/09, Howard John Tebbetts
4/11/09, Alton Walter Rodger	9/28/09, Brian K. Talbert
4/20/09, Curtis H. Hunt	11/10/09, Kenneth Robert Turner
5/6/09, Pearl W. Alexander	12/21/09, Ryah Sean Michael Douglass
5/15/09, Beatrice Violet Robertson	12/28/09, Philip Pike Jr.

TOWN OFFICERS – 2009

	Term Expires
Moderator	Edward C Smith 2010
Town Clerk	Tara Rogerson 2011
Assistant Town Clerk	Linda Lemay-Richards
Town Treasurer	Tara Rogerson 2011
Collector of Lease Land Rentals	Town Treasurer
Selectpersons	Caleb Pitkin (Chair) 2010
	Larry Gochey 2011
	Ted Domey 2012
Listers	John Christman, Sr. 2010
	Carlton Domey 2011
	Open 2012
Auditors	Joanna Christman 2010
	Cathleen Maine 2011
	Sue Freeburn 2012
Delinquent Tax Collector	Susan Carpenter 2010
First Constable	Ken Gokey 2011
Second Constable	Ken Christman 2011
Grand Juror	Open 2010
Law Agent	Chip Taylor 2010
Cemetery Commissioners	Ruth Goodrich 2010
	Richard Spaulding 2011
	Marvie Domey 2012
	Melvin Churchill, (Chair) 2013
	Frederick Pike 2014
School Directors	Chris Tormey (Chair) 2010
	Roman Kokodyniak 2010
	Ann Cookson 2011
	Niall McCallum 2011
	Linda Gabrielson 2012
Library Trustees	Jon Vara 2010
	Margaret Trautz 2010
	Paula Davidson 2010
	Amy Cook 2011
	Karen Alexander 2012
Recreation Committee	Libby Hale Non-term
	Linda Savoca Non-term
	Karen Deasy Non-term
	Rebecca Nally Non-term
	Steve Towne Non-term
UDAG Committee	Ann Cookson (Appointed by School Board)
	Gary Katz 2011

	Cathleen Maine	2012
	RD Eno (Chair) (Appointed by Select Board)	
	Charles Talbert (Appointed by Village Trustees)	
	Jeannie Johnson	2010
Willey Building Committee	Walt Ackermann	2010
	Larry Thompson	2011
	RD Eno	2012
	Carlton Domey (Appointed by Town)	
	John Vara (Appointed by Library)	

Appointed by Selectboard

Waste Water Commissioner	Larry Gochey	
Pound Keeper	Cheryl McQueeney	
Animal/Dog Control Officer	Open	
Fence Viewers	Rusty Churchill	Daniel Cookson
Inspector - Coal, Wood, Lumber, Shingles	Anson Tebbetts	
Tree Warden	Roland Payne	
Fire Warden	Andrew Luce	
Health Officer	Jenn Persons	
Town Energy Coordinator	Lee Blackwell	
Zoning Administrator	Carlton Domey	
Planning Commission	Gary Gulka (Chair)	Dale Newton
	Lars Torres	Tara Rogerson
Zoning Board of Adjustment	Roy Folsom (Chair)	Fred Pike
	Karen Deasy (Vice-Chair)	Kevin Lehoe
	Amanda Legare	Larry Gochey
	Cara Cookson	Sue Freeburn
Conservation Committee	Gary Gulka	Cedric Alexander
	Chris Duff	
Master of Colors	Open	
Road Commissioner	Larry Gochey	
Town Attorney	Paul Gillies	
District Representative	Representative Kitty Toll	
Regional Planning Committee Representative	Richard Payne	
Emergency Mgt and Law Agent	Chip Taylor	
Newspaper	Hardwick Gazette	Cabot Chronicle

2010 WARNING TOWN OF CABOT

The Legal Voters of the Town of Cabot are hereby warned and notified to meet at the Cabot School Gymnasium, Cabot, Vermont, on Tuesday March 2nd, 2010 at ten o'clock in the forenoon [10:00 a.m.] to transact the following business: [The polls will be open from 10:00 A.M. until 7:00 P.M.]

- Art. 1. To elect a Moderator for the ensuing year.
- Art. 2. Shall the town vote to approve the minutes of the previous Annual Town Meeting of March 3, 2009?
- Art. 3. To elect a Selectperson for a term of three years? [Australian Ballot]
- Art. 4. Shall voters of the Town of Cabot grant to the Cabot School the sum of \$400.00 toward the purchase of supplies and equipment for an after-school art program from \$59,018 of UDAG funds available for Town Meeting grants in 2010? [Australian Ballot]
- Art. 5. Shall the voters of the Town of Cabot grant to the Cabot Fire Department the sum of \$12,000 toward purchase of a Thermal Imaging Camera that would enable Cabot firefighters to detect fire, hot spots and the presence of bodies inside buildings and locate them before entering, from \$59,018 of UDAG funds available for Town Meeting grants in 2010? [Australian Ballot]
- Art. 6. Shall the voters of the Town of Cabot grant to the Cabot School the sum of \$25,000 toward retirement of a debt of \$72,219 still owed on the Cabot School Performing Arts Center, an eligible capital project, from \$59,018 of UDAG funds available for Town Meeting grants in 2010? [Australian Ballot]
- Art. 7. Shall the voters of the Town of Cabot grant to Faith in Action Northern Partnership, Inc., a non-profit corporation, the sum of \$3,829 toward the purchase of kitchen equipment and furniture for an office to be opened in the Masonic Hall, from \$59,018 of UDAG funds available for Town Meeting grants in 2010? [Australian Ballot]
- Art. 8. Shall the voters of the Town of Cabot approve and adopt the revision of the UDAG Plan published in the February edition of the Cabot Chronicle and available for inspection at the Town Office? [Australian Ballot]
- Art. 9. Shall the voters of the Town of Cabot authorize the Selectboard to withdraw from the Union Municipal District known as the Central Vermont Solid Waste Management District? [Australian Ballot]
- Art. 10. Shall the voters of the Town of Cabot authorize the Selectboard to enter into an agreement to join the Northeast Kingdom Waste Management District? [Australian Ballot]
- Art. 11. Shall the voters of the Town of Cabot approve the Plan of Merger providing for the merger of the Village of Cabot into the Town of Cabot, effective at midnight December 31, 2010, as provided under 24 V.S.A., Chapter 49? [Australian Ballot]
- Art. 12. Shall the Town vote to hear and act upon the reports of the Town Officers?
- Art. 13. Shall the Town vote to pay its Real and Personal Property taxes to the Town Treasurer on or before November 12, 2010, with delinquent taxes having interest charges of one percent per month for the first three months and one and one-half percent per month thereafter and an eight percent penalty charged from the due date?
- Art. 14. To elect all Town Officers required by law, according to law?

- Art. 15. Shall the voters of the Town of Cabot authorize the Select Board to apply for and receive grants and gifts and to spend any grants and gifts received in the current fiscal year, excluding UDAG funds, block grants and unrestricted gifts?
- Art. 16. Shall the voters of the Town of Cabot authorize the Library Trustees to apply for and receive grants and gifts and to spend any grants and gifts received?
- Art. 17. Shall the voters of the Town of Cabot elect two additional Selectboard members for two-year terms pursuant to 17 V.S.A. §2650?
- Art. 18. Shall the voters of the Town of Cabot authorize the town auditors to, in lieu of mailing or otherwise distributing the auditors' report, provide notice of the report's availability by postcard?
- Art. 19. Shall the Town vote the sum of \$30,350 to defray the expenses of the Cabot Fire Department?
- Art. 20. Shall the Town vote the sum of \$15,000 to a Fire Department equipment purchase sinking fund to cover the cost of a new pumper truck?
- Art. 21. Shall the Town vote the sum of \$49,816.33 to support the Cabot Library?
- Art. 22. Shall the Town vote the sum of \$18,000 to help toward the maintenance of the Cabot Cemeteries?
- Art. 23. Shall the Town vote the sum of \$10,000 to support the Cabot Emergency Ambulance Service?
- Art. 24. Shall the Town vote the sum of \$500 to support the Cabot Senior Citizens group?
- Art. 25. Shall the Town vote the sum of \$3,500 to support the Cabot Coalition Mentoring Program?
- Art. 26. Shall the Town vote the sum of \$1,000 to support the Cabot Recreation Committee?
- Art. 27. Shall the voters of the Town of Cabot appropriate the following sums for the following purposes:

A.	Aquatic Nuisance Control Project at Joe's Pond	\$	300.00
B.	A.W.A.R.E.		750.00
C.	Battered Women's Services and Shelter		600.00
D.	Cabot TLC		600.00
E.	Central VT Adult Basic Education		1,200.00
F.	Central VT Community Action Council Inc		300.00
G.	Central VT Council on Aging		1,300.00
H.	Central VT Economic Development Corp		300.00
I.	Central VT Home Health and Hospice		2,000.00
J.	Family Center of Washington County		500.00
K.	Friends of the Winooski River		400.00
L.	Green Mountain Transit Agency		733.00
M.	Green Up Vermont		100.00
N.	Northern VT Resource Conservation & Dev. Council		75.00
O.	Onion River Food Shelf		700.00
P.	Peoples Health and Wellness Clinic		100.00
Q.	R.S.V.P. (Retired & Senior Volunteer Program)		200.00
R.	Sexual Assault Crisis Team		300.00

S.	Twin Valley Senior Center	700.00
T.	VT Assoc. for Blind & Visually Impaired	300.00
U.	VT Center for Independent Living	165.00
V.	Washington County Court Diversion & Alcohol Safety	150.00
W.	Washington County Youth Service Bureau	250.00
X.	West Danville Community Club	500.00
Y.	Woodbury-Calais Food Shelf	200.00
Total Appropriation		\$ 12,723.00

Art. 28. Shall the Town vote to appropriate the sum of \$777,400.00 to repair and maintain the highways of the Town including summer, winter and special treatment, of which an estimated \$179,500.00 is to come from income and \$597,900.00 from local taxes?

Art. 29. Shall the Town vote to appropriate the sum of \$504,584.33 to defray the General Expenses of the Town, with an estimated \$193,920.19 to come from income and \$310,664.14 from local taxes?

Art. 30 Shall the voters of the Town of Cabot request the Vermont legislature to: 1) Deny approval for the operation of Vermont Yankee after March of 2012, which marks the end of its 40 year design life; 2) require that the Entergy Corporation of Louisiana fulfill its pledge to fully fund the cleanup and decommission costs of closing Vermont Yankee; and 3) seek safe, renewable, regional sources of electricity combined with efficient and conservation measures to replace the power presently provided by Vermont Yankee?

Art. 31. To transact any other business that may legally come before said meeting.

Art. 32. To adjourn this meeting.

Dated this 27TH day of January A.D. 2010, Attest: Tara Rogerson, Town Clerk.

Caleb Pitkin
Larry Gochey
Ted Domey
Board of Selectpersons

This Warning recorded before posting, Attest, Tara Rogerson, Town Clerk

The legal voters of the Town of Cabot are further notified that voter qualification, registration and absentee voting relative to said special meeting shall be as provided in 17 V.S.A., Chapters 43, 51 and 55. The deadline for applying for addition to the checklist is 5:00 p.m. on Wednesday, February 24, 2010. The Town Clerk's Office will be open from 9:00 a.m. until 5:00 p.m. on that day to receive applications for additions to the checklist. The deadline for authorized persons to request absentee ballots on behalf of absent voters is 5:00 p.m., Monday, March 1, 2010. You may contact the Town Clerk in person, by mail or by phone.

The legal voters of the Town of Cabot are hereby notified and warned to meet in the Selectboard Meeting Room Cabot Town Hall [also known as the Willey Building] on Wednesday February 24th, 2010 at 7:00 p.m. for a public hearing on the following Articles:

Art. 4. Shall voters of the Town of Cabot grant to the Cabot School the sum of \$400.00 toward the purchase of supplies and equipment for an after-school art program from \$59,018 of UDAG funds available for Town Meeting grants in 2010? [Australian Ballot]

Art. 5. Shall the voters of the Town of Cabot grant to the Cabot Fire Department the sum of \$12,000 toward purchase of a Thermal Imaging Camera that would enable Cabot firefighters to detect fire, hot spots

and the presence of bodies inside buildings and locate them before entering, from \$59,018 of UDAG funds available for Town Meeting grants in 2010? [Australian Ballot]

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- Art. 8. Shall the voters of the Town of Cabot approve and adopt the revision of the UDAG Plan published in the February edition of the Cabot Chronicle and available for inspection at the Town Office? [Australian Ballot]
- Art. 9. Shall the voters of the Town of Cabot authorize the Selectboard to withdraw from the Union Municipal District known as the Central Vermont Solid Waste Management District? [Australian Ballot]
- Art. 10. Shall the voters of the Town of Cabot authorize the Selectboard to enter into an agreement to join the Northeast Kingdom Waste Management District? [Australian Ballot]
- Art. 11. Shall the voters of the Town of Cabot approve the Plan of Merger providing for the merger of the Village of Cabot into the Town of Cabot, effective at midnight December 31, 2010, as provided under 24 V.S.A., Chapter 49? [Australian Ballot]

Adopted and approved at a special meeting of the Cabot Select Board held on Wednesday, January 27, 2010. Received for record and recorded in the records of the Cabot Town Office, Cabot Vermont on Thursday, January 28, 2010.



Main St., Cabot Village
c. 1913

AGENCIES REQUESTING FUNDS

- A. **Aquatic Nuisance Control Project at Joe's Pond.** Provides a greeter program to prevent the introduction of any invasive species into Joe's Pond Last year one greeter removed Eurasian milfoil from a boat prior to their launch into Joe's Pond. (\$300.00 no request in 2009)
- B. **A.W.A.R.E. (Aid to Women, Men and Children in Abuse and Rape Emergencies)** (472-6463) provides emergency service to residents who are victims and survivors of domestic and sexual violence. Those served by AWARE received crisis intervention, legal support and advocacy, information and referrals, safe housing emergency provisions, housing assistance, transportation, support groups and education, and after-school teen group for girls. In 2009, 102 people were served in Cabot. (\$750, unchanged)
- C. **Battered Women's Services and Shelter** (24-hour Toll Free Hotline: 1-877-543-9498) serves families of Washington County involving domestic abuse. Provides safe homes, emotional support, food, clothes and a 24-hour hotline. There were 4,536 hot line calls in 2009, and 24 women and 18 children were provided shelter services for a total of 1021 bed nights, increase of 25% of bed nights from 2008. (\$600, unchanged)
- D. **TLC Cabot** (PO Box 98, Cabot, VT, 05647) to provide two full scholarships to attend TLC, an after school program that offers a full scope of academic and enrichment activities to Cabot children in grades K-12. (\$600, up from 500)
- E. **Central Vt. Adult Basic Education, Inc.** (476-4588) provides free, individualized tutoring in basic reading, writing, math and English as a second language for any person who is at least 16 yrs. old and who is out of school. CVABE also has the area license to give the GED exam leading to a high school equivalency credential. In 2009, there were 3 residents of Cabot enrolled in CVABE (\$1,200, unchanged).
- F. **Central Vt. Community Action Council, Inc.** (479-1053 or 800-639-1053) Has served low-income residents of Lamoille, Orange, and Washington Counties and nine communities in Windsor, Addison, and Rutland Counties. CVCAC's programs and services assist families working toward creating better lives and to improve the overall quality of community life. This year, CVCAC served over 15,053 individuals in 9,623 central VT households through Head Start/Early Head Start, our Child Care Food Program, Community Economic Development programs, Family & Community Support Services, Weatherization assistance, Crisis Fuel resources, and Community Action Motors. Services and programs were accessed by 77 Cabot families this past year. (\$300, unchanged)
- G. **Central Vt. Council on Aging** (479-0531) uses the annual appropriation from the Town of Cabot to support the Case Management Program. A Case Manager works with Cabot's seniors over the age of 60 and younger adults with disabilities to keep them living independently at home for as long as possible. In 2008 Cabot's case manager served 77 Cabot residents. (\$1,300, up from 1,200)
- H. **Central Vt. Economic Development Corp.** (223-4654 or 888-769-2957 or cvedc@sover.net) a non-profit organization working toward economic growth, more job opportunities and increasing the tax base for Washington and northern Orange County cities and towns. Provides a suite of programs and services that include assisting existing businesses, assisting businesses planning for expansion, promoting our region to those businesses considering relocation to Vermont. Works to advance initiatives identified by the Town of Cabot as important to residents and the economic well-being of the community. (\$300, unchanged)
- I. **Central VT Home Health & Hospice** (223-1878 www.cvhhh.org) provides critical health promotion programs, home health, hospice, and support services. Funds help those not covered by insurance or whose insurance doesn't cover essential services. (\$2,000, unchanged.) CVHHH provided the following services to Cabot residents December 1 2008 to November 30, 2009:

<u>Program</u>	<u># of Visits</u>	<u>Program</u>	<u># of Visits</u>
<u>Home Health Care</u>		Bereavement	32
Skilled and High-Technology Nursing	422	Trained Hospice Volunteer	18
Home Health Aide Service	541	<u>Long Term Care</u>	
Physical Therapy	138	Care Management	34
Occupational Therapy	17	Aide and Attendant Care	150
Medical Social Service	15	Maternal Child Health	28
<u>Hospice Care</u>		TOTAL VISITS	1556
Nursing	82	TOTAL PATIENTS	41
Aide Service	63		

- J. **Family Center of Washington County** (262-3292 or 828-8765) supports the growth and development of young children and their families. The Center offers infant and toddler, preschool and after school child care programs, playgroups for children from birth to five, parent education and outreach activities for mothers and fathers, training for child care providers, and assistance to parents in finding and paying for child care. . We served 43 members of the Cabot community. (\$500, unchanged)
- K. **Friends of the Winooski River** (802-655-4878 or 866-683-7197) Volunteer organization dedicated to the protection and restoration of the Winooski River. The Friends managed projects covered in the towns of Plainfield, Marshfield and Cabot. The Friends organized and support volunteer water quality monitors for 3 years Three properties in Cabot were impacted. (\$400, no request in 2009)
- L. **Green Mountain Transit Agency** (223-7287 www.gmtaride.org) provides medical transportation service to those who qualify for either Medicaid, Elderly or Disabled funds, or both. Collaborates with area organizations to offer rides for medical treatment, meal site programs, senior center and shopping trips. Served 26 Cabot residents in 2009. (\$733, unchanged)
- M. **Green Up Vermont** (229-4586 or 1 800-974-3259 or www.greenupvermont.org) uses town funds to provide supplies including thousands of Green Up trash bags, promotion and services of two part-time employees. May 1, 2010 is the next scheduled “Green-Up Day”! (\$100, unchanged)
- N. **Northern Vt. Resource Conservation & Development Council (RC&D)** (828-4595) RC&D is a unique program that helps people care for and protect natural resources in a way that will improve the area’s economy, environment and living standards. Specific programs with significant impact on local communities this year are the Rural Fire Protection Dry Hydrant Grant Program, Better Backroads Grant Program and Natural Resources Education initiatives. (\$75, unchanged)
- O. **Onion River Food Shelf** (563-2257) Open Wednesdays and located in Old Schoolhouse Common in Marshfield, we serve families from Marshfield, Plainfield, Cabot, E. Montpelier, and Calais. Expenses have risen due to an increase in the demand for food as energy costs have risen. 79 adults and seniors and 5 children served from Cabot. (\$700, up from \$600)
- P. **People’s Health & Wellness Clinic, Inc. (PHWC)** (479-1229 PHWC@sover.net) provides basic primary and preventative care, and wellness care to uninsured and underinsured community members in central VT who could not otherwise afford these services. PHWC has helped 9 Cabot residents. (\$100, unchanged.)
- Q. **Retired and Senior Volunteer Program for Central Vt. And Northeast Kingdom** (828-4770 www.volunteervt.com) matches retired and senior volunteers with organizations (hospitals, schools, and nonprofits) that can use their skills. Funds help offset travel expenses, insurance, and volunteers’ training. 1,012 RSVP volunteers donated 98,000 hours of time in 2009. (\$200, unchanged.)
- R. **Sexual Assault Crisis Team** (476-1388; 24 Hour Hotline 479-5577 or sact.vtsc@yahoo.com) provides Washington County with comprehensive services to victims/survivors of sexual violence, including legal advocacy, medical advocacy, crisis services, support groups, and educational forums. In the past year SACT provided shelter to 16 individuals and handled 1027 hotline calls. (\$300, unchanged.)
- S. **Twin Valley Senior Center** (426-3447) serving Cabot, Marshfield, Plainfield, East Montpelier, Calais and Woodbury community seniors with essential services such as three hot meals a week; GMTA transportation; exercise program; annual flu shot program; monthly shopping; meals on wheels registration; and social outings. Five Cabot residents currently participate. (\$700, up from 500)
- T. **Vermont Association for the Blind & Visually Impaired** (828-5997 or toll free 877-350-8838 general@vabvi.org) provides training, support, and adaptive equipment to help visually impaired Vermonters of all ages live independent lives. In 2009, 1,397 clients from all 14 counties in Vermont were served, including 307 children. Services were provided to one child in the Town of Cabot, at an estimated cost of \$3,866. (\$300, unchanged.)
- U. **Vermont Center for Independent Living (VCIL)** (229-0501 or 800-639-1522 [V, TTY] www.vcil.org) offers peer counseling for residents in their homes; home access modifications, grants for adaptive equipment, Meals on Wheels for people with disabilities under 60, information and referral, and individual and systems advocacy for youth. VCIL provided direct services to 5 residents of Cabot in 2008. (\$165, unchanged.)
- V. **Washington County Court Diversion & Alcohol Safety** (828-0600) A non-profit organization that provides an alternative to the court process for first offenders, serving the Washington County. All funding is used for direct services to clients. (no request in 2009)

- W. **Washington County Youth Services Bureau/Boys and Girls Club** (229-9151) wcysb@youthservicebureau.info) helps youths and their families create healthy lives. All funds received from Cabot are used to support direct youth programming. No town allocations are used to support the agency's administrative expenses. Programs include the Country Roads Program, substance abuse treatment, Basement Teen Center, Transitional Living Program and a community Thanksgiving Dinner. (\$250, unchanged.)
- X. **West Danville Community Club** (Rita Foley, President) is responsible for the operation and maintenance of the public beach at Joe's Pond, one of the few free public beaches remaining. Work completed in 2009 included planting trees and shrubs leveling the parking lot extending the grassy area. (\$500, unchanged.)
- Y. **Woodbury/Calais Food Shelf and Elder Care Program** (456-7024) is a non-profit community organization funded by Calais, Woodbury, Marshfield and Cabot, and food is given to any resident of a funding town, regardless of income. Offers USDA commodities, frozen meat and is a member of the Vermont Foodbank. An income eligibility requirement must be met prior to receiving USDA commodities. During 2009 we served 7 Cabot families. (\$200, down from \$600)



Cabot School Performing Arts Center

Courtesy Lars Torres

SELECTBOARD REPORT 2009

We ended our 2009 budget year with an apparent surplus of over \$100,000. Much of the surplus was in the Highway Fund, a result of less winter road maintenance because of the mild weather. We also had a surplus in the General Fund, in part because we decided not to replace the roof on the Willey Building this year. As far as routine expenditures, our budget for 2010 is about the same as our 2009 budget. Most items are level funded, but there are two extraordinary increases that warrant a mention here.

We have increased the Planning Commission budget with the intention of creating a part time position for an assistant planner to facilitate the updating of our Town Plan and Zoning Ordinance (see the Report of the Planning Commission). We see this as a temporary position, and it will be carefully evaluated during our budget discussions next year.

We have significantly raised our budget for the Masonic Hall in order to improve the condition of the building so it can be used as a public function space. We have developed a three year plan for bringing the building into compliance with fire and safety codes, and we are currently working with the State Fire Marshal's office to allow limited use of the building beginning this spring. During the next year or two, the building should be available to rent for functions involving fewer than fifty persons, and ultimately for larger groups. We have rented some space in the building on a regular basis to the Faith In Action Northern Communities Partnership, and that group is providing some services and funding for the first phase of improvements to the building, as part of their rental agreement.

On the income side, we see little change from last year's budget, but because of our 2009 surplus, we do not anticipate a tax increase for 2010, and may actually see a lower tax rate. Once again this year, we do not yet have confirmation from our CPA about our estimate of the surplus as we go to press with this report.

Over the past two years, we have been holding discussions with the Village Trustees about the possibility of extending the village water lines to Lower Cabot. As yet, we have made no plans to proceed with this project, and we are still exploring its feasibility. However, during those discussions, both boards reached the conclusion that, for a number of reasons, a merger of the Village and Town would be appropriate at this time. This is further explained in our Plan of Merger, which is available at the Town Clerk's Office. Public voting on this issue will be held on Town Meeting Day, and there will be public hearings held prior to the vote (see the Town Meeting Warning).

Our long time Assistant Town Clerk and Treasurer Velma White retired in 2009. We appreciate her long years of service to the Town of Cabot. We miss her competence and dependability and wish her well in her retirement. In April, Linda Lemay-Richard was hired to replace Velma. We thank Linda and Town Clerk/Treasurer Tara Rogerson for all their help. We would also like to thank all of you who have volunteered your time to make Cabot a better place to live. We encourage everyone to attend our regular Selectboard meetings on the first and third Wednesdays of each month.

Respectfully Submitted,

Ted Domey
Larry Gochey
Caleb Pitkin



Pearl Alexander



Phil Pike

2009 STATEMENT OF TAXES RAISED

GRAND LIST: [shown in actual dollars]

Real Estate ¹	\$ 149,064,900.00
Personal ²	5,994,500.00
TOTAL	<u>\$ 155,059,400.00</u>
School - HOMESTEAD	\$ 83,161,900.00
School - NON-RESIDENT	\$ 65,966,100.00

BUDGETS VOTED AND DISTRIBUTION ³

Account	Budget	-	Hold Harmless "Current Use" ⁴	=	Total Funds to be Raised by Taxes
General	\$ 424,381.32		\$ 41,223.30		\$ 383,158.02
Highway	605,500.00		58,816.70		546,683.30
2008 Deficit	24,809.54		-		24,809.54
Local Agreement	465.29				465.29
HOMESTEAD Education	1,172,333.35		-		1,172,333.35
NON-RESIDENT Education	945,689.98		-		945,689.98
	<u>\$ 3,173,179.48</u>		<u>\$ 100,040.00</u>		<u>\$ 3,073,139.48</u>

TAXES ASSESSED AND INVOICED

REAL ESTATE AND PERSONAL

Municipal Grand List - \$1,550,594.00 X \$.6160 [tax rate per hundred]	\$ 955,165.94
Homestead Grand List - \$831,619.00 X \$1.4097 [tax rate per hundred]	1,172,333.35
Non-Resident Grand List - \$659,661.00 X \$1.4336 [tax rate per hundred]	945,689.98
Late HS-122 Penalty	988.70
Total Grand List Taxes Assessed and Invoiced	<u>\$ 3,074,177.97</u>
State Payments	<u>(430,212.48)</u>
TOTAL TAXES RAISED	<u>\$ 2,643,965.49</u>

ACCOUNTING OF TAXES

Current Taxes Received	\$ 2,469,641.75
Delinquent as of Dec. 31,2009	71,941.61
Hold Harmless	100,040.00
Tax Overpayments	2.92
Grand List Reappraisal Adjustments ⁵	2,339.21
TOTAL	<u>\$ 2,643,965.49</u>

FOOTNOTES ON THE STATEMENT OF TAXES

- ¹ The "Real Estate" figure is the assessed value of all buildings and land in Cabot other than property owned by the State of Vermont.
- ² "Personal" is the value of revenue producing properties in the Town such as equipment and machinery at Cabot Creamery, Green Mountain Power or Washington Electric.
- ³ Understanding How the Tax Rate is Set - The total of the Municipal Budgets (General and Highway), minus the State Hold Harmless payment, is then divided by the Total Grand List to provide the Municipal Tax Rate. The 2009 Education Budget was determined by the State of Vermont, as were the 2009 Education Tax Rates.
- ⁴ Current Use Hold Harmless - A supplemental payment from the State to the municipality to make up for the loss in tax revenue for properties enrolled in Vermont's Current Use Value Program. The municipal tax rate consists of the General and Highway funds; each fund budget was assigned a percentage of the
- ⁵ Adjustments - \$2,339.21 in property classification adjustments.

TOWN BUDGET & INCOME REPORTS - As of 12/31/09

SOURCE	2008 Actual	2009 Proposed	2009 Actual	2010 Proposed
Balance Forward	\$ -	\$ -	\$ -	\$ 130,214.59
Property Taxes	835,317.57	1,027,881.32	858,528.01	938,564.14
Clerk Fees	18,361.50	17,000.00	18,949.25	17,000.00
ANR Land	1.60	-	1.60	1.60
Delinquent Taxes Collected	137,718.43	-	163,988.03	-
Fire Dept Bond	150,000.00	-	-	-
HAVA Grant	-	-	-	-
Interest ¹	31,463.39	18,000.00	23,390.54	18,000.00
Masonic Hall	-	-	-	4,300.00
Miscellaneous ²	13,590.36	4,000.00	32,794.69	8,000.00
Planning Commission Grants	858.00	-	-	-
Reappraisal - Designated Fund	8,122.50	8,000.00	8,265.00	8,000.00
River Corridor Grant ³	-	-	-	6,404.00
UNICEL Legal Reimbursement ⁴	10,000.00	-	791.00	-
Willey Building Fees	5,865.00	2,000.00	2,241.00	2,000.00
HW Diesel Reimbursement	20,455.76	18,000.00	16,061.48	1,500.00
HW Grants	98,139.38	-	-	4,000.00
HW Miscellaneous	1,484.59	3,000.00	7,927.84	3,000.00
HW Paving Bond Proceeds	-	-	-	-
HW Reserve Fund - Asphalt	-	-	-	-
HW Sheriff Fines	2,198.46	2,000.00	962.91	1,000.00
HW Sinking Fund Proceeds	-	-	-	40,000.00
HW State Aid	128,460.39	100,000.00	123,569.98	100,000.00
TOTAL	\$1,462,036.93	\$1,199,881.32	\$1,257,472.00	\$1,281,984.33

¹ Includes Fire Department and Delinquent Tax Interest

² Miscellaneous Income includes \$177.00 DMV registrations; \$1,040.00 WC insurance refund; \$100.00 liquor license renewal; \$2,657.44 photocopies; \$391.00 Lister education; \$24,427.55 education property tax reconciliation reimbursement; \$4,000 FD truck sale; \$1.00 US Treasury Refund.

³ River Corridor Income is raised to retire Reserve Fund Balance

⁴ UNICEL Legal Reimbursement - Designated line item added to reflect required escrow deposit for Town legal expenses associated with UNICEL cell tower.

	<u>2010 Est. Inc.</u>	<u>2010 Est. Exp.</u>	<u>2010 Prop. Taxes</u>
General Fund	\$193,920.19	\$504,584.33	\$310,664.14
Highway Fund	149,500.00	777,400.00	627,900.00
	\$343,420.19	\$1,281,984.33	\$938,564.14

Town of Cabot
BALANCE SHEET
As of December 31, 2009

ASSETS

Current Assets

Checking/Savings

1000 · Chittenden Checking - GF	\$ 778,410.39
1001 · Chittenden Sweep - GF	28,000.00
1005 · Petty Cash	20.00
1019 · FD MM - CNB	1.02
1020 · FD CD - CNB	61,748.05
1021 · FD CD - CNB	14,201.81
1024 · FD CD - Merchants	11,791.00
1025 · FD CD -Chittenden	11,638.87
1026 · FD CD - Chittenden	14,432.67
1027 · FD CD - CNB	53,787.04
1100 · HW CD - CNB	40,000.00
x1000 · Cash on Hand	13.63
1300 · Cash Held by DelTax Collector	30,524.01

Total Checking/Savings 1,044,568.49

Other Current Assets

1435 · Act 200 - RevolvLoan Fund CK	500.00
1455 · Undeposited Funds	4,000.00

Total Other Current Assets 4,500.00

Total Current Assets 1,049,068.49

TOTAL ASSETS \$ 1,049,068.49

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Payroll Liabilities

1515 · Health Insurance 270.00

Total Payroll Liabilities 270.00

1565 · Tax Anticipation Note 500,000.00

1585 · Due School Fund 101,994.85

Total Other Current Liabilities 602,264.85

Total Current Liabilities 602,264.85

Total Liabilities 602,264.85

Equity

1603 · Retained Earnings 152,780.25

Net Income 294,023.39

Total Equity 446,803.64

TOTAL LIABILITIES & EQUITY \$ 1,049,068.49

NOTES TO BALANCE SHEET

1 Account balance of Fund Designated/Carry Forward consists of the following:

Fire Dept Sinking Fund	\$ 167,599.40
Highway Dept Sinking Fund	40,000.00
FD Reserved	855.60
Reappraisal	23,458.00
Masonic Hall Reserved	4,000.00
HW Asphalt Reserve Fund	30,000.00
Lister Education	1,564.70
River Corridor Grant	(6,404.00)
Land Records	14,073.01
Cell Tower Legal	6,418.33
TOTAL DESIGNATED (Carry Forward) FUND BALANCE	\$ 281,525.08

2 The net "carry forward income" amount used for 2009 proposed INCOME follows:

Total Fund Equity	446,803.64
Less Designated Carry Forward Fund Balance	(281,525.08)
NET CARRY FORWARD FROM 2009	\$ 165,278.56

TOWN SALARIES 2009

Cahill, Theresa	\$ 1,522.50	Lamore, Blanche	70.00
Carpenter, Susan	13,421.14	Lanphere, Harold	315.00
Christman, John	6,222.00	Maine, Cathleen	150.00
Churchill, Walter	42,520.95	Morrison, Helen	437.00
Dannenberg, Bonnie	92.50	Mueller-Harder, Erik	1,079.50
Dannenberg, Peter	70.00	Mueller-Harder, Karen	523.50
Domey, Carlton	6,750.00	Payne, Carla	70.00
Domey, Edward (Ted)	1,000.00	Persons, Jennifer	49.55
Ducharme, Fred	60.00	Pike, David	50,110.16
Ducharme, Shirley	2,086.00	Pilbin, Charles	36,617.00
Freeburn, Susan	470.50	Pitkin, Caleb	1,142.50
Gochey, Larry	11,092.50	Richardson, Maurice, Sr.	10,203.25
Higbee, Kathleen	410.00	Rogerson, Tara	35,360.00
Hourihan, Richard	321.00	Smith, Ed	100.00
Hoyne, Kathleen	1,050.00	Walker, Anne	10,154.25
Koeller, Connie	11,988.00	White, Velma	8,944.00
Lemay-Richard, Linda	15,099.00	Total	\$ 269,501.80

TOWN OF CABOT
PROFIT AND LOSS

January through December 2009

Ordinary Income/Expense

Income

2000 · Current Taxes	\$ 2,622,674.55
3000 · Clerk Fees	18,949.25
3100 · ANR Land Lease	1.60
3200 · Delinquent Taxes	163,988.03
3300 · Interest Income	23,390.54
3400 · Misc. Income	32,794.69
3650 · WB Rent Fees	2,241.00
HF3030 · Miscellaneous Income	7,927.84
HF3040 · Fines Sheriff	962.91
HF3050 · State Aid	123,569.98
HF3060 · Diesel Fuel Reimbursement	16,061.48
Total Income	\$ 3,012,561.87

Expense

Payroll Expenses	\$ 225,022.36
Payroll Taxes	24,760.35
4000 · Appropriations	45,453.00
4002 · Reconciliation Discrepancies	(0.14)
4010 · Audit/Legal	9,868.70
4020 · Computer	1,294.83
4030 · Conservation Committee	275.00
4036 · County Tax	18,010.00
4044 · Del Tax Coll Fee	12,911.92
4046 · Dues & Subscriptions	7,067.65
4050 · FD Expenses	49,490.90
4110 · General Expense	11,621.62
4130 · Health	17,837.91
4140 · Insurance	11,787.84
4200 · Library Expense	53,594.04
4300 · Lister Expense	5,213.62
4400 · Masonic Hall	5,948.57
4500 · Meeting Elections	2,748.60
4600 · Office Expenses	7,782.93
4700 · Office Supplies	2,680.85
4900 · Poundkeeper	615.00
5500 · Rec Field Water & Sewer	1,400.00
5600 · Records Restoration	1,209.99
6000 · SB Miscellaneous	1,007.68
6050 · School Expense	1,759,039.54
6200 · Willey Building Expense	41,756.05
HF4000 · Chloride	11,745.00
HF4005 · Cold Patch/Paving	435.85
HF4010 · Culverts	2,166.12

HF4015 · Gravel	68,617.93
HF4020 · Salt	27,197.73
HF4025 · Sand	41,109.60
HF4055 · Fuel Exp/Equipment	37,683.19
HF4060 · Equipment Repairs	42,642.18
HF4061 · Bridges	1,326.85
HF4090 · Hired/Rental Equipment	21,145.34
HF4095 · HF Insurance	50,821.13
HF4110 · Bond Interest	10,000.00
HF4160 · Misc. Expense	6,936.03
HF4175 · Signs & Guardrails	343.24
HF4180 · Bond Principal	70,000.00
HF4186 · Tire Account	5,211.97
HF4187 · Garage Supplies/Equipment	6,240.87
HF4189 · Hway Furnace Oil	695.34
HF4200 · Utilities	2,444.34
HF4210 · Sheriff	1,632.55
Total Expense	<u>\$ 2,726,794.07</u>
Net Ordinary Income	\$ 285,767.80
Other Income/Expense	
Other Income	
1005CCI · Cabot Coalition	(9.41)
5000 · Re-Appraisal Income - RESERVED	8,265.00
Total Other Income	<u>8,255.59</u>
Net Other Income	<u>8,255.59</u>
Net	<u><u>\$ 294,023.39</u></u>

CERTIFICATES OF DEPOSIT ACTIVITY REPORT

As of December 31, 2009

Account Number	Bank	Purpose	Balance 12/31/2008	Date of Maturity
1020 ¹	Community National	98/99/2000/04/09 FD Sinking Fund	\$ 61,748.05	05/12/10
1021	Community National	2000 Fire Dept Sinking Fund (Part B)	14,201.81	07/20/10
1024	Merchant's Bank	2003 Fire Dept Sinking Fund	11,791.00	05/07/10
1025	Chittenden Bank	2005 Fire Dept Sinking Fund	11,638.87	06/12/10
1026	Merchant's Bank	2006 Fire Dept Sinking Fund	14,432.67	01/02/10
1027 ²	Community National	2001/02/07/08 Fire Dept Sinking Fund	53,787.04	04/08/10
		Total Fire Department Sinking Fund	\$ 167,599.44	
1100	Community National	2009 Highway Dept Sinking Fund	40,000.00	6/15/10
		Total Highway Dept Sinking Fund	\$ 40,000.00	

¹ Combined 1022.1a, 1022.1b, 1022.2a, and 1022.2b accounts (Aug 2007).

² Combined 2007/2008 CD with 2001/2002 Money Market Accounts.

BOND PAYMENT SCHEDULE

	<u>2009</u>	<u>2010</u>
2008 FD Truck Bond [\$200,000]		
Interest due 6-1	\$ 2,498.25	\$ 2,498.25
Interest due 12-1	2,498.25	2,498.25
Vermont Municipal Bond Principal	<u>15,000.00</u>	<u>15,000.00</u>
Total 2008 FD Bond Payment	\$ 19,996.50	\$ 19,996.50
2006 Paving Bond [\$300,000]		
Interest due 6-1	\$ 4,253.75	\$ 4,253.75
Interest due 12-1	4,253.75	4,253.75
Vermont Municipal Bond Principal	<u>45,000.00</u>	<u>45,000.00</u>
Total 2006 Paving Bond Payment	\$ 53,507.50	\$ 53,507.50
2003 Paving Bond [\$200,000]		
Interest due 6-1	\$ 746.25	\$ 746.25
Interest due 12-1	746.25	746.25
Vermont Municipal Bond Principal	<u>25,000.00</u>	<u>25,000.00</u>
Total 2003 Paving Bond Payment	\$ 26,492.50	\$ 26,492.50
Payment Schedule Grand Total	\$ 99,996.50	\$ 99,996.50

GENERAL FUND EXPENSE - As of 12/31/09

ITEM	2008	2009	2009	2010
	Actual	Proposed	Actual	Proposed
Payroll	\$ 88,491.18	\$ 80,000.00	\$ 75,571.00	\$ 82,000.00
Payroll Taxes	9,090.71	9,000.00	8,157.32	9,200.00
Appropriations	94,705.53	45,453.00	45,453.00	45,723.00
Audit/Legal ¹	9,131.70	13,000.00	9,868.70	13,000.00
Computer	1,295.00	1,250.00	1,294.83	1,250.00
Conservation Commission	143.20	350.00	275.00	400.00
County Tax	12,304.00	18,010.00	18,010.00	12,641.00
Delinquent Collector Expense ²	-	13,000.00	12,911.92	13,000.00
Dues & Subscriptions	6,948.55	7,900.00	7,067.65	8,500.00
Fire Department Bond Interest	2,860.41	5,000.00	4,996.50	4,700.00
Fire Department Bond Principal	-	15,000.00	15,000.00	15,000.00
Fire Department New Equipment	145,000.00	-	-	4,000.00
Fire Department Operations	40,360.66	30,350.00	30,350.00	30,350.00
Fire Department Sinking Fund	13,000.00	15,000.00	15,000.00	15,000.00
General Expense	5,279.20	9,000.00	11,621.62	10,500.00
HAVA GRANT	365.52	-	-	-
Health Insurance	14,793.40	22,000.00	17,837.91	17,000.00
Insurance	11,212.04	12,500.00	11,787.84	12,800.00
Interest Expense	18,453.90	12,000.00	-	20,000.00
Library Operations ³	-	53,668.32	53,594.04	49,816.33
Lister Expense	4,407.28	7,100.00	5,213.62	7,100.00
Masonic Hall Expenses	3,090.68	10,000.00	9,948.57	35,000.00
Meetings/Elections	2,807.42	2,500.00	2,748.60	3,200.00

Office Expenses	6,146.36	7,500.00	7,782.93	6,500.00
Office Supplies	2,360.79	2,700.00	2,680.85	2,700.00
Planning Commission	1,749.77	4,000.00	-	17,000.00
Poundkeeper	697.74	800.00	615.00	800.00
Reappraisal Fund - Reserved	8,122.50	8,000.00	8,265.00	8,000.00
Rec. Field Water & Sewer	990.00	1,000.00	1,400.00	1,400.00
Records Restoration	-	1,200.00	1,209.99	5,500.00
River Corridor Grant	1,297.10	-	-	-
River Corridor Reserve Fund ⁴	-	-	-	6,404.00
Selectboard Miscellaneous	1,345.15	3,000.00	1,007.68	3,000.00
UNICEL Legal - Designated Fund	7,210.22	-	-	-
Tax Maps	975.00	1,100.00	-	1,100.00
Willey Building Expense	52,860.07	62,000.00	41,756.05	42,000.00
TOTAL	\$ 567,495.08	\$ 473,381.32	\$ 421,425.62	\$ 504,584.33

¹ Includes \$791.67 UNICEL legal fees.

² Delinquent Collector Expense removed from Payroll Expense in 2009.

³ Library Operations removed from Appropriations in 2009.

⁴ River Corridor Reserve Fund income is raised to retire Reserve Fund Balance

GRAND LIST AND TAX COMPARISON 2005 - 2009

Year	Grand List	Municipal Tax		Education Tax		Tax Rate	
		General ¹	Highway	Residential	Non-Res.	Residential	Non-Res.
2005	83,902,010.00	0.3001	0.4015	2.1313	1.9496	2.8329	2.8329
2006	150,182,400.00	0.1859	0.2224	1.1898	1.1333	1.5981	1.5416
2007	151,146,300.00	0.1904	0.3108	1.1786	1.2254	1.6798	1.7266
2008	153,043,000.00	0.2581	0.3344	1.3243	1.3618	1.9168	1.9543
2009	155,059,400.00	0.2634	0.3526	1.4097	1.4336	2.0257	2.0496
Average:	\$ 138,666,622.00	0.2396	0.3243	1.4467	1.4207	2.0107	2.0210

¹ Rates adjusted to include Local Agreement and Deficits amounts

DELINQUENT TAX STATEMENT- 2009

Susan Carpenter – Delinquent Tax Collector

	<u>2007</u>	<u>2008</u>	<u>2009</u>
Delinquent taxes 01-01-091,	\$ 461.33	\$ 69,261.64	\$ 0.00
To Collect for 2009 as of 11-12-09	0.00	0.00	175,085.76
Collected 01-01-09 to 12-31-09	<u>1,459.83</u>	<u>61,974.38</u>	<u>86,714.94</u>
Total balance outstanding	\$ 1.50	\$ 7,287.26	\$ 88,370.82

Interest collected in 2009 – \$ 7,474.79

Delinquent Taxes December 31, 2009

Name	2007	2008	2009
Abbott, Daniel & Valerie		141.37	1,403.84
Alden, Lori A.		72.16	619.87
Arnold, Charles R.		286.40	729.66
Banta, Dennis & Barbara		997.73	363.86
Brandt, David	1.50	0	0
Brown, Dale & Judith			1,178.52
Christman, Tammy			1,858.85
Churchill, Andrew			2,236.37
Churchill, Melvin			504.63
Cookson, Grace			2,721.87
Cookson, John			1,925.45
Corliss, Shelley Ann			1,551.41
Cumming, Patricia		697.13	0
Drown, Margaret Longo		244.65	97.92
Edwards, Julia			1,815.95
Feldman, Tamara			2,010.96
Fiorentino, John, Jr.			738.83
Fitz, James			89.65
Forant, Ronald, D., Sr.			797.29
Fuller, Lisa Campbell			332.03
Giles, Betty R.			4,028.33
Giutarri, Melissa			1,332.74
Gokey, Michael			4,323.64
Greaves, Brian			318.65
Gumpert, Florence			23.87
Hagget, Jeffrey			1,548.52
Hamel, Roger B.			1,158.02
Hanzimanolis, Margaret			87.15
Houghton, Brian			558.70
Hourihan, Richard			969.46
Kempton, Randolph T.			569.22
Kuncz, Christopher			2,796.57
Kurrle, Regina			8,895.26
Lamphere, William			1,125.23
Leaf Financial Corp.		86.93	0
Lowe, William			730.53
Mangan, Micah P.			201.32
Martin, Wayne		1,918.80	2,135.08
Maxfield, Norris		108.51	0
Maynard, Theresa			3,531.95
McClellan, Grant			666.02
McEvoy, Brian & Melissa			1,790.17
Miner, Charles, John			2,098.63
Moran, Laura			1,913.58
North, Johann			135.78
O'Brien, Robert			680.47
Oliphant, Sarah			492.08
Oprysko, Steven			494.06
Ostrover, Davan			1,830.29
Osuna, Carl M. est.			438.61
Patoine, Frank			1,570.00
Phillips, Kenneth		1,110.78	1,053.97
Remington, Susan			1,575.28
Rook, Norman F. III			3,743.50
Takacs, Sarah		829.70	2,672.16
Thibodeau, Brian T.			76.52
Villeneuve, Lora M.			1,385.53
Walters, William			1,867.19
Ward, Gary		793.10	3,533.82
Wright, Michael			5,041.96
Totals	\$ 1.50	\$ 7,287.26	\$ 88,370.82

INVENTORY OF TOWN PROPERTY

TOWN EQUIPMENT INVENTORY

DEPARTMENT AND DESCRIPTION

VALUE

Cemetery Stone Cleaning Equipment Outfit	\$18,000.00 *
Cemetery Small Hand Tools	550.00 *
Cemetery 1999 John Deere Riding Mower	3,500.00 *
Cemetery 2000 John Deere Riding Mower	4,000.00
Fire Department Fire Station Inventory	20,000.00**
Fire Department 2008 GMC 5500 Rescue Truck	145,000.00
Fire Department 1989 Ford L800 Pumper Truck	100,000.00
Fire Department 1999 International 4900 Tank Truck	100,000.00
Fire Department 2009 GMC 550 Rescue Vehicle	150,000.00
Fire Department Rescue Truck Inventory	68,000.00
Fire Department Pumper Truck Inventory	25,000.00**
Fire Department Tank Truck Inventory	15,000.00**
Highway Department Ford 640 Mower Tractor	2,500.00
Highway Department 1999 Belarus Tractor	22,500.00
Highway Department 1988 Caterpillar Backhoe	42,043.00
Highway Department 1988 John Deere Grader	112,571.00
Highway Department 1997 Caterpillar 924F Loader	55,000.00
Highway Department 2001 International Truck and Plow	72,380.00
Highway Department 2003 International Truck and Plow	79,075.00
Highway Department 2005 International Truck and Plow	97,257.00
Highway Department 2007 International Truck and Plow	150,000.00
Highway Department Plows and Sanders	5,000.00**
Highway Department Chipper	2,200.00**
Highway Department Chainsaws	800.00**
Highway Department 2 Roadside Mowers	7,500.00**
Highway Department Mower	4,000.00**
Highway Department 2 Welders	200.00**
Highway Department Kubota Riding Lawn Mower	500.00**
Highway Department John Deere Riding Lawn Mower	12,000.00**
Highway Department Culvert Thawer	500.00**
Highway Department Pressure Washer	1,500.00**
Highway Department Generator	6,000.00**
Highway Department Small Hand Tools	10,000.00**
Town Clerk Office Computers/Printers	5,500.00**
Town Clerk Office File Cabinets/Safes	6,000.00**
Town Clerk Office Furniture/Fixtures	20,000.00**
Lister's Office Computer/Printer	1,800.00**

REAL ESTATE INVENTORY

School: Cabot School	\$3,764,960.00 *
Highway Department Town Garage	61,200.00 *
Highway Department Town Garage Storage Building	26,000.00 *
Fire Department Fire Station	75,000.00 *
Fire Department Fire Department Parking Lot	10,000.00
Wastewater One Family Dwelling	52,000.00 *
Wastewater Storage Building	125,000.00 *
Wastewater Sewer Treatment Building	2,000,000.00 *
Town Masonic Hall	262,264.00
Town Willey Memorial Building	557,900.00 *
Town Library [in the Willey Memorial Building]	83,232.00 *
Town Recreation Building	11,700.00 *

Cemetery Storage Buildings	5,800.00 *
Town 10.2 Acre Recreation Field	10,000.00 **
Town 40 Acre Town Forest	40,000.00 **
Town 4 Acre Dump	4,000.00 **
Town Common	0.00
Town 3.3 Acres on US Route 2	9,000.00
Town .33 Acres on Elm Street	2,700.00

*Insured Value

**Estimated Value

OFFICERS AND COMMITTEE REPORTS

AMBULANCE REPORT

CABOT EMERGENCY AMBULANCE SERVICE, INC. , PO BOX 32, CABOT, VT 05647

Thank you to all the voters who approved a grant request so that we could obtain a new defibrillator. It is on the ambulance and the crew seems to like using it. It is more user friendly than the previous defibrillator and the paramedics can also use it when they are called for intercepts.

Upcoming this year the state is planning on implementing electronic patient care reporting. We hope to be able to take advantage of this program when it starts. It will allow our crew members to write better patient care reports. Insurance billing will also like the change as we will be able to submit bills electronically making for quicker reimbursements turnaround.

We have taken on a few new people this year, one of which just recently passed his First Responder certification. Two members are currently taking a First Responder course in Plainfield. As always, anyone interested in volunteering on the ambulance squad can contact Sheila Brown at 802-479-5086 or Jennifer Miner at 802-563-2310.

This year there was a total of 125 calls for service. There were 50 calls in Cabot, 74 in Marshfield, and 1 in Peacham. We were able to respond to 99 of the calls with Barre Town EMS responding to 24 of them due to Cabot not having a full crew to respond. There was usually one Cabot personnel First Responding to the majority of those calls. Danville Ambulance and Hardwick Rescue also responded to one call each. There were 5 calls for paramedic intercepts and 4 mutual aid calls to which Barre Town also responded. There were a total of 65 medical emergencies, 27 motor vehicle accidents, and 33 accidents of other nature. Cabot Ambulance transported 58 patients out of the 99 calls to which we responded. There were a total of 42 no transports, Barre Town transported 27 patients, Hardwick Rescue transported one patient and Danville Rescue transported one patient. Calls for service have dropped considerably from the past 2 years.

As always, we'd like to remind everyone to display their 911 addresses in a highly visible area so that ambulance, fire, or police can find you.

Respectfully submitted,

Sheila L. Brown, President

802-479-5086

IN CASE OF EMERGENCY DIAL 9-1-1

EMERGENCY AMBULANCE FINANCIAL REPORT – 2009

<u>BALANCE JANUARY 1, 2009</u>	\$16,170.29	
	(327.50)	
		\$ 15,842.79
 INCOME		
Billing	36,277.46	
Donations	407.00	
Refund Deposit	43.64	
Equip Grant – Cabot	17,206.70	
Town Apportionment:		
Cabot	10,000.00	
Marshfield	7,000.00	
Peacham	500.00	
TOTAL INCOME	\$ 71,434.80	\$ 87,277.59
 EXPENSES:		
Ambulance Repairs	\$ 4,021.31	
Audit	400.00	
Billing Expense	595.00	
Building Repairs	2,548.20	
UDAG Loan Payment	6,000.00	
Interest UDAG	443.40	
Dispatch	5,983.11	
Dues & Subscriptions	394.00	
Education	1,395.00	
Fuel Expense	1,265.24	
Insurance	6,629.00	
Medical Equipment	28,559.22	
Medical Supplies	5,015.93	
Misc Stress Relief Supply	65.00	
Office Expenses	1,202.62	
Oxygen Supplies	552.60	
Legal & Professional fees	-	
Radios & Repairs	1,450.35	
Scholarships	500.00	
Snow Plow & Trash	2,275.00	
Stipend	940.00	
Subcontractors	4,780.00	
Telephone	2,052.00	
TOTAL EXPENSES	\$ 77,066.98	\$ 10,210.61
 BANK BALANCE December 31, 2009		
Billing Checking	\$ 500.00	
Regular Checking	9,710.61	
TOTAL	\$ 10,210.61	\$ 10,210.61

Town Auditors' Note: The information for this report has been provided by Beverly A. Mitchell, Accounting and Tax Service, Cabot, Vermont.

CABOT COALITION REPORT

Dear Cabot Residents and Taxpayers:

Cabot Connects is a youth mentoring project of the Cabot Coalition, whose mission is to reduce alcohol, tobacco and other drug use by young people. *Cabot Connects* serves Cabot youth ages 9 to 17 and seeks to make caring connections between adults and youth in the community to assist youth in developing a positive vision for the future.

We submit this letter of proposal to request \$3,500 from the Town of Cabot in 2010 for the purpose of developing new mentoring matches, sustaining our current 30 matches (more than 20% of the eligible student population in Cabot), and to provide essential support and services to the community members who serve as mentors and the youth who participate in the program. This request represents 9% of the total Cabot Connects budget. Additional funds are received from grants, hundreds of hours of volunteer work, local businesses, individual donations and fundraising.

Description of how funds will strengthen our mentor program

Cabot Connects will utilize these grant funds to:

- Provide on-going and regular training/education to staff, parents and mentors on youth issues;
- Assure a high-quality experience to adult volunteers, including: training, proper insurance coverage and recognition for their service;
- Continue our thorough evaluation process to measure program value and identify areas for improvement;
- Compensate the coordinator to manage all 30 matches to ensure high-quality matches;
- Pay a small portion of operating costs; and
- Training for advisory board members to increase fundraising capacity.

The *Cabot Connects* Mentor Program is just one part, and an essential part, of the Cabot Coalition's comprehensive plan to address alcohol, tobacco and other drug use in our community. In 2009, our independent evaluation report found that: "*Cabot Connects* has shown consistency and development and has become an integral part of the Cabot community. It has demonstrated its ability to meet the real needs of youth and families, and the flexibility to find alternative ways for adults to be involved with young people. Program satisfaction among participants is high and mentors, parents, and youth express deep appreciation for the program and their partners."

Cabot Connects Budget Summary

	Actual Expenses from 2008 Appropriation	Anticipated Expenses for 2010 Request
Mentor Program Coordinator	\$ 760.00	\$ 750.00
Postage	88.00	80.00
Liability Insurance	1,500.00	1,200.00
Program Evaluation		300.00
Office Supplies Computer tech help	114.00	100.00
Mentor Training & Background Checks	397.00	400.00
Supplies for Mentor events, outings, mileage	951.00	500.00
Mentor Recognition	190.00	170.00
TOTAL DOLLARS	\$ 4,000.00	\$ 3,500.00

The Town appropriated \$4,000 to the coalition in 2009. These funds were received in December 2009 and have not been spent to date.

Thank you for considering our request.
Lori Augustyniak, Coordinator

CEMETERY COMMISSION REPORT

The Cabot Cemetery Commission continued to contract the maintenance of our seven cemeteries this past year. Financially this has helped as our investment income is lower. The cemeteries look great since the trees have been trimmed and other shrubs, plants, and trees that were growing out of control have been pruned. There is painting to be done and that is in the contract for the coming season.

The damage caused by vandalism at the Village Cemetery has been repaired. There was no insurance coverage for this project and to bill each lot owner for the cost of repair was not feasible, as many of the old lots have no one to contact.

The commissioners were saddened by the loss of Brian Talbert, who did excavation work for the cemetery commission for many years. He was readily available and did an excellent job for us, especially on short notice. Cabot Heights Cleaning Services & Property Maintenance has been contracted to do our excavation work.

The Cemetery Commission is requesting level funding for the next year and we thank the voters of Cabot for supporting the upkeep of our cemeteries.

Respectfully submitted,

Melvin Churchill, Chair
Marvie Domey, Sec
Ruth Goodrich

Fred Pike
Richard Spaulding

CABOT CEMETERY COMMISSION BALANCE SHEET

As of December 31, 2009

ASSETS

Current Assets

Checking/Savings

Checking - Passumpsic	\$	20,357.00
CD - Chittenden		1,700.00
CD - CNB		4,339.40
CD - Passumpsic		4,178.52
Columbia Management		9,728.37
Morgan Stanley		23,468.78

Total Checking/Savings 63,772.07

Total Current Assets 63,772.07

TOTAL ASSETS \$ 63,772.07

LIABILITIES & EQUITY

Equity

Retained Earnings	\$	56,792.33
Net Income		6,979.74

Total Equity 63,772.07

TOTAL LIABILITIES & EQUITY \$ 63,772.07

CABOT CEMETERY COMMISSION PROFIT & LOSS

January through December 2009

Ordinary Income/Expense	
Income	
8060-Sale of Lots	\$ 660.00
8070 - Perpetual Care	1,700.00
8080-Dividends	822.50
8085-Interest	682.05
8090-Making Graves	3,650.00
8100-Miscellaneous	25.00
8110-Appropriations	18,000.00
Unrealized Gain	7,359.83
Total Income	<u>\$ 32,899.38</u>
Expense	
9000-Making Graves	\$ 1,850.00
9015-Repairs	1,525.00
9020-Insurance	483.98
9040 - Contract	18,120.00
9060-Miscellaneous	1,504.50
Bank Service Charges	150.00
Unrealized Loss	2,286.16
Total Expense	<u>25,919.64</u>
Net Ordinary Income	<u>6,979.74</u>
Net Income	<u>\$ 6,979.74</u>

CONSERVATION COMMITTEE REPORT – 2009

The Cabot Conservation Committee continues to organize and coordinate Green Up Day activities in town. Green Up Day is always the first Saturday in May. The main purpose of Green Up Day is to get out on the roadsides after a long winter's accumulation of litter and take some pride in the upkeep of our town. This year Green Up Day is May 1. As usual, we plan on collecting tires (for a reasonable fee) and scrap metal (for free). Please consider helping for a few hours. Last year's turnout was exceptionally good, and the majority of roads in town were cleaned.

The Conservation Committee has been involved as part of the Winooski Headwaters Community Project with the Conservation Commissions in Plainfield and Marshfield as well as the Friends of the Winooski, Cabot Creamery, and others. One area of focus has been to work with landowners to stabilize stream banks by planting woody vegetation along them. This year, along with many volunteers, we planted several hundred feet of stream bank on the Gould property at no cost to the landowner. We are interested in working with additional landowners along the Winooski in the coming year.

Please consider becoming a member of the Conservation Committee if you are interested in natural resource conservation.

Respectfully submitted by the Cabot Conservation Committee Members:

Cedric Alexander
Chris Duff
Gary Gulka
Will Walters

FIRE DEPARTMENT REPORT 2009

Your fire department responded to a total of 50 calls in 2009. The number of calls is down significantly from the 80 calls in 2008. The chart below gives a breakdown of what town these calls were in, and what type of call they were.

The Fire Department had one fund raising event in 2009. This was our annual Pancake Breakfast. We had an excellent turnout this year and we thank you for your continuing support of this event. Our 2010 Pancake Breakfast will be held this spring and we hope to see you there.

The Cabot Fire Department also appreciates the continuing opportunity to work with Cabot School students. We teach fire safety in the home to these students on their yearly visit to the fire station during Fire Prevention Week. And this year we had the Fire Safe House trailer at the school for a day. Grades Pre-School through six went through the trailer, learning about fire safety, escape routes, "stop-drop-and roll", and calling 911.

Your Fire Department continues to maintain a dry hydrant program. These hydrants, at various locations around the Town, let us easily reach much needed water in fire situations and have the potential benefit of reducing insurance rates. We now have a total of 11 dry hydrants in Cabot. We would like to thank the landowners for their cooperation, and extend a special thanks to those people who keep the hydrants plowed out during the winter months. This really helps!

The Fire Department will be asking the voters on town meeting day to approve a \$15,000.00 UDAG grant to replace our non-working thermal imaging camera. By putting a little more money into this new camera we are hoping to get a better quality and more reliable camera that will give us many years of service. We ask for your support to approve this grant.

Our next big project that your fire department will be undertaking is replacing or upgrading our pumper truck. This truck will be 20 years old in October 2010. The National Fire Protection association (NFPA) is the agency that sets policy and rules that fire departments in the states are to follow. When a pumper truck reaches 20 years of age it can no longer be a town's number one pumper truck. It must then become a "reserve" or No. 2 pumper truck. This has the potential of adversely affecting insurance rates in the town. We have three options for addressing this situation. The town can:

1. Buy a complete new truck. The advantage of this is that we have a new unit with a 20-year NFPA life span. The disadvantage is that it is likely to be the highest price of the three.
2. Buy a used truck. You have to keep in mind the NFPA 20-year life span. To buy a truck that is over 7 years old would not be a wise purchase. And with the high price of new trucks today, used truck prices have also increased. Buying a used fire truck is like buying a used car. You may get an excellent well-maintained truck or you may get someone else's problem.
3. Rebuild or refurbish the pumper truck we already have. A fire truck company will take this truck and go over it from one end to the other. They will repair the pump, fix any rust or other body problems, sand blast and repaint the whole body. The biggest disadvantage to this is that no matter how much refurbishing you do, you still have a 20 year old truck which may still not meet all the safety features required by NFPA when you are done.

In the next year the Fire Department will carefully consider these three options. At the 2011 town meeting we will be asking the town to vote on what we feel is the best buy for the Fire Department and the town.

As Fire Chief, I would like to thank the firefighters for all the time and energy they donate without cost to the department. Our town is very fortunate to have these dedicated people. If you would like to be a member, or if you would like to help us with some of our non-fire activities, we invite you to join us.

Respectfully submitted,
Walter Bothfeld Jr. Chief

FIRE DEPARTMENT TREASURER'S REPORT – 2009

Balance on hand, January 1, 2009 \$ 622.41

INCOME:

Sale of Old Rescue Truck	\$ 4,000.00
Breakfast Fundraiser	846.00
Firefighter Portion of Fireman's Dinner	110.00
Donations	<u>540.00</u>
Total Income	\$ 5,496.00

TOTAL \$ 6,118.41

EXPENSES:

Auto Costs (Parts and DMV)	\$ 147.26
Breakfast Fundraiser Supplies	352.00
Fireman's Dinner	359.90
Fire Equipment	3,718.02
General Supplies	147.34
Open House Costs	20.04
Repairs and Maintenance	706.10
Misc.	<u>67.81</u>
Total Expenses	\$ 5,518.47

TOTAL \$ 5,518.47

Balance on hand, December 31, 2009 \$ 599.94

John Christman, Treasurer

VOLUNTEER FIRE DEPARTMENT BUDGET - As of 12/31/09

ITEM	2009 Proposed	2009 Actual	2010 Proposed
Electricity	\$ 1,500.00	\$ 2,062.14	\$ 2,000.00
Building Maintenance	3,500.00	4,553.00	3,850.00
Frontline	1,700.00	31.35	500.00
Harry's Hardware	650.00	210.97	650.00
Heating Fuel	3,500.00	3,084.46	3,200.00
Insurance	6,300.00	6,217.61	6,800.00
Legal Fees	-	-	-
Miscellaneous	1,700.00	540.72	1,200.00
New Equipment	1,750.00	2,771.04	3,300.00
Radios & Repair	1,800.00	287.55	1,800.00
Sewer/Water	950.00	700.00	950.00
Tel. Dispatch	3,800.00	3,879.69	3,900.00
Truck Fuel	1,000.00	491.30	1,000.00
Truck Repair	1,200.00	1,647.48	1,200.00
Land Payment	1,000.00	1,035.81	-
Total	\$ 30,350.00	\$ 27,513.12	\$ 30,350.00

ENHANCED 9-1-1 REPORT – 2009

The Enhanced 9-1-1 system continues to work well throughout the state. One of the problems that the emergency providers have is that people **do not put their numbers on their homes or at the end of their driveway**. I do not think people realize how important these numbers are. When the emergency provider is called, they are only given a road name and a house number. Due to the privacy act, the dispatcher is not allowed to give out a name. These numbers are very important in the village where the houses are close together. I had the personal experience of responding to a call in the village this summer. Picture yourself trying to maneuver a fire truck down a busy street and having to stare at each house because the numbers could not be seen from the road or were not there at all. I did drive past the house. The numbers were on the house, and if the leaves had not been on the lilac bush that was in front of the numbers, my job would have been easier. When minutes count, this is a sad waste of time. **Please put your numbers out where they can be seen easily by responders, even at night. If you have a long driveway, please put your number at the end near the town road. Your life or that of someone you love may depend on it.**

Respectfully submitted,
Walter Bothfeld, Jr.
Cabot E 9-1-1 Representative

FIRE WARDEN'S REPORT – 2009

The State of Vermont reports 94 human caused fires in 2009 with a total of 125 acres burned. In addition, 1 fire caused by lightning burned 39 acres. The Town of Cabot reports 0 fire with 0 acre burned.

We wish to thank our townspeople for their cooperation in seeking permits before burning, and using care and good sense when burning.

Respectfully submitted,
Andrew Luce, Fire Warden, 563-2723 home / 793-9161 cell
Walter Bothfeld, Jr., Deputy Fire Warden, 563-2715

Peck Home, burned in 1928
Courtesy Erma Perry



LIBRARY REPORT – 2009

2010: What's New at the Library

We would like to thank Connie Koeller for 8 years of service to the Cabot Library and community. Connie was responsible for many significant improvements and brought many creative programs to Cabot. She and her husband Lawrence Black, who volunteered his help in many ways, will both be greatly missed. We, Anne Walker and Kathleen Hoyne, are the new Library Co-Directors, as of early December. We appreciate the Library Trustees for their guidance through this year of change. We are also grateful to Anne for serving as interim Library Director and to our substitutes who staffed the library: Erik and Karen Mueller-Harder, Helen Morrison, Sue Carpenter, and Kathleen Higbee. Kathleen has restarted story hour and an after-school game club, and scheduled several exciting programs for adults -- check the Library for details. The renovations to the library shelving will be complete by summer 2010, with new adjustable shelving that matches the character of the library. Thank you Cabot citizens for approving the UDAG grant for this project. We expect most of the library's collection to be automated by summer and we will begin using LibraryWorld to find and circulate items. We will also develop a web site so you can access our collections from home. We are charter members of "Listen Up! Vermont," which is an online service that allows you to download audio books to your computer, and transfer them to an MP3 player or iPod, or burn onto a CD. Call or stop by to learn how to use this system that offers over 500 titles!

2009: The Year in Numbers...

Due to the difficulties of the budget being delayed until May, the resignation of the Library Director, and the search for a new director, the 2009 circulation totals were down by 13% as compared to the previous year. During this past year, the Library provided services for 6,136 patron visits. We circulated 10,186 items and fulfilled 391 Interlibrary Loans. Computer/Internet use totaled 1,972 sessions, and 588 adults and children attended free programs offered by the library. There were 55 new library cards issued.

...and Free Programs...

2009 started with a free yoga class as well as a new Creative Writing Club. Lawrence Black continued Game Mornings at the Cabot Senior Commons. Pete Sutherland performed here in February, and in March Susannah Blachly sang with music by George White and Dan Haley-- special thanks to them for donating their time when the Library had no budget to pay for programs. VINS brought their live raptors to the Library to the delight of many families.

In May, Vermont author Peter Gould visited the Cabot High School to talk about his new book, Write Naked, in a program co-sponsored by the Cabot School. In June, Rik Palieri and Tom Stamp kicked off the Summer Reading Program with traveling music, and for the Program finale, Rutland High School's Encore Theatre performed "Alice in Wonderland".

...and Generosity

We would like to thank everyone who supported the Library and our Friends of the Library group over the past year. Special thanks to: Paul and Judith Plotz, who donated \$250 for adult and children's books; the Cabot Creamery, who provided \$250 for Summer Reading Program T-shirts; and Kathryn Welsh, who gave \$500 in memory of her cousin, Roberta Bothfeld.

2009 Memorial Books

Memorial books are books that a person or group buys in memory of someone. The book is on a subject that was of interest to the person during their lifetime. The donor may give an actual book or they might note a subject area and the Library finds a suitable book. The following are the books purchased during 2009: P. Allen Smith's Bringing the Garden Indoors given in memory of Roberta Bothfeld by Kathryn Welsh; Martha Stewart's Encyclopedia of Crafts given in memory of Jim Zirpoli by the Cabot Senior Citizen's Group; Musicophilia given in memory of Pearl Alexander by the Cabot Senior Citizen's Group; and Old Ways of Working Wood given in memory of Dennis Geake by Bill Walters. Finally a donation, The Book of Codes donated by Noel Duprey.

Respectfully submitted by Library Co-Directors:

Kathleen Hoyne

Anne Walker

Library Hours

Tuesday	11-7
Wednesday	3-6
Thursday	11-6
Friday	10-12
Saturday	9-2

Note from the Trustees:

Due to Connie’s leave-of-absence and subsequent decision to leave the position of Library Director, the Library Trustees and new Co-Directors found near the end of 2009 that many of the Library’s budgeted funds remained unspent. The Town Select Board decided that any leftover funds could not be carried over to the 2010 Library budget but would be returned to the town’s General Fund. With this in mind, the Trustees chose to spend the remaining funds in ways that would both benefit the Library and lower our 2010 budget during these difficult economic times. These are the expenditures we made:

- We bought three new computers to replace those acquired in 2001 through a Gates Foundation Grant.
- We pre-purchased supplies for book processing and programs, and pre-paid contracts for library programs scheduled for 2010. We then lowered our 2010 budget in these areas.
- We contracted with Anne and a Library Substitute for work to enter library materials into our automation system, Library World. These contracts, totaling \$6,350, are listed as “Miscellaneous” expenses for 2009. This work will allow the Library to complete the establishment of our online catalog, which we hope to have accessible to patrons by summer.

As we planned the 2010 budget, we pared down any expenses we could, while maintaining sufficient amounts for “materials” (books, magazines, CDs and DVDs) so that patrons will find new reads throughout the year. Finally, we elected to move some funds from prior fundraising and donations into the 2010 budget (listed under income), in order to lower the 2010 Town Appropriation further.

Library Trustees: Amy Cooke, Marge Trautz, Paula Davidson, Jon Vara, and Karen Alexander

LIBRARY INCOME & EXPENSE - as of 12/31/09

ITEM	2008	2009	2009	2010
INCOME	Actual	Proposed	Actual	Proposed
Balance Forward	\$ 5,273.75	\$ 1,769.43	\$ 1,769.43	\$ -
Appropriation - Town	46,802.53	53,668.32	53,594.04	49,816.33
Appropriation - Village	250.00	250.00	250.00	250.00
Gifts & Donations	-	-	-	1,460.00
Interest ¹	370.25	265.00	167.30	75.00
Conscience Box/Copier	85.00	-	91.50	-
Total Income	\$ 52,781.53	\$ 55,952.75	\$ 55,872.27	\$ 51,601.33
EXPENSES				
Payroll	\$ 28,401.00	\$ 30,693.00	\$ 23,192.25	\$ 28,376.70
Payroll Taxes	1,760.86	2,348.00	1,774.22	2,150.00
Books - Adult	2,479.11	2,420.00	2,490.64	2,400.00
Books - Juvenile	1,728.42	1,650.00	1,657.00	1,600.00
Books - Audio / Video	1,504.75	1,700.00	1,435.72	1,700.00
Books - Replacement	229.84	200.00	85.39	200.00
Books - Newspaper/Magazines	662.78	650.00	928.97	650.00
Books - Computer	850.00	1,000.00	1,000.00	-
Custodial	425.00	600.00	600.00	600.00

Dues & Subscriptions	324.50	350.00	418.99	310.00
Equipment	515.92	500.00	500.00	200.00
Library World	-	-	-	395.00
Maintenance	138.12	200.00	4.70	200.00
Mileage	324.38	375.00	135.59	500.00
Miscellaneous ²	-	-	5,752.70	-
Postage	727.33	850.00	543.69	700.00
Programs	1,492.53	1,500.00	625.00	1,000.00
Substitutes	543.50	750.00	2,936.79	600.00
Supplies	1,036.53	1,000.00	866.24	500.00
Telephone & Internet ³	1,121.35	1,175.00	992.94	1,175.00
Training	-	200.00	-	100.00
Insurance ⁴	1,741.00	2,687.04	2,687.04	3,168.13
Insurance - Health	4,593.36	5,104.71	3,828.51	5,076.50
Total Expenses	\$ 50,600.28	\$ 55,952.75	\$ 52,456.38	\$ 51,601.33

¹ Combines CD & General Fund interest income.

² Special Meeting expense, bank charges & checks, advertisement, automation contracts

³ Telephone and Internet expenses have been combined

⁴ Property & Liability, Unemployment and Worker's Compensation insurance premiums have been combined

LIBRARY COMPUTER & GRANT FUND - as of 12/31/09

	1/1/2009			12/31/2009
	Balance	Income	Expense	Balance
Adopt an Author	\$ 173.24	\$ 346.24	\$ 442.00	\$ 77.48
Book Replacement	174.61	40.00	41.47	173.14
Book Sales	94.00	-	59.10	34.90
Computer Fund	729.30	-	-	729.30
Fundraising	220.28	225.00	95.54	349.74
Gifts & Donations	1,220.00	263.00	445.79	1,537.21
Memorial Books	6.33	50.00	30.12	26.21
Resource Sharing	50.00	-	50.00	-
Summer Reading	-	360.00	350.00	10.00
Winnie Bell Grant	1,331.79	-	1,331.79	-
	\$ 3,999.55	\$ 1,284.24	\$ 2,845.81	\$ 2,937.98

LIBRARY SHELVING FUND - as of 12/31/09

	1/1/2009			12/31/2009
	Balance	Income ¹	Expense	Balance
Shelving Fund	\$ 11,491.22	\$ 42.20	\$ 3,700.00	\$ 7,833.42

¹ Shelving fund interest income.

PTSO REPORT

In 2009 the Cabot PTSO continued to support various programs in our school. The Fourth of July parade, games and chicken dinner are our only fundraiser and we are grateful to our faithful volunteers who turn up every year to help with set up, take down and running the activities. New volunteers are always needed and welcomed. Please consider giving your time to a worthy effort.

Some of the highlights from the last year include sponsoring individual enrichment grants and underwriting class trips. The annual PTSO scholarship for community service was awarded to a graduating senior. Students who are participating in the 2010 French trip to France helped at the Fourth of July and the Halloween party. We appreciate their help and want to thank Jamie Gokey for volunteering to supervise the Halloween event.

The fundraising effort continues to raise money to update the playground to include age appropriate items for our youngest students.

Thanks again to all who gave of their time in the last year.

Respectfully submitted,
Wendy Barnett

PTSO FINANCIAL REPORT

Balance on hand, January 1, 2009		\$ 9,018.66
INCOME:		
July 4 th	\$ 9,025.87	
Playground Fundraisers	<u>1,467.50</u>	
Total Income	\$ 10,493.37	
TOTAL		\$ 19,512.03
EXPENSES:		
Class Trips		
4 th Grade	\$ 100.00	
Art Class	200.00	
AP Bio	600.00	
AP English	200.00	
Boston (3 rd Grade)	200.00	
Destination Imagination	250.00	
France	500.00	
Primary Unit	258.00	
Washington, DC (8 th Grade)	250.00	
Costs for Fundraisers		
Playground Fundraiser	390.32	
July 4 th Fundraiser	6,734.03	
Capitol Soccer	200.00	
Donation Hot Lunch Computer	100.00	
Enrichment Grants	220.00	
Halloween Party	68.95	
Scholarships		
John Brown University	500.00	
Hugh O'Brien Institute	600.00	
Student Aid	<u>83.00</u>	
Total Expenses	\$ 11,454.30	
TOTAL		<u>\$ 11,454.30</u>
Ending Balance, December 31, 2009		\$ 8,057.73

Wendy Barnett, Treasurer

PLANNING COMMISSION REPORT

The Planning Commission was inactive March-December due to several resignations and an inability to quickly fill vacancies. Planning Commission members were appointed in December and the Commission began meeting again in January. At the time of this writing, the Planning Commission is in the process of hiring a planning assistant to provide administrative support for revisions to the Cabot Town Plan which expired in 2008. This year the Planning Commission expects to make significant progress in redrafting the plan and moving toward adoption in 2010.

We expect to involve the public this year in helping to frame some of the important issues facing the town, relating to public facilities, housing, economic development, natural and historical resources, transportation, land use, zoning and other issues affecting the quality of life in our town, both now and into the future. The Planning Commission needs your help and ideas in coming year to shape policies, goals, and action steps that will be pursued over the next five years and beyond in the new town plan to help carry out our vision for Cabot. We encourage your participation in public meetings that will be announced in the coming months. If you have any questions or comments, we encourage you to speak with any member of the Planning Commission.

Respectfully submitted by Planning Commission Members:

Gary Gulka
Dale Newton
Tara Rogerson
Lars Torres

REGIONAL PLANNING COMMISSION REPORT

The Central Vermont Regional Planning Commission (CVRPC) is a consortium of 23 towns and cities in Washington County and western Orange County. CVRPC provides a forum in which municipalities work together to address regional issues and opportunities. It also offers its member communities professional assistance with local planning efforts through its experienced and knowledgeable staff. During this year, significant time was spent by staff working with member municipalities on mapping, analyses, and policy review in order to understand how current bylaws are likely to influence future development patterns.

The Commission also focused on implementing goals contained in the Regional Plan and the Regional Transportation Plan. CVRPC assisted towns with implementation of the regional housing distribution plan contained in the Housing element of the Regional Plan. CVRPC participated in several Act 250 proceedings throughout the Region offering positions and testimony as directed by the Commission's Project Review Committee. Staff organized workshops and provided technical assistance in response to FEMA's release of new digital flood data and more stringent requirements for local flood hazard bylaws. The Commission's Transportation Advisory Committee continued to evaluate the regional inter-modal transportation needs and problems and make recommendations to the State Transportation Agency on projects that should be included in the Agency's 5 year capital program. Staff assisted towns with their portion of the application for Federal Stimulus (ARRA) funds. CVRPC continued its work on the development of regional and local pre-disaster mitigation plans, population and housing growth projections, and review and approval of town plans as required by statute. CVRPC also completed assessments on 5 brownfield sites in the Region and is looking for additional commercial/industrial sites that may be contaminated and would qualify for a brownfields assessment. As an outgrowth of the Central Vermont Economic Collaborative, CVRPC completed the analysis of undeveloped parcels in proximity to existing sewer infrastructure to see if a greater housing density would be feasible. Staff also developed a regional map of sewer and water service areas. CVRPC serves as a clearinghouse for information and publications pertaining to planning and municipal government.

CVRPC assisted the Town with: updating the zoning map, fluvial erosion hazard mapping, Route 2 Act 250 project review, Town Plan update, culvert inventory, parcel mapping, review of zoning amendments, and provided assistance on a variety of zoning administration issues.

CVRPC continues to work with local officials to provide GIS mapping, including planning maps for a variety of projects and municipal plans, fluvial erosion hazard areas, and bicycle and pedestrian path suitability maps. CVRPC is helping local energy committees with energy-related issues that affect the cost of heat, gas, and food. The Commission also provides assistance in the development of local plans and bylaws, the collection of data, and the administration of grants. Additional information on the Commission can be found at www.centralvtplanning.org, including our Blog and a place to add comments.

Thank you for your continued support. We look forward to another year of serving our member communities and the Central Vermont Region.

Respectfully submitted,
Susan M. Sinclair, Executive Director
Richard Payne, Commissioner

RECREATION COMMITTEE REPORT

The mission of the Cabot Recreation Department is to provide all community residents, both young and old, equal access to a variety of recreational activities and events.

We have completed construction of the dugouts at Larry and Son Field. Due to the Little League mandated safety requirements, we still need to install more chain link fence to connect the dugouts to the backstop. A special thank you to David and Libby Hale for staining the dugouts.

For a second year, Steve Towne ran a basic skills program for Cabot's Pre-k through 2nd grade students. Once again by using fun games, Steve has taught these young athletes the basics of soccer and basketball.

During the spring, we hosted several very successful pasta dinner/bingo nights. Due to scheduling conflicts we have had difficulty resuming these nights after the summer break. Look for them to resume soon.

On a more successful note, the Recreation Department has completed a 4 season trail loop that starts and ends at the library. Many thanks to Rich and Connie Hourihan for allowing us to use the back part of their property for the trail, and to the Cabot 8th grade for clearing a section of the trail. New trail marker signs have been painted by Joanne Vecchiola and Bill Blakeney. These will be installed soon. The VYCC class has been working with Slim Payne to complete some trails in the Cabot Town Forest.

As many people have heard, due to budget concerns, Cabot School is eliminating the youth sports programs, soccer and basketball, for grades 6 and below. The Cabot Recreation Department will be taking over the administration of these programs. We will need many volunteers to coach, run concession stands, make phone calls, referee games and help with the coordination of these programs.

We would like to thank all of the volunteers and community members who have helped and supported our activities this past year.

This year's funding appropriation request is for \$1,000.00 to cover the start up costs of the elementary sports program. Thank You for your support!

Respectfully submitted by the Cabot Recreation Committee:
Rebecca Nally, Chairperson

RECREATION COMMITTEE FINANCIAL REPORT

Beginning balance	\$2,629.62
Income for 2009	
Bingo	200.00
Concessions	267.00
Town Appropriation	650.00
Facility Rental	112.00
Total Income	\$1,229.00

Expenses for 2009	
Electricity	217.56
Concessions	158.63
Calkins	975.50
Pasta Dinners	245.77
Little League Field	1,208.12
8th grade-trails	100.00
Elves Workshop	38.69
Town of Cabot copies	22.50
Anti-freeze	10.58
Graduation Ad	56.00
Total Expenses	\$ 3,033.35
Ending Balance	\$824.77

BOOSTER CLUB REPORT

The mission of the Cabot Booster Club is to provide support to the students and staff of Cabot School for extracurricular activities. These include but are not limited to sports teams, scholarships, field trips and winter sports.

During the past year, the booster club supported several field trips, gave out two \$250.00 scholarships to graduating seniors, helped with the purchase of a new mascot costume and bought the varsity girls' soccer team sweatshirts for reaching the final four. Congratulations to the girls soccer team for a fabulous season and to first year girls' coach Michelle Delaney.

We wish to thank Brian and Johneal Hale for organizing and staffing the concession stand at basketball games. The concession stand at the basketball games is still our only source only income. Many thanks to all the customers of the concession stand.

A special thank you to Linda Savoca for continuing to manage the Booster Club account.

Respectfully submitted by the Booster Club Committee:
Rebecca Nally, Chairperson

Income		\$ 3,595.45
Expenses		
Stock for concession stand	\$ 2,094.73	
futsal program	100.00	
HS Art Class Trip to NYC	100.00	
HS AP Bio Class Study Group	50.00	
8th Grade Trip to DC	250.00	
Scholarships	500.00	
4th Grade trip to Fort Ticonderoga	88.00	
6th Grade Trip to Boston	100.00	
Mascot Costume	400.00	
Sweatshirts Girls' Soccer Team	<u>521.00</u>	
Total Expenses		\$ 4,203.73

HIGHWAY FUND EXPENSE - As of 12/31/09

ITEM	2008	2009	2009	2010
	Actual	Proposed	Actual	Proposed
Payroll	\$ 148,425.05	\$ 156,600.00	\$ 149,451.36	\$ 156,600.00
Payroll Taxes	16,916.68	22,000.00	16,603.03	22,000.00
Asphalt	96,350.44	30,000.00	-	-
Asphalt Reserve Fund	-	-	30,000.00	30,000.00
Bridges	58,257.90	-	1,326.85	-
Building Maintenance	132.00	-	-	-
Chloride	8,069.50	12,000.00	11,745.00	12,000.00
Cold Patch/Paving	2,408.58	1,000.00	435.85	1,000.00
Culverts	1,516.80	3,000.00	2,166.12	3,000.00
Equipment Repair	49,299.29	40,000.00	42,642.18	40,000.00
Fuel Expense for Equipment	64,768.30	57,000.00	21,621.71	35,000.00
Reimbursed Fuel Expense ¹	20,455.76	18,000.00	16,061.48	1,500.00
Garage Supplies	4,394.93	8,000.00	6,240.87	8,000.00
Gravel	62,166.74	68,000.00	68,617.93	68,000.00
Health Insurance	28,756.56	32,000.00	31,413.60	32,100.00
Highway Furnace Oil	-	300.00	695.34	500.00
Hired/Rented Equipment	20,339.95	26,000.00	21,145.34	25,000.00
Insurance	21,621.60	23,500.00	19,407.53	25,000.00
Miscellaneous ²	9,308.37	10,000.00	6,936.03	10,000.00
New Equipment	-	-	-	-
New Truck	-	-	-	122,000.00
Paving BOND & Grants	96,139.38	-	-	-
Paving Bond Interest	12,513.26	10,000.00	10,000.00	7,600.00
Paving Bond Principal Payment	75,000.00	70,000.00	70,000.00	70,000.00
Salt	47,843.85	49,000.00	27,197.73	56,000.00
Sand	36,434.30	40,000.00	41,109.60	40,000.00
Sheriff	2,382.38	1,800.00	1,632.55	1,800.00
Signs & Guardrails	3,202.83	1,500.00	343.24	1,500.00
Sinking Fund	-	40,000.00	40,000.00	-
Tires	3,610.30	6,000.00	5,211.97	6,000.00
Utilities	2,524.72	2,800.00	2,444.34	2,800.00
TOTAL	\$ 892,839.47	\$ 728,500.00	\$ 644,449.65	\$ 777,400.00

¹ Reimbursed Fuel Expense line item added in 2008 to reflect total fuel expenditures vs income.

² Miscellaneous Expense includes \$3,686.60 mileage reimbursement; \$124.50 furnace service; \$210.00 beaver trapping; \$45.00 vehicle registration; \$2,417.50 manhole repair; and \$452.43 supplies.

SENIOR CITIZENS COMMITTEE REPORT 2009

Cabot Senior Citizens meet for lunch on the first Tuesday of each month, with the exception of January and February, at the Cabot United Church. This year we are requesting \$500.00 to help defray the cost of food for the meals.

During 2009 we gave a minimal donation to the church to help with the expenses for the year that we use during our meetings. We provided a scholarship to a Cabot graduate, donated books to the Cabot Library in memory of our members who have passed away, and we also provided flowers for the village.

For entertainment we enjoyed numerous dinners, attended a meal at the Danville Inn, played bingo, and had musical entertainment. We ended the year with a Christmas party.

We encourage area Senior Citizens to join our friendly group.

Winnie Mundinger, President

SENIOR CITIZENS TREASURER'S REPORT- 2009

Balance on hand, Checking Account, January 1, 2009 \$ 326.40

INCOME:

Transfer from Savings	\$ 400.00	
Town Appropriation	<u>500.00</u>	
Total Income	\$ 900.00	
TOTAL		\$ 1,226.40

EXPENSES:

Donations		
Cabot Public Library	\$ 25.00	
Cabot Church	200.00	
Scholarships and Gifts	125.00	
Food	186.66	
Supplies.	<u>21.80</u>	
Total Expenses	\$ 558.46	
TOTAL		<u>\$ 558.46</u>

Ending Balance, Checking Account, December 31, 2009 \$ 667.94

Balance on hand, Savings Account, January 1, 2009 \$ 617.96

INCOME:

Donations	\$ 40.00	
Interest on Savings	<u>1.18</u>	
Total Income	\$ 41.18	
TOTAL		\$ 659.14

EXPENSES:

Food	\$ 100.00	
Transfer to Checking	<u>400.00</u>	
Total Expenses	\$ 500.00	
TOTAL		<u>\$ 500.00</u>

Ending Balance, Savings Account, Dec. 31, 2009 \$ 159.14

Erma Perry, Treasurer

UDAG COMMITTEE REPORT

Though the UDAG fund's two investment portfolios did not entirely recover the losses of 2008, they did end 2009 with substantial gains, and the UDAG Committee does not feel inclined to make changes in the portfolios at this time. As of January 1, 2010, the value of the UDAG Trust was \$1,282,182.63, compared to \$1,132,954.60 a year ago, a gain of \$149,228.03 or 13%; the Scholarship Endowment (6.3% of the combined UDAG assets) stands at \$108,530.05, compared to \$99,435.79 last year, a gain of \$9,094.26 or 9%. The Trust earned \$37,491.93 in 2009, the Scholarship Endowment earned \$3,460.56.

Interest subsidies in the Economic Development Loan program amounted to \$4,875.85, about 10.2% of the allowable amount of \$47,762.12.

Of the commercial loans made before the adoption of the most recent version of the UDAG Plan (which Town Meeting is asked to revise this year), \$36,610.72 in principal remains outstanding, and all but one of these assets is performing to the satisfaction of the UDAG Committee. \$266,966.10 in principal on community loans remains outstanding.

The amount available this year for Town Meeting grants is \$59,018; a total of \$41,329 is requested. Applicants for these grants are:

The Cabot School, \$500 toward purchase of art supplies for an after-school art program run by Ruth Kaldor, Cabot school's art teacher;

The Cabot Fire Department, \$12,000 toward purchase of a Thermal Imaging Camera that would enable Cabot firefighters to detect fire, hot spots and the presence of bodies inside buildings and locate them before entering;

The Cabot School, \$25,000 toward the remaining \$72,219 still owed for the Cabot School Performing Arts Center, a capital project;

Faith in Action Northern Communities Partnership, a non-profit organization, \$3,829 toward the purchase of kitchen equipment and furniture for an office to be opened in the Masonic Hall, contingent upon Faith in Action concluding a lease agreement with the Town of Cabot by Town Meeting Day 2010.

Last year, Town Meeting approved \$39,750.85 in grants to Cabot Ambulance (\$17,841.85), the Cabot School (\$16,691) and the Cabot Coalition (\$5,218).

Four scholarships, each for \$1,000 were awarded in 2009 from the Scholarship Endowment. If the town adopts the latest UDAG Plan revision, the amount available for scholarship awards (\$4,000 in 2009) will double.

A revision of the 2006 UDAG Plan being proposed by the Committee for adoption by Australian ballot vote. Most significantly, this revision would enlarge the Scholarship Endowment, open the Economic Development Loan program to Cabot businesses with non-resident owners, release successful Town Meeting grant applicants from the 25% match requirement and create a Development Fund of \$10,000 from which the Committee could make small grants to municipal bodies and local non-profits for planning, grant-writing and other preliminary expenses in connection with local projects. The proposed revision was published in the February issue of the Cabot Chronicle, and additional copies are available at the Town Office.

We've played musical chairs on the UDAG Committee over the past year and a half. In the summer of 2008, R.D. Eno, elected in 2007, was appointed to replace Andy Leinoff as chair, and Ann Cookson was elected in 2009 to serve the remainder of R.D.'s term. Subsequently, the School Board appointed Ann to replace Tom Considine as its representative, and the Selectboard appointed Jeannie Johnson to serve the remainder of Ann's term, which had originally been R.D.'s term, and expires this year, 2010. Ron Lay-Sleeper, re-elected at Town Meeting 2009, retired later in the year, and the Selectboard appointed Cathleen Maine to replace him. Cathleen's term expires in 2012. Now that we've got that squared away, the Committee extends its thanks to Tom, Ron and Andy for their wisdom, diligence and years of service.

Respectfully submitted by the UDAG Committee

R.D. Eno (chair)
Ann Cookson
Gary Katz
Jeannie Johnson
Cathleen Maine
Chuck Talbert

UDAG BALANCE SHEET
As of December 31, 2009

ASSETS

Current Assets

Checking/Savings			
Scholarship Admin Checking Acct	\$58.76		
UDAG Fund Admin Checking Acct	<u>80,769.28</u>		
Total Checking/Savings		\$80,828.04	
Accounts Receivable	<u>303,607.33</u>		
Total Accounts Receivable		<u>303,607.33</u>	
Total Current Assets			\$384,435.37

Other Assets

A G Edwards School Rsv		8,903.08	
Trust Accounts			
Scholarship Endowment Trust Acc	108,530.05		
UDAG Funds Trust Account	<u>1,282,182.63</u>		
Total Trust Accounts		1,390,712.68	
Wastewater	405,500.00		
Wastewater 75K 30 yr loan -2001	<u>75,000.00</u>		
Total Wastewater Accounts		<u>480,500.00</u>	
Total Other Assets			<u><u>1,880,115.76</u></u>

TOTAL ASSETS **\$2,264,551.13**

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Accounts Payable	<u>\$47,061.10</u>		
Total Accounts Payable		\$47,061.10	

Other Current Liabilities

Deferred Revenue	815,040.89		
Disputed Bank Debit	<u>-0.23</u>		
Total Other Current Liabilities		<u>815,040.66</u>	
Total Liabilities			\$862,101.76

Equity

Opening Balance Equity	1,399,449.29		
Retained Earnings	-79,051.09		
Net Income	<u>82,051.17</u>		
Total Equity			<u><u>1,402,449.37</u></u>

TOTAL LIABILITIES & EQUITY **\$2,264,551.13**

UDAG PROFIT AND LOSS STATEMENT

Cash Basis January through December 2009

Ordinary Income/Expense

Income

Income From Trust & Check Accts

Bank Interest

Scholarship Admin Checking Inte \$0.80

UDAG Admin Checking Acct Int 421.01

Total Bank Interest 421.81

Scholarship Trust Earnings

Schol Tr Ac - Chnge in Mkt Valu 11,065.39

Schol Tr Ac - Div & Int 3,460.56

Schol Tr Ac - Fees to UB -724.26

Schol Tr Ac - Other Inc -7.43

Total Scholarship Trust Earnings 13,794.26

UDAG Fund Tr Acct Earnings

UDAG Tr Acct - Chnge in Mkt Val 125,334.15

UDAG Tr Acct - Div & Int 37,491.93

UDAG Tr Acct - Fees to UB -8,519.24

UDAG Tr Acct - Other Inc -80.44

Total UDAG Fund Tr Acct Earnings 154,226.40

Total Income From Trust & Check Accts 168,442.47

Loan interest income 3,895.99

Loan Repayments 35,389.01

Total Income 207,727.47

Expense

Administrative Expenses

Accounting and Auditing Service 1,804.30

Legal 25.00

Office Supplies 782.59

Postage and Delivery 60.80

Printing and Reproduction 4.00

Warnings 65.00

Total Administrative Expenses 2,741.69

Faith in Action 2,522.12

Legal Expense - Ruta -384.50

Loan Subsidies Paid 4,875.85

Miscellaneous 8.00

Scholarship grant

2008 2,700.00

2009 2,000.00

Total Scholarship grant 4,700.00

Town Meeting grant

Cabot Coalition 4,542.80

CSPAC 16,691.00

Defibrillator 17,206.70

Total Town Meeting grant 38,440.50

Total Expense 52,903.66

Net Ordinary Income \$154,823.81

WASTEWATER REPORT

The wastewater system underwent a major organizational change since our last Town Meeting. Because it has been nearly impossible to find volunteers to serve on the Wastewater Commission, and because of difficulties in achieving voting quorums at meetings, the Wastewater Ordinance was amended in such a way that the Commission has been dissolved and its responsibilities turned over to the Selectboard.

Our first act on taking over the system in January was to raise user fees to \$700/year per equivalent residential unit (ERU) as a first step in correcting a serious imbalance between income and expenses. This year, in January, we raised the rate again to \$800. As you can see from the attached financial reports, even this hike in rates leaves us far short of a balanced budget. Ultimately, we believe we will need to raise the annual user fee to \$900 per ERU. In order to reduce the shock of such a huge increase, we have been increasing the rate in annual increments of \$100. To meet the budget deficit in 2010, we will be using some of the principal of the UDAG loan which is presently invested for the purpose of generating revenue.

We are mindful of the fact that reducing our investments in this way will have the effect of slightly increasing the amount that needs to be raised from user fees, so we have included a repayment line item in the expense budget to restore the principal over a period of years. By 2012, the budget should be balanced, and by 2017, all of the investment capital restored.

At the same time, we are exploring a number of ways to further reduce the costs of operating the system. One idea is that operation of the Water and Wastewater systems by a single contractor might result in some savings to both systems. Another possible cost saving measure is to use existing town equipment to haul sludge away from the plant, a service which is now contracted out. One strategy for reducing user fees is to add more users to the system – an improbable scenario given the current economic recession. Over the coming year, we will be exploring other options for reducing user fees, such as looking for possible new sources of wastewater investment principal, and identifying sources of state and federal funds which may be available for energy efficiency improvements or capital improvements. We will be implementing one such improvement to the air blowers this year which should result in significant electrical savings.

We will have one extraordinary expense in the coming year – the cost of replacing the filtration membranes in the plant. Ordinarily, this would have been a \$75,000 outlay, but we have been able to acquire some slightly used membranes for about \$21,000. We will not realize the same life expectancy from these used membranes, but the estimated savings to the town will still be considerable. During the past year we identified and corrected a source of groundwater infiltration into the wastewater system which has been a source of some extra operating costs and depreciation.

Finally, for those using the wastewater system, we ask that you please remain vigilant about what you contribute to the wastewater plant. We are having increased costs for phosphorous removal, directly attributable to increased input from phosphate enhanced products. Please be certain that you do not allow unnecessary water to run through the system. For example; water from sump pumps, leaking faucets, and faulty toilet valves. Remember that we pay for every gallon of influent we treat. We do not want to spend money to treat water that is not wastewater. Thank you.

Respectfully submitted,

Ted Domey
Larry Gochey
Caleb Pitkin

WASTEWATER FUND BALANCE SHEET

As of December 31, 2009

ASSETS

Current Assets

Checking/Savings

Checking Acct - Chittenden	\$ 331.82
User fees MM - Chittenden	23,578.72
CD - Chittenden	50,744.99
Wells Fargo	347,117.99

Total Checking/Savings 421,773.52

Other Current Assets

Undeposited Funds 915.47

Total Other Current Assets 915.47

Total Current Assets \$ 422,688.99

Fixed Assets

Accumulated Depreciation (768,062.87)

Wastewater Engineering 4,763,009.16

Wastewater Insurance 9.00

Wastewater LEGAL - Land Purchas 143,662.50

Wastewater Other Cap Costs 51,120.00

Total Fixed Assets 4,189,737.79

TOTAL ASSETS \$ 4,612,426.78

LIABILITIES & EQUITY

Liabilities

Current Liabilities

Other Current Liabilities

Due To General Fund \$ 500.00

Total Other Current Liabilities 500.00

Total Current Liabilities 500.00

Long Term Liabilities

Bond - Rural Development 501,637.61

Loan - UDAG 405,500.00

Loan - UDAG #2 75,000.00

Loan - VT EPA (RF1-049) 43,191.40

Total Long Term Liabilities 1,025,329.01

Total Liabilities 1,025,829.01

Equity

Investment and Fixed Assets 4,134,614.00

Retained Earnings (406,005.60)

Net Income (142,010.63)

Total Equity 3,586,597.77

TOTAL LIABILITIES & EQUITY \$ 4,612,426.78

WASTEWATER FUND PROFIT & LOSS

January through December 2009

Ordinary Income/Expense	
Income	
Administrative Fee - New Hookup	\$ 480.00
Del 8% Collect Fee	1,479.99
Del Interest	979.33
Del Legal	100.00
Interest Income	22,043.92
User Fees	110,387.68
	<hr/>
Total Income	\$ 135,397.69
Expense	
Administration - Supplies	\$ 42.12
Audit Fee	1,254.30
Bond - Interest	24,283.19
Check Charges	-
Collection System Monitoring	848.40
Delinquent Collection Fees	1,406.76
Electric - Pump Stations	2,419.09
Electric - Treatment Plant	27,765.98
Fire Alarm Monitoring	548.78
Gas	8,243.18
Generator Maintenance	560.00
Grounds Maintenance	645.00
Insurance - Plant	2,664.00
Miscellaneous	209.43
Miscellaneous - Plant	345.40
Operation Contract	44,147.68
Permit Fee	200.00
Postage	177.00
Repairs	4,427.51
Sludge Removal	15,338.25
Supplies	7,907.82
Telephone	995.41
Wire Transfer Fee	50.00
Yearly Wastewater Fees	700.00
	<hr/>
Total Expense	\$ 145,179.30
Net Ordinary Income	(9,781.61)
Other Income/Expense	
Other Income	
Connection Fees - Refundable	-
In & Out Checks	\$ (175.00)
Unrealized Gain	29,636.91
	<hr/>
Total Other Income	\$ 29,461.91
Other Expense	
Depreciation Expense	\$ 96,391.60
Unrealized Loss	65,299.33
	<hr/>
Total Other Expense	\$ 161,690.93
Net Other Income	\$ (132,229.02)
Net Income	<hr/> <hr/> \$ (142,010.63)

WASTEWATER FUND BUDGET - As of 12/31/09

ITEM	2008	2009	2009	2010	
	Actual	Proposed	Actual	Proposed	
Admin. Supplies	\$45.00	\$50.00	\$42.12	\$50.00	
Audit Fee	2,500.00	2,500.00	1,254.30	1,500.00	
Bond Interest	24,866.59	24,284.00	24,283.19	23,671.78	
Bond Principal	-	15,512.79	15,806.91	16,419.32	
Collection System Monitoring	-	-	848.40	500.00	
Delinquent Collector Fee	1,823.08	1,400.00	1,406.76	1,400.00	
Electric/Pump Stations	2,448.04	2,500.00	2,419.09	2,500.00	
Electric/Treatment Plant	26,743.09	27,000.00	27,765.98	25,000.00	
Fire Alarm Monitoring	489.60	500.00	548.78	500.00	
Gas	7,071.23	6,300.00	8,243.18	7,000.00	
Generator Maintenance	1,070.00	-	560.00	1,000.00	
Grounds Maintenance	730.00	700.00	645.00	700.00	
Insurance - Plant	1,795.00	2,700.00	2,664.00	3,000.00	
Investment Fund Repayment	-	-	-	5,000.00	
Miscellaneous - Plant	527.47	400.00	345.40	4,900.00	
Miscellaneous	282.43	500.00	259.43	500.00	
Operation Contract	39,543.04	40,808.00	44,147.68	41,500.00	
Permit Fee	100.00	100.00	200.00	100.00	
Postage	185.43	200.00	177.00	200.00	
Repairs	3,663.16	5,000.00	4,427.51	35,000.00	
Sludge Removal	17,895.25	15,000.00	15,338.25	15,500.00	
Supplies	7,996.77	6,200.00	7,907.82	8,000.00	
Telephone	995.04	1,000.00	995.41	1,000.00	
Testing Services	97.50	350.00	-	350.00	
Wastewater Annual Fee	660.00	700.00	700.00	800.00	
TOTAL	\$141,527.72	\$153,704.79	\$160,986.21	\$196,091.10	
INCOME					
	User Fees	\$107,027.00	\$112,000.00	\$111,303.15	\$130,000.00
	Interest	-	-	-	18,000.00
	Investment Capital	-	-	-	35,000.00

Note: The semi-annual Bond Interest Payments are subsidized with income from our interest bearing investments at Wells Fargo (Wachovia) and Chittenden Bank. For example, we earned \$22,831.81 during 2009 to amortize an interest expense of \$24,283.19; the balance was paid by liquidating part of our investment principal.

ZONING ADMINISTRATOR'S REPORT 2009

There were 52 permits issued in the year 2009 for the following: 11 for new homes; 2 for camps; 17 for garages & sheds; 22 for decks & porches and additions to houses.

Remember that a zoning permit is needed for any new construction or addition to a building. Please check with Zoning Administrator before starting any project or subdivision. Sub-divisions needs an Act 250 permit. Also, any replacement of septic needs a state permit from now on. Any questions or if you are in doubt, please feel free to call the office at 563-3139.

Respectfully submitted,
Carlton Domey, Zoning Administrator

CENTRAL VERMONT SOLID WASTE MANAGEMENT DISTRICT REPORT

The Central Vermont Solid Waste Management District's mission is to provide leadership, education, and services for residents and businesses in reducing and managing their solid waste in order to protect public health and the environment to the greatest extent feasible. To meet this goal, the District Board of Supervisors developed and adopted a Zero Waste Solid Waste Implementation Plan (SWIP) titled Working Toward Zero Waste. With Zero Waste the goal is to no longer produce "trash" which needs to be disposed of, but to instead be able to utilize the materials as resources for the production of something new and needed. Perhaps the biggest story of FY 2009 was the economic recession and how hard it hit recycling markets. Instead of getting paid \$2/ton for the recyclables collected at CVSWMD depots, for example, the District now has to pay \$20/ton. The payment used to help offset the costs of operating the depots; now those costs need to be absorbed by other programs or budget areas, which is growing increasingly difficult. Here are some of the highlights of the District's FY 2009 program work. Our full FY09 annual report is available online—www.cvswwmd.org. Please contact the District with questions or concerns—802-229-9383 or comments@cvswwmd.org

•**Organics Diversion Programs**—Food scraps comprise about 20% of the waste Vermonters produce every year. In response, the District has developed a three-pronged approach to reaching the key sources of this waste: businesses/institutions, schools, and residents. During FY09, the 49 participants in the Business/Institution Organics Program (up from 39 participants in FY08) diverted an estimated 790 tons of food scraps to composting, while the 18 K-12 schools participating in the School Organics Program diverted an estimated 90 tons of food scraps to composting. The District's Residential Organics Program helps residents manage their food scraps right at home. In FY 2009, the District offered its composting booklet (The Dirt on Composting) and free plans for building three different styles of compost bins on its Web site. In addition, the District co-sponsored seven Green Cone sales events to increase access to this useful backyard food digester that accepts meat, dairy, and other food scraps not typically put into compost bins. For more information, see www.cvswwmd.org/wp/home-composting-green-cones/

•**Recycling**—During FY 2009, the nine District run and/or underwritten depots handled the following materials: 1,199 tons of mixed recycling; 70 tons of tires; 147 tons of scrap metal; 228 tons of cardboard; 15 tons of used oil; 1.3 tons of used antifreeze, and 1,427 tons of trash.

Materials accepted at the depots include: #1-#7 plastics (which include yogurt and cottage cheese containers); newspaper, junk mail, cardboard, glass, and aluminum cans; and all glue- or staple-bound publications, paperback books, phonebooks, etc. See www.cvswwmd.org/wp/items-accepted-at-each-depot/ for a complete list of items accepted at each CVSWMD Recycling Depot.

•**Hazardous Waste**—572 households and 24 businesses utilized the five collections held during fiscal year 2009. A total of 66,002 lbs. of mixed hazardous waste was collected, including paints, acids, bases, mercury, gasoline, thinners, etc. 61,522 lbs. of that were collected from households and 4,480 lbs. were collected from businesses. Educational materials were distributed at the events to help residents reduce the quantity of hazardous materials used and the quantity requiring disposal. Collections are held from spring through fall each year.

•**Electronics Collections**—The District collected more than 54 tons of electronics (computers, TVs, stereos, printers, copiers, fax machines, cell phones, etc.) for recycling through an ongoing collection at its Barre Town Recycling Depot and at special collections held in Bradford, Tunbridge, and Hardwick.

MINUTES

CABOT ANNUAL TOWN MEETING - MARCH 3, 2009

Pursuant to the Warning as recorded and legally posted, the legal voters did meet at the time and place indicated and the following business was transacted:

The 221st Town Meeting was called to order at 10:00 a.m. by the Selectboard Chair, Caleb Pitkin.

Article 1 – Motion made and seconded to elect a Moderator for the ensuing year. Ed Smith nominated; seconded. Declared nominations closed; Ed Smith elected Moderator unanimously by voice vote. Moderator began the meeting with the Pledge of Allegiance, followed by a moment of silence. William Walters moved to suspend the rules in order to allow a representative not residing in Cabot to address the assembly; seconded. Two-thirds vote required; motion adopted. District Representative Kitty Toll described the current activities of the Vermont Legislature. The Moderator then made opening remarks concerning the meeting.

Article 2 - Shall the town vote to approve the minutes of the previous Annual Town Meeting held March 2, 2008? Moderator read the article; moved and seconded. No discussion. Moderator stated the question; Article 2 adopted by unanimous voice vote.

Vermont state law allows the discussion of Australian ballot items not pertaining to elected officials. Article 3 through 6 inclusive voted by Australian ballot:

Article 3 – To elect a Selectperson for a term of three years; no discussion. Australian ballot results: Edward Domey 222, scattered and blank votes 30. Edward Domey was declared elected.

Article 4 – Shall the Town of Cabot grant to the Cabot School the sum of \$16,691.00 to purchase non-structural components for the Cabot School Performing Arts Center from \$57,813.86 of UDAG funds available for Town Meeting grants in 2009? Moderator read the Article and opened the floor for discussion. Jessica Miller asked if the Article was warned for the Town Meeting due to the two-vote school budget? The Moderator replied that no, all Australian ballot items are listed in the Town Meeting. Point of Information – Caleb Pitkin explained that UDAG grants are Town funds and should be included in the Town Meeting warning. Australian ballot results: Yes 156, No 96. Article passed.

Article 5 – Shall the Town of Cabot grant to the Cabot Coalition the sum of \$5,218.00 for the purchase of long-distance touring equipment for the Cabot Roamers bike program and for the purchase of computer equipment for the Cabot Chronicle from \$57,813.86 of UDAG funds available for Town Meeting grants in 2009? Moderator read the Article and opened the floor for discussion; no comment. Australian ballot results: Yes 154, No 98. Article passed.

Article 6 – Shall the Town of Cabot grant the Cabot Emergency Ambulance Service the sum of \$17,841.85 for the purchase of a Life Pak 12-lead defibrillator/monitor from \$57,813.86 of UDAG funds available for Town Meeting grants in 2009? Moderator read the Article and opened the floor for discussion; no comment. Australian ballot results: Yes 204, No 49. Article passed.

Article 7 – Shall the Town vote to hear and act upon the reports of the Town Officers? Moderator read the Article; RD Eno moved and was seconded. Moderator stated the question. Tara Rogerson noted the following changes to the 2008 Town Report:

Page 8 – Town Salaries – Koeller, Connie – Change to \$25,938.00

Page 8 – Town Salaries – Total – Change to \$281,869.71

Page 9 – Justice of the Peace – Change Wayne Martin to Bonnie Dannenberg

Page 26 – Cold Patch/Paving – Change 2008 Actual to \$2,408.58

Page 26 – Total – Change 2009 Actual to \$892,839.47

Page 27 – Fire Department New Equipment – Change 2008 Actual to \$145,000

Page 27 – Total – Change 2008 Actual to \$567,495.08

Page 28 – HF3030 – Misc. Income – Change to \$1,484.59

Page 28 – HF3039 – Highway Grants – Change to \$98,139.38

Page 58 – Audit Fee – Change Proposed 2009 to \$1,050.00

Page 58 – Total – Change Proposed 2009 \$152,253.79

Page 61 – Add Line Item - Masonic Hall \$262,264*

Caleb Pitkin noted that the Town has a 3-percent deficit for 2008 of \$36,668.89; the 2009 property tax rate will include an estimated 2.5-cent increase to retire the deficit. Caleb explained that the biggest single contributor of the deficit was the mandated contribution for the Sawmill bridge replacement; the total costs and construction schedule were unknown at the time of the 2008 Town Meeting. Susan Carpenter, 2008 Delinquent Tax Collector, provided an update on the Delinquent Taxes Report, indicating that she had collected \$19,574.49 since the beginning of the year. RD Eno asked whether the delinquent taxes collected since the first of the year

could be applied to reduce the 2008 deficit? Caleb answered that delinquent taxes may not retire a deficit. Pat DiStefano asked why additional funds were not set aside for the anticipated bridge construction? Caleb answered that the project had been discussed for ten years with no result; when it seemed likely that preliminary planning was likely to occur in 2008, \$12,500 was set aside. The Town did not anticipate the work to be completed in 2008, and erred on the side of caution, not wanting to raise large sums for a project that might not happen. Pat then asked about the UNICEL designated legal expense; Caleb explained that the purpose of this fund is to offset Town legal expenses associated with the proposed UNICEL cell-silo. Jessica Miller asked for an explanation of the Veterans' Local Agreement and where the \$30,000 in erroneously collected money went? Caleb explained the purpose of the Local Agreement is to reduce property taxes for qualified Veterans; the money was received as current and delinquent taxes and used like all tax revenue – to pay our expenses, reduce our deficit, or increase our carry-forward. Jessica pointed out a mistake on page 19, under 2008 Statement of Taxes Raised, where the correct number should have been \$153,043,009.00, then asked if this was the number used to calculate the tax rate? Tara answered that it was. RD asked why delinquent taxes are not shown as a receivable on the Balance Sheet? Tara explained that it was indicated, but only shows the municipal portion of delinquent taxes due as of December 31, 2008. Jessica asked why there was such a discrepancy between the Highway Expense 2008 Proposed and 2008 Actual? Caleb explained that \$98,139.38 was received in grants and part was spent in the asphalt line item. The difference in the 2008 proposed and actual leaves the Town approximately \$70,000 over budget; about \$46,000 for the Sawmill Road bridge, \$9,000 on asphalt, \$19,000 for equipment repair; \$7,000 for fuel expense – all other items are roughly what we budgeted. Jessica asked for an explanation of the reimbursed fuel expense; Caleb replied that the Town purchases fuel and is reimbursed by the school for its portion; it is noted as income and an expense. RD asked where the 2007 deficit money is shown as income, and does the proposed 2009 property tax include the 2008 deficit? Caleb explained that it is shown as taxes received in 2008, and the 2008 deficit is not included in the proposed 2009 figure. Pat asked for more information on the bike grant; Mark Bromley explained the current program purpose of the grant. Jessica asked for an itemization of the miscellaneous income, and if it could be itemized in the report; Tara responded with line item details, and it could be itemized. Jessica asked why the asphalt expense in the profit and loss differed from the asphalt expense in the highway budget; Caleb replied that local revenue was combined with most of the highway grant money to achieve the number on the profit and loss report. RD announced a UDAG scholarship meeting. Jessica asked what wastewater fixed assets are; Caleb explained that it is the real property owned by the Town stemming from construction of the wastewater system. Caleb announced the Gary Gulka is resigning from the Planning Commission and as Town Health Officer and thanked him for his service to the Town.

Article 8 – Shall the Town vote to pay its Real and Personal property taxes to the Town Treasurer on or before November 12, 2009, with delinquent taxes having interest charges of one percent per month for the first three months and one and one-half percent per month thereafter and an eight percent penalty charged from the due date? Moderator read the article; Caleb Pitkin moved and was seconded. No discussion. The Moderator stated the question. Article 8 adopted by unanimous voice vote.

Article 9 – Shall the Town of Cabot elect its constables, whether full- or part-time, first or second constable, for a term of two years? Jackie Folsom moved and was seconded. Caleb moved that the meeting be allowed to discuss the merits of both Articles 9 and 10 as they are closely intertwined issues. Cathleen Higbee, Caleb Pitkin, William Cobb, Lee Blackwell, Susan Tobias, Ken Gokey, Roman Kokodyniak, Larry Thompson, Pat DiStefano, Sandra Schmitt, Chris Duff, Richard Hourihan, Libby Hale, Cerelia Spencer, and Judy Lewis, spoke regarding the Articles. Karen Williams-Fox called the question; requires 2/3 majority – approved by raise of hands. Moderator stated the question. Article 9 adopted by voice vote.

Article 10 – Shall the Town of Cabot vote to prohibit constables from exercising any law enforcement authority before they have successfully completed a course of training under Chapter 151 of Title 20, V.S.A.? Jackie Folsom moved and was seconded. Mark and Bridgette Codling and Mary Belenky spoke regarding the Article. Pat DiStefano moved to amend the article as follows: Shall the Town of Cabot vote to prohibit constables from exercising any law enforcement authority before they have successfully completed a course of training under Chapter 151 of Title 20 V.S.A., such training to be funded by the Town? Caleb moved to amend the amendment to as follows: Shall the Town of Cabot vote to prohibit constables from exercising any law enforcement authority before they have successfully completed a course of training under Chapter 151 of Title 20 V.S.A., such training to be funded by the Town at the request of the constables? Moderator stated the amendment as amended; amendment approved by voice vote. Cedric Alexander and Caleb made additional

comments regarding the Town's obligation to elect one constable; no further discussion. Moderator stated the question as amended; Article 10 adopted by voice vote as amended.

Article 11 – To elect all Town Officers required by law, according to law? Moderator read the article; moved and seconded. Moderator called for nominations for the following offices: LISTER - one Lister for a 3 year term. Mike Hogan nominated and seconded. Stephen declined on behalf of Mike. Pat DiStefano asked about the job requirements; Carlton Domey explained. Richard Hourihan nominated and seconded. Pat DiStefano nominated and seconded. Pat DiStefano declined the position. No further nominations. Moderator requested motion for Town Clerk to cast one ballot for Richard Hourihan, so moved and seconded. Richard Hourihan elected for a 3 year term. LISTER – one Lister for 1 year term. John Christman nominated and seconded. No further nominations. Moderator requested motion for Town Clerk to cast one ballot for John Christman, so moved and seconded. Motion passed unanimously. John Christman elected for 1 year term. Richard Hourihan moved to adjourn meeting until the conclusion of the School District Meeting; seconded. Meeting adjourned at 12:05 p.m. Town Meeting resumed at 1:12 p.m. AUDITOR – one Auditor for a 3 year term. Susan Freeburn nominated and seconded. Cathleen Maine nominated and seconded; then withdrawn. Moderator declared nominations closed. Moderator requested motion for Town Clerk to cast one ballot for Sue Freeburn, so moved and seconded. Motion passed unanimously Susan Freeburn elected for 3 year term. AUDITOR – one Auditor for a 2 year term. Cathleen Maine nominated and seconded. Moderator declared nominations closed. Moderator requested motion for Town Clerk to cast one ballot for Cathleen Maine, so moved and seconded. Motion passed unanimously Cathleen Maine elected for 2 year term. AUDITOR – one Auditor for a 1 year term. Joanne Christman nominated and seconded. No further nominations. Moderator requested motion for Town Clerk to cast one ballot for Joanne Christman, so moved and seconded. Motion passed unanimously Joanne Christman elected for 1 year term. DELINQUENT TAX COLLECTOR– Susan Carpenter nominated and seconded. No further nominations. Moderator entertained motion for Town Clerk to cast one ballot for Susan Carpenter, so moved and seconded. Motion passed unanimously Susan Carpenter elected Delinquent Tax Collector for 1 year term. FIRST CONSTABLE – Ken Gokey nominated and seconded. John Christman nominated and seconded. Ken Christman nominated and seconded. No further nominations. Meeting called for paper ballot; required seven people to stand. Results from paper ballot: Ken Gokey – 91, Ken Christman – 50. Ken Gokey elected First Constable for 2 year term. GRAND JUROR – Philip Pike Jr. nominated by Walter Bothfeld and seconded. No further nominations; Philip Pike Jr. elected Grand Juror for a 1 year term. LAW AGENT – Chip Taylor nominated by Walter Bothfeld and seconded. No further nominations; Chip Taylor elected Law Agent for a 1 year term. CEMETERY COMMISSIONER – Fred Pike nominated by Marvie Domey and seconded. No further nominations; Fred Pike elected Cemetery Commissioner for a 1 year term. LIBRARY TRUSTEE – one 3 year term. Karen Alexander nominated and seconded. No further nominations; Karen Alexander elected Library Trustee for a 3 year term. UDAG COMMITTEE – one 1 year term. Anne Cookson nominated by RD Eno and seconded. No further nominations; Anne Cookson elected to the UDAG Committee for 1 year term. UDAG COMMITTEE – one 3 year term. Ron Lay-Sleeper nominated by RD Eno and seconded. No further nominations; Ron Lay-Sleeper elected to the UDAG Committee for 3 year term. WILLEY BUILDING COMMITTEE – one 3year term. RD Eno nominated and seconded. No further nominations; RD Eno elected to the Willey Building Committee for 3 year term. SECOND CONSTABLE – Ken Christman nominated and seconded. No further nominations. Ken Christman elected Second Constable for 2 year term. No further discussion.

Article 12 – Shall the Town authorize the Select Board to apply for and receive grants and gifts and to spend any grants and gifts received in the current fiscal year, excluding UDAG funds, blog grants and unrestricted gifts? Moderator read the article; moved by Eric Mueller-Harder and seconded. No discussion. Moderator stated the question; Article 12 adopted by voice vote.

Article 13 – Shall the Town authorize the Library Trustees to apply for and receive grants and gifts and to spend any grants and gifts received? Moderator read the article; moved by RD Eno and seconded. No discussion. Moderator stated the question; Article 13 adopted by voice vote.

Article 14 – Shall the Town vote the sum of \$30,350 to defray the expenses of the Cabot Fire Department? Moderator read the article; moved by Richard Payne and seconded. Rusty Churchill asked whether the old rescue vehicle was sold and what the money will be used for? Walter Bothfeld answered that it had been sold for \$4,000 and proceeds would be used to repair the thermal imaging camera. No further discussion. Moderator stated the question; Article 14 adopted by voice vote.

Article 15 – Shall the Town vote the sum of \$13,000 to a Fire Department equipment purchase sinking fund to

cover the cost of a new pumper truck next year? Moderator read the article; moved by RD Eno and seconded. Jill Alexander, Walter Bothfeld, RD Eno, Caleb Pitkin, Jessica Miller, Cecelia Gulka, Walter Churchill, and Cerelia Spencer spoke regarding the 2010 pumper truck purchase. Carlton Domey moved to amend the Article as follows: Shall the Town vote the sum of \$15,000 to a Fire Department equipment purchase sinking fund to cover the cost of a new pumper truck next year? Moderator stated the amendment; amendment approved by voice vote. Moderator stated the question as amended; Article 15 adopted by voice vote as amended.

Article 16 – Shall the Town vote the sum of \$18,000 to help toward the maintenance of the Cabot Cemeteries? Moderator read the article; moved by RD Eno and seconded. No discussion. Moderator stated the question; Article 16 adopted by voice vote.

Article 17 – Shall the Town vote the sum of \$10,000 to support the Cabot Ambulance? Moderator read the article; moved by Chip Taylor and seconded. No discussion. Moderator stated the question; Article 17 adopted by voice vote.

Article 18 – Shall the Town vote the sum of \$53,668.32 to support the Cabot Library? Moderator read the article; moved by RD Eno and seconded. Charles Codling, John Vara, Jill Alexander, Diane Klingler, and Cecilia Gulka spoke regarding the article. Bonnie Dannenberg spoke against the proposed increase. Mary Carpenter called the question; requires 2/3 majority – approved by raise of hands. Moderator stated the question. Meeting called for paper ballot; required seven people to stand. Results from paper ballot: Yes – 73, No – 82. Article 18 defeated by paper ballot.

Article 19 – Shall the Town vote the sum of \$500 to support the Cabot Senior Citizen group? Moderator read the article; moved by RD Eno and seconded. No discussion. Moderator stated the question; Article 19 adopted by voice vote.

Article 20 – Shall the Town vote the sum of \$4,000 to support the Cabot Mentoring program? Moderator read the article; moved by RD Eno and seconded. Pat DiStefano, Kathleen Hoyne, Jessica Miller, Theresa Lay-Sleeper, Charles Butterick, Cathleen Higbee, Susan Tobias, Jennie Gilbert, and Jill Alexander spoke regarding the Article. No further discussion. Moderator stated the question; Article 20 adopted by voice vote.

Article 21 – Shall the Town vote the sum of \$650 to support the Cabot Recreational Committee? Moderator read the article; moved by Caleb Pitkin and seconded. No discussion. Moderator stated the question; Article 21 adopted by voice vote.

Article 22 – Shall the Town appropriate the following sums for the following purposes:

A.	A.W.A.R.E.	\$750.
B.	Battered Womens Services and Shelter	600.
C.	Cabot TLC	500.
D.	Central VT. Adult Basic Education	1,200.
E.	Central VT. Community Action Council Inc	300.
F.	Central VT. Council on Aging	1,200.
G.	Central VT. Economic Development Corp	300.
H.	Central VT. Home Health and Hospice Inc	2,000.
I.	Family Center of Washington County	500.
J.	Green Mountain Transit Agency	733.
K.	Green Up Vermont	100.
L.	No. VT. Resource Conservation & Development Council	75.
M.	Onion River Food Shelf	600.
N.	Peoples Health and Wellness, Inc.	100.
O.	R.S.V.P. [Retired & Sr. Volunteer Program]	200.
P.	Sexual Assault Crisis Team	300.
Q.	Twin Valley Senior Center	500.
R.	VT. Assoc for Blind & Visually Impaired	300.
S.	VT. Center for Independent Living	165.
T.	VT. Trails and Greenways Council	30.
U.	Washington County Youth Service Bureau	250.
V.	West Danville Area Community Club	500.
W.	Winooski Natural Resources Conservation District	500.
X.	Woodbury-Calais Food Shelf	600.

TOTAL: \$ 12,303.00

Moderator read the article; moved by RD Eno and seconded. Jessica Miller, Chris Tormey, Melvin Churchill, Karen Mueller-Harder, Regina Quinn, Merlene Codling, Joanne Christman, Mark Codling, and Walter Churchill spoke regarding the proposed Cabot TLC appropriation of \$500. Jill Alexander moved to amend the Cabot TLC appropriation to \$0; seconded. Regina Quinn spoke for the appropriation; Cecilia Considine, Cerelia Spencer, Mark Codling, and Jill Alexander spoke against the appropriation. RD Eno called the question; requires 2/3 majority – approved by raise of hands. Moderator stated the amendment; amendment defeated by voice vote. No further discussion. Moderator stated the question; Article 22 adopted by voice vote. Article 23 – Shall the Town vote to appropriate the sum of \$728,500 to repair and maintain the highways of the Town including summer, winter and special treatment, of which an estimated \$123,000.00 is to come from income and \$605,500.00 from local taxes? Moderator read the article; moved by Walter Bothfeld and seconded. No discussion. Moderator stated the question; Article 23 adopted by voice vote.

Article 24 – Shall the Town vote to appropriate the sum of \$471,381.32 to defray the General Expenses of the Town, with an estimated \$49,000 to come from income and \$442,381.32 from local taxes? Moderator read the article; moved by Walter Bothfeld and seconded. Caleb Pitkin moved to amend the article to reflect increase to Fire Department sinking fund and decrease to library appropriation as follows: Shall the Town vote to appropriate the sum of \$419,713.00 to defray the General Expenses of the Town, with an estimated \$49,000 to come from income and \$370,713.00 from local taxes? Caleb Pitkin, Theresa Lay-Sleeper, RD Eno, Melvin Churchill, and Pat DiStefano spoke regarding the amendment. Cerelia Spencer called the question; requires 2/3 majority – approved by raise of hands. Moderator stated the amendment; amendment approved by voice vote. Jessica Miller moved to amend the article to reduce the proposed 2009 General Fund budget by \$30,000; seconded. Caleb Pitkin commented on proposed amendment. Moderator stated the amendment; amendment denied by voice vote. No further discussion. Moderator stated the amended question; Article 24 adopted by voice vote as amended.

Article 25 – To transact any other business that may legally come before said meeting. Moderator read the article; moved and seconded.

a. Cerelia Spencer moved to have all organizations receiving money from the Town provide a report which explains how funds are utilized for inclusion in the Town Report; seconded. Jennifer Miner moved that Cerelia's motion be amended to include a count of Cabot residents benefitted by appropriation; seconded. Jackie Folsom and Pat DiStefano spoke regarding the amendments. RD Eno called the question; requires 2/3 majority – approved by raise of hands. Moderator stated the amendment; amendment approved by voice vote. Cedric Alexander, Lee Blackwell, Cerelia Spencer, Pat DiStefano, and Caleb Pitkin spoke regarding the amended motion. RD Eno called the question; requires 2/3 majority – approved by raise of hands. Moderator stated the question; motion passed by voice vote as amended.

Article 26 – To adjourn this meeting. Moderator read the article; RD Eno moved and seconded. No discussion. Moderator stated the question; Article 26 adopted by voice vote; meeting adjourned at 3:23 p.m.

Respectfully submitted:

Tara Rogerson, Town Clerk

2009-2010

CABOT

SCHOOL REPORT

Cabot School Mission

The Mission of The Cabot School is to provide all community residents, both students and adults, with the skills and knowledge necessary for them to become and remain informed, productive, self-sufficient, responsible citizens who possess the self-esteem and motivation to continue learning throughout their lives.

REMINDER - SPECIAL INFORMATION MEETING
FY'11 Budget Information Meeting is scheduled for
**Friday, February 19, 2010 at 7:00 p.m. in the school
library**

REMINDER
Cabot School District Meeting is scheduled for
**Monday, March 1, 2010 at 6:00 p.m. in the school
gymnasium**

**CABOT
SCHOOL REPORT
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CABOT SCHOOL DISTRICT MEETING

WARNING

The legal voters of the Town School District of Cabot are hereby notified and warned to meet at the Cabot School Gymnasium, Cabot, Vermont on March 1, A.D. 2010 at six o'clock in the afternoon to transact the following business:

- Article 1. To elect a Moderator.
- Article 2. To elect two school directors by Australian ballot:
One for 2 years
One for 3 years
- Article 3. Shall the voters of the Town School District approve the minutes of the March 3, 2009 Annual School District Meeting?
- Article 4. To hear a report by the School Directors.
- Article 5. Shall the voters of the Town School District approve the sum of \$3,471,315 necessary for the support of its school for the year beginning July 1, 2010?
- Article 6. Shall the voters of the Town School District appropriate the audited fund balance as of June 30, 2010 for deposit in the Reserve Fund?
- Article 7. To transact any other business that may legally come before this meeting.
- Article 8. To adjourn this meeting.

Dated this 19th day of January A.D. 2010

Attest, Tara Rogerson, *Town Clerk*

Chris Tormey
Roman Kokodyniak
Niall McCallum
Linda W. Gabrielson
Ann Cookson

School Directors

Recorded before posting.

Attest, Tara Rogerson, *Town Clerk*

Report of the Cabot School Directors and Superintendent January - 2010

Last year Cabot School graduated its largest class in a decade. Twenty-six seniors waited on the gym stage on a showery June evening to receive their diplomas, and to later sail their caps into the rafters as “Pomp and Circumstance” carried them to the gym’s far end, before the music got louder and less formal.

By any number of measures, the Class of 2009 of Cabot School was a strong one. Six members played in the school band, and two-thirds of the class had participated in one or more varsity sports at some time during their high school careers. Over half the seniors had traveled to France or Belize to study different cultures, and had fundraised and saved for the chance to do so. Several had gained skills at the Barre Technical Center in addition to earning a Cabot diploma. Almost half of the graduates were headed off to college, and about the same percentage had taken an advanced-placement course at Cabot in math, science, or language arts to prepare for that step.

Earlier last year, our school’s new wood chip boiler and performing arts center were completed. The wood chip heating plant and its connecting system of buried hot water pipes should cut our heating costs to half of what they were several years ago.

The performing arts center (CSPAC) held its first concert last June. A culmination of over a year and a half of planning, fundraising, and construction. In addition to the 10 students in Mr. Lange’s building class, a number of skilled professional contractors and over 50 community volunteers helped with the project. Higher than anticipated expenses for labor and materials pushed the project’s overall cost to \$259,000. To date, \$130,000 has been raised through grants, individual contributions and fundraising events. In addition to the original \$75,000 of support from Cabot taxpayers, the remaining \$54,000 needed to pay off the building will be raised this year through grants and additional fundraising. On Town Meeting Day this year, Cabot voters will decide on a request of \$25,000 from the annual UDAG grant fund to help address part of that remaining cost.

This fall and early winter, our board held several meetings to gather community input as we worked on building Cabot School’s budget for 2010-2011. Because of reduced income this year from the state, we found that just keeping Cabot school’s budget for next year at this year’s level would result in an increase of the local homestead property tax rate of over 15%. Particularly given the impact of this year’s poor economic situation, many community members urged us to consider budget changes that would limit or reduce tax bills, while other residents voiced concern about the potential impact of reducing specific programs. An overwhelming number of the dozens of people who attended the meetings offered a wide range of suggestions for improving the school, and encouraged us to be creative as we worked to maintain its quality while limiting its cost.

The budget total that we eventually settled on to operate Cabot School next year is \$260,000 smaller than the budget it’s operating under this year. Next year’s budget will keep the homestead property tax rate at the same level that it is this year. It will also mean that our school will change next year in a number of ways.

This year’s economic downturn has definitely made it harder to operate a school of our size. Next year will be a challenging one. We are hopeful, however, that given sufficient time to plan and prepare for these changes, our school staff will continue to be effective in educating the 220-230 students that attend Cabot School.

Recent news reports have described interest at the state level for consolidating smaller schools into much larger districts. According to the move’s proponents, consolidation would serve not so much to save money but rather to increase the opportunities available to students from small schools. While there may certainly be advantages for some students to attend and learn in a larger school, we are enormously proud of the level of hard work, school involvement, and academic success exemplified by our small school’s most recent graduating class.

The broad message that we heard from Cabot residents about our school over the past month was this: keep it going, keep it doing well, and keep it affordable. We’ll be working over this next year toward that goal. It will not be easy. It will require a good deal of change, and also quite possibly a lot of community help. Given the

degree of accomplishment and future promise represented in the group of young people seated on the gym stage at graduation last June, we believe that continuing to grow and improve our small school is well worth the effort. We certainly welcome your continued input, and help.

Cabot School Board of Directors:

Ann Cookson
Linda Gabrielson
Roman Kokodyniak
Niall McCallum
Chris Tormey

Washington Northeast Supervisory Union Superintendent: George Burlison

GRADUATES OF CABOT HIGH SCHOOL

CLASS OF 2009

Lillian Crawford Alexander	Victoria Lynn Harshman
Shayne Philip Bathalon	Hakon Noah Hanson
Ella Franziska Belenky	Katelyn Melissa Keene
Braden Erol Billings	Michael James King
Jonah Carless Breer	Johnathan Mark Maxfield
Samantha Rosamond Brown	Maria Hanako McClellan
Ariel Roberta Buckley	Meriah Redell Nunn
Diana Rose Cogger	Rachel Whitney Pitkin
Knight Frederick Ducharme	Whitney Davis Richardson
Jesaiiah Edward Feltus	Nicholas Adrian Rushman
Ashley Lynn Foster	Mariya Lynn St. Cyr
Shane Timothy Gochey	Samantha Jean Talbert
Seth Robert John Graves	Deborah Lynn Walnicki
Julia Elizabeth Gulka	

**Visit Cabot School's
Website**

www.cabotschool.org

Principal's Report January 2010

Making a Difference is the overarching theme for the 2009 – 2010 Cabot School year. Preschool through high school students are learning about individuals and groups, past and present, near and far, who've made or are making a positive difference in the lives of others. Teachers and students also focused on ways in which they themselves can make positive contributions.

Equipping students with the skills, knowledge and experiences that will prepare them to make positive contributions through their personal and professional actions is, undoubtedly, among the most important purposes of what we do as educators and as a community.

In this time of financial distress, it is more urgent than ever to consider carefully the ways in which we will maintain our local school and prepare our children to become knowledgeable, responsible and compassionate citizens, while accomplishing those goals in a financially viable manner. This year, our greatest challenges are to restructure our school and update curricula and how we offer it so that we maintain excellence while undergoing some significant staff reductions. Cabot staff are facing these challenges with courage and commitment and invite community members to play an active role in helping the school move forward successfully.

The Cabot School and community are making difficult economic decisions, not only for 2010-2011, but for the foreseeable future. Given that reality, we must use the time at hand to build the school that will serve our children and adult community members well. There are many aspects of what we currently do that we will choose to maintain, increase, or slightly modify. There are other aspects that we will choose to transform, eliminate, or add. It may be helpful to consider the 2010-2011 school year as the transitional year – the year in which we lay the foundation for the school we hope to become.

We are fortunate that much of the initial groundwork for the efforts we are undertaking has already been done by the research and recommendations made by the Declining Enrollment Committee that met and worked extensively several years ago. Some of the changes that will occur during the next school year that reflect the committee's work include:

increasing multiage, multigrade configurations in the elementary, diversifying offerings at the high school level, expanding use of technology, distance learning and collaboration with other schools and districts, and strengthening positive behaviors and school culture.

Although Cabot's enrollment has remained fairly consistent over the past several years, with numbers that are higher than originally predicted due to the several families with children moving into Cabot in recent years, the Declining Enrollment Committee's work remains relevant due to its focus on balancing educational excellence with fiscal restraint.

At this writing, several planning teams are about to define the guiding principles and coordinate the myriad logistical details that will allow the school to make a successful transition. Now is an ideal time for community members to get involved – or reconnect – with the school. Please contact the main office at 563-2289 #0 if you would like to participate in the important work that lies before us. I am confident that by working together, Cabot staff, faculty, students and community members will bring about a school that is poised to make a positive difference in the life of Cabot's young people, well into the future.

Sincerely,

Regina Quinn
Principal, Cabot School

CABOT SCHOOL ENROLLMENTS

(as of 40th Day)
includes tuition students

Year	K	1	2	3	4	5	6	7	8	9	10	11	12	Total	Tuition #s
1985-86	29	20	15	16	19	20	5	14	16	18	14	14	22	222	8
1986-87	36	26	20	17	19	19	20	9	14	16	14	12	13	235	6
1987-88	21	36	20	15	17	17	18	17	8	14	14	12	12	221	7
1988-89	20	24	34	21	14	17	14	20	14	10	17	13	16	234	11
1989-90	22	18	23	35	21	16	15	16	20	16	13	13	11	239	12
1990-91	16	23	18	23	35	23	14	17	18	20	16	10	16	249	9
1991-92	11	16	26	17	20	33	23	16	18	20	18	13	10	241	13
1992-93	13	12	18	27	19	20	34	22	16	19	20	19	14	253	11
1993-94	16	13	11	17	25	15	19	34	21	18	17	17	18	241	9
1994-95	11	16	12	11	18	24	17	23	32	23	16	14	18	235	10
1995-96	14	12	12	14	10	15	22	18	22	36	19	16	15	225	7
1996-97	17	13	15	13	14	11	15	24	18	25	34	22	20	241	11.5
1997-98	16	20	17	17	16	18	12	15	26	17	31	31	27	263	8
1998-99	10	16	22	14	19	20	20	15	15	26	19	20	34	250	9
1999-00	10	11	15	24	17	18	18	22	17	15	26	18	20	231	11
2000-01	12	9	9	16	25	15	21	23	22	19	19	24	18	232	6
2001-02	9	13	11	12	14	26	18	21	23	26	21	18	25	237	9
2002-03	12	12	11	10	13	17	25	20	21	25	24	22	17	229	9.16
2003-04	13	9	9	12	9	15	15	26	24	25	24	22	19	222	16
2004-05	11	14	12	10	10	10	14	20	27	20	25	20	20	213	12
2005-06	13	11	13	11	12	10	11	14	16	28	16	23	20	198	13
2006-07	13	10	14	11	11	12	10	11	14	16	28	15	20	200	15
2007-08	12	12	12	15	15	15	12	13	11	22	24	32	14	209	18
2008-09	12	15	17	12	19	16	16	19	13	21	23	21	26	230	13
2009-10	15	13	13	13	14	17	15	15	16	16	20	21	18	206	12

Note: Preschool and EEE numbers are not included in this chart

**CABOT SCHOOL FACULTY AND STAFF
2009-2010**

		Annual Salary
Regina Quinn	Principal	\$67,600
Patrick Campbell	Operations Coordinator	\$41,831
Scott St. John	Food Service Manager	\$28,689
<u>Elementary Teachers</u>		
Janet Bird	Grade 5-6	\$56,092
Carolyn Deasy	Kindergarten	\$58,453
Cecilia Gulka	Preschool/Title I 60%	\$30,805
Pamela Hurst-Brinkerhoff	Music Teacher 40%	\$53,737
Edward Lewis	Grade 5-6	\$51,795
G. Patrice Luneau	Grade 3	\$50,109
Donna McSweeney	Grade 1-2	\$50,109
Lynn Talamini	Grade 1-2	\$47,651
Mary Ann Tormey	Grade 4	\$45,068
Jane Youngbaer	SPED/Title I	\$57,336
<u>Middle School Teachers</u>		
Michael Crocker	Grade 7-8	\$39,136
Peter Stratman	Grade 7-8	\$38,072
<u>High School Teachers</u>		
Ann Marie Giroux	English 50%	\$23,177
Julia Hewitt	English	\$52,378
Helen Morrison	Science 40%	\$20,329
Lee Penniman	Social Studies/School To Work	\$37,008
William Tobin	Mathematics	\$42,960
Charles Wanzer	Math/Science	\$49,033
<u>Multiple Grades Teachers</u>		
Debra Bothfeld	Physical Education	\$52,378
Brian Boyes	Music Program Director	\$39,196
Irene Harvey	Special Education	\$39,799
Ruth Kaldor	Art	\$55,797
Holly Kruse	Librarian	\$54,469
W. Jonathan Lange	Industrial Arts Technology	\$35,943
Jennifer Lindert	Special Education	\$53,955
John McSweeney	Technologist	\$48,580
Camilla O'Brien	French	\$58,453
Andrew Pitt	Special Education 80%	\$43,576
Sue Polen	Wellness/Guidance	\$50,844
E. Rose Riley	Special Education	\$48,716
Richard Spaulding	Behavior Support Coordinator	\$37,008

CABOT BUDGET HIGHLIGHTS AND SUMMARY SHEET

PROPOSED BUDGET FY 2010-2011

The Proposed General Fund Budget for FY **2010-2011** is presented at **\$3,310,607**
\$265,518 LESS than the FY 2009-2010 budget

The warned budget (*the amount you are approving to spend not raise*) will be *\$3,471,315

* As per Act 68, Special Revenues [revenues that are derived via entitlement grants and other revenue sources (**non-local tax sources**) which in prior years were generally included in the operating budget, are now separated out and shown as a separate line in each of the proposed General Fund budget summary pages. (See Revenue and Expense Summary Pages in the Annual Report.)

The context within which this proposed budget was developed is predicated on the state's current economic status and the consequent general shortfall of revenues which will not be received by the District. Because of the economic status of the state's financial health, the District Spending Adjustment [the amount of education spending per equalized pupil allowed by the state to achieve a determined Equalized Homestead Tax Rate] has been frozen by the tax commissioner at **\$8,544** per equalized pupil (the same amount as it is in the current fiscal year, thereby not allowing for any COLA increases in fixed operating costs such as utilities, personnel, supplies and maintenance etc.). The corresponding homestead tax rate for this amount of education expenditure on the other hand has been **increased** to **\$0.882** per hundred dollars of assessed property value (it was \$0.86 in FY'10). Assuming the Common Level of Appraisal (CLA) in Cabot remains at **100%**, this would result in a tax increase of \$0.022/\$100 of assessed value for the same amount of Education Spending as the previous fiscal year. Another words, the **same amount of school expense in FY'11** will cost the Cabot tax payer **more than it did in the previous fiscal year**. (Education Spending is determined by taking the Total General Fund Budget and subtracting from it the General Revenues received revenues that are not raised by local taxation).

The Board and Administration in its attempts to diminish the effects of the afore-mentioned tax adjustments made by the state, and to contain potential increases in the local tax rate, has decreased its Education Spending by more than \$66,000 in the proposed school budget for FY'11, which will result in a flat tax rate of 0.00% (**no increase in the homestead tax rate!!**). It will additionally mean a reduction in personnel and a restructuring of educational services.

The Household Income Percentage (income sensitivity), additionally, given the changes in education spending in the proposed budget, has correspondingly been altered to reflect the spending differences and has actually decreased slightly to 2.74% in FY'11. (More than half of Cabot residents can qualify for "Income Sensitivity" as a means of paying their property taxes). Paying your taxes via Income Sensitivity would result in a **decrease in tax obligation** of 1.4% (assuming a combined household income of \$50,000.).

In contrast to the above changes in state tax rates, a factor positively impacting this year's property tax is the upward change in the CLA percentage, a state factor that qualifies appraised property values {what properties are assessed at as compared to fair market values, what properties are selling for} when compared to a state standard. **Cabot's CLA** [Common Level of Appraisal] in FY2010 was 94.17%, in the FY11 proposed budget year it rose to 95.34%. A welcome change in the right direction providing some additional property tax relief.

A change in the number of Equalized pupils [the school's Average Daily Membership qualified by a weighting scale assessing points for the # of secondary, elementary, ESL and poverty students [divided over an average period of two years] can also have a positive or negative fiscal impact. In FY'2010 there were 200.53 equalized pupils, in FY'11 that number decreased to 198.06 resulting in upward pressure on the spending amount per equalized pupil. Because of the significant **decrease** in education spending, the cost per equalized pupil has been contained and indeed reduced by \$169. While these budget constraints may have an impact on some of the academic programs and services offered, it will not negatively impact the overall curriculum and/or support services provided by the school. It should be further noted *the Equalized cost per pupil amount in FY'11 (\$13,018) generated by Cabot's Education spending will not put Cabot's equalized pupil costs in the excess spending category ('penalty box')*

<u>Previous Cabot Budgets</u>	<u>Prev. Spending /Equal. Pupil</u>
FY 09-10 General Fund budget was \$3,576,125	\$13,188
FY 08-09 General Fund budget was \$3,327,367	\$12,411
FY 07-08 General Fund budget was \$3,172,561	\$11,630
FY06-07 General Fund budget was \$3,159,582	\$11,664
FY05-06 General Fund budget was \$3,051,913	\$11,288

Included in the Cabot FY2010-2011 Proposed Budget:

Fixed and/or Re-occurring Costs: (costs controlled by negotiated agreement or mandated by vendor contract)

1. **Salaries** (teacher and support staff) Faculty and staff will again be reduced in this budget proposal collectively by more than 2.5 FTE's. It represents a concerted effort on the part of the board and administration to constrict personnel growth while maintaining essential instructional services and providing for the tenants included in contract agreements. It should be noted that the teachers have voluntarily agreed to return/donate more than \$10,000 in salary increases back to the District scheduled by contract for next fiscal year.
2. **Health Insurance and Benefit** percentages of the budget (FY'11) increased slightly due in part to containment initiatives, shifts in insurance plans and the stabilization of health insurance premium costs – It should be noted that health insurance costs for this coming year (FY11) are not expected to raise more than 3% which helped measurably in containing the growth of these related fixed costs.
3. **Utilities, Diesel, Heating Oil and Liability Insurance** continue to fluctuate and have generally increased and consequently will have to be watched closely. We have budgeted in anticipation of what these markets may do keeping in mind what our related expenses and usage have historically been. The new wood chip plant which is now on line should help considerably with heating costs in FY'11.

Programs and Services: (impacting the FY2010-2011 Proposed Budget)

1. **Regular Education Instruction** has been significantly decreased (\$135,378) due to austere department budgeting and program constriction in addition to the partial reduction of a number of professional and support staff positions.
2. **Business Office** experienced a increase of \$12,390) due to changes and savings in long and short term interest costs.
3. **Office of the Principal** will realize a slight decrease in expenditures (\$1855.) due to reductions in property expense (machinery, furniture, fixtures etc.)
4. **Operations and Maintenance** has also decreased somewhat (\$22,259) because of noted decreases in salaries, benefits, and property services costs.
5. **Capital Projects Fund** added \$15,000 to the FY' 11 Budget in order to continue the pay-down of the additional \$75,000 the town agreed to contribute in FY'09 for the construction of the new Performing Arts Center.
6. **Special Education Instruction** costs have dropped (\$67,693) due to a reduction in the need for professional services (personnel reassignment) at the secondary level and the reduction of tuition costs for special placement/s at the secondary level. It should be noted that 56% of qualified Special Education costs are reimbursed by the State and are reflected in the SPED Expenditures Reimbursement section of the Revenue Summary.

Tax Information as related to the Proposed FY 20010-2011 Budget

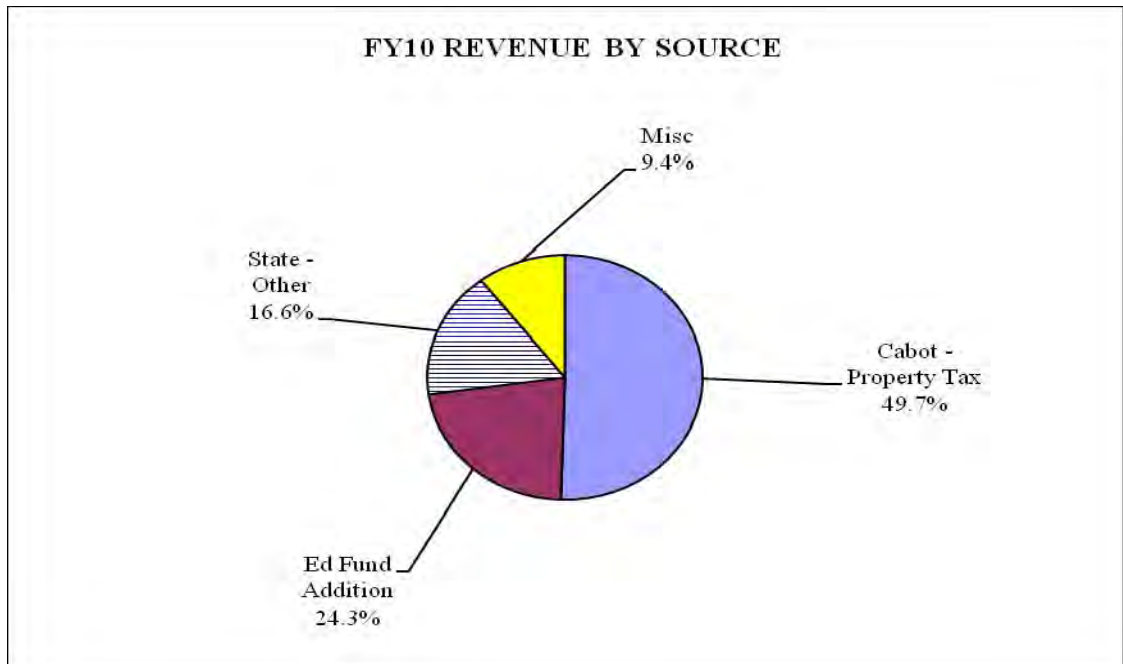
Estimated Equalized Homestead Tax Rate
\$1.410 per \$100 of assessed property value
(\$0-no increase in property tax dollars)

Household Income Percentage for Income Sensitivity
2.74%

(\$20 **decrease** in property tax dollars based upon family income of \$50,000)

**CABOT SCHOOL DISTRICT
General Fund**

REVENUE SOURCE	FY10 BUDGET Approved		FY11 BUDGET Proposed	
Cabot Property Tax	1,776,869	49.7%	1,776,869	53.7%
Ed Fund Addition	867,762	24.3%	801,622	24.2%
EDUCATION SPENDING	2,644,631	74.0%	2,578,491	77.9%
STATE - OTHER	593,026	16.6%	479,272	14.5%
MISCELLANEOUS	338,468	9.4%	252,844	7.6%
TOTAL	3,576,125	100%	3,310,607	100%



FY10 INCOME SENSITIVITY

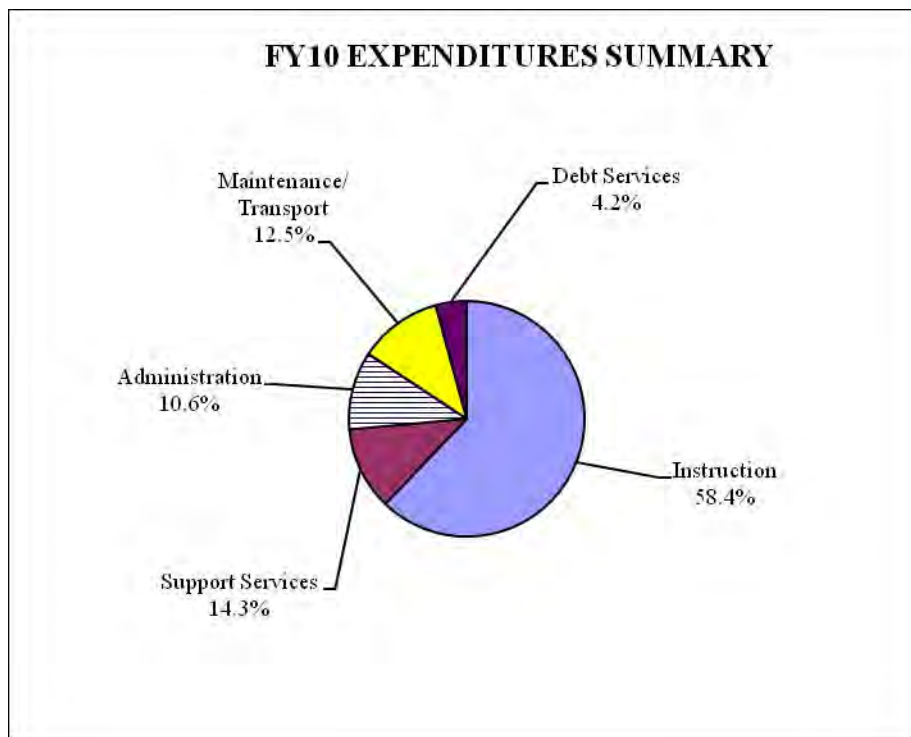
Homestead property tax raised	780,634	69%
Ed Fund income sensitivity credit	356,052	31%
Homestead property tax liability	<u>1,136,686</u>	
Municipal tax credit	49,674	

FY11 ESTIMATED EDUCATION PROPERTY TAX

Homestead Tax Rate	1.4096	
Income Sensitivity Percentage	2.74%	
<u>Example:</u>		
Housesite Value	150,000	Household Income 50,000
Tax based on Housesite Value	2,114	
Tax based on Income Sensitivity	1,372	

CABOT SCHOOL DISTRICT
General Fund

EXPENDITURES	FY10 BUDGET Approved		FY11 BUDGET Proposed	
INSTRUCTION	2,088,732	58.4%	1,866,593	56.4%
SUPPORT SERVICES	510,817	14.3%	486,179	14.7%
ADMINISTRATION	378,090	10.6%	398,526	12.0%
MAINT/TRANSPORT	446,121	12.5%	423,841	12.8%
OTHER USES	152,365	4.2%	135,468	4.1%
TOTAL	3,576,125	100%	3,310,607	100%



Description

Instruction includes teachers/paraprofessionals for regular and special education, plus cocurricular

Support Services includes guidance, health, psychological and speech services, plus library

Administration includes educational and business administrators in school and SU office

Maintenance/Transport includes cleaning and maintenance of buildings and grounds, plus busing

Other Uses of Funds includes debt payments and transfer to Capital Fund

Cabot School District
FY11 BUDGET REVENUE

GENERAL FUND	FY09 Pre-Audit	FY10 Approved Budget	FY11 Proposed Budget
LOCAL REVENUES			
Tuition	244,117	224,000	193,844
Investment Interest	34,825	25,000	35,000
Other Local Revenues	18,401	11,000	14,000
Total Local Revenues	297,343	260,000	242,844
STATE REVENUES			
Education Spending	2,434,643	2,644,630	2,578,491
Small Schools Grant	83,287	80,000	44,895
State Aid Transportation	38,775	29,250	45,089
SPED Funding	499,274	466,776	370,287
Other State Revenues	18,012	17,000	19,000
Total State Revenues	3,073,991	3,237,657	3,057,763
OTHER SOURCES OF FUNDS			
Prior Year and Fund Transfers	79,428	78,468	10,000
Total Other Sources of Funds	79,428	78,468	10,000
TOTAL GENERAL FUND	3,450,761	3,576,125	3,310,607
TOTAL SPECIAL REVENUE FUND	252,880	135,000	160,708
TOTAL ALL FUNDS	3,703,641	3,711,125	3,471,315

Cabot School District
SUMMARY OF EXPENDITURES BY FUNCTION

FUNCTION	FY09		FY10		FY11	
	Pre-Audit	%	Approved Budget	%	Proposed Budget	%
Instructional Services	1,995,016	58%	2,088,730	58%	1,866,593	56%
Support Services						
Students	256,701	7%	271,170	8%	287,422	9%
Instructional Staff	220,164	6%	239,648	7%	198,757	6%
Administration - Central	88,386	3%	93,016	3%	99,528	3%
Administration - School	222,874	6%	228,690	6%	230,225	7%
Business	88,391	3%	56,384	2%	68,774	2%
Operations & Maintenance	292,659	9%	298,482	8%	276,223	8%
Student Transportation	159,941	5%	147,639	4%	147,618	4%
Debt Services	129,636	4%	137,365	4%	120,468	4%
Other Adjustments (Prior Year)	(16,216)	0%	15,000	0%	15,000	0%
TOTAL ALL FUNCTIONS	3,437,553	100%	3,576,125	100%	3,310,607	100%

SUMMARY OF EXPENDITURES BY OBJECT

OBJECT	FY09		FY10		FY11	
	Pre-Audit	%	Approved Budget	%	Proposed Budget	%
Salaries	1,762,071	51.3%	1,776,187	49.7%	1,642,037	49.6%
Benefits	577,495	16.8%	594,863	16.6%	538,981	16.3%
Professional Services	359,478	10.5%	405,498	11.3%	409,202	12.4%
Property Services	94,605	2.8%	99,565	2.8%	91,221	2.8%
Other Services	214,627	6.2%	251,969	7.0%	228,445	6.9%
Supplies & Materials	195,393	5.7%	190,137	5.3%	171,433	5.2%
Property	72,374	2.1%	80,190	2.2%	56,207	1.7%
Other	84,972	2.5%	85,575	2.4%	85,939	2.6%
Other Uses of Funds	76,537	2.2%	92,141	2.6%	87,143	2.6%
TOTAL ALL OBJECTS	3,437,553	100%	3,576,125	100%	3,310,607	100%

Note: This page includes General Fund Expenditures only.

Cabot School District
FY11 BUDGET EXPENDITURES

GENERAL FUND	FY09 Pre-Audit	FY10 Approved Budget	FY11 Proposed Budget
REGULAR ED INSTRUCTION - Elementary (K-6)			
Salaries	436,781	432,676	403,564
Benefits	113,384	110,858	101,656
Prof Services	420	33,166	13,049
Property Services		700	340
Other Services	50	75	125
Supplies & Materials	14,069	16,675	15,168
Property	3,424	3,075	2,450
Other		100	100
Total	568,127	597,325	536,452
REGULAR ED INSTRUCTION - Preschool			
Salaries	531		
Benefits	41		
Supplies & Materials	849	1,100	1,100
Equipment	365		
Other	53	55	55
Total	1,838	1,155	1,155
REGULAR ED INSTRUCTION - Secondary (7-12)			
Salaries	535,901	546,671	505,660
Benefits	157,193	162,993	148,896
Prof Services	3,208	15,844	14,878
Property Services	375	3,675	3,700
Other Services	82,780	65,434	67,778
Supplies & Materials	26,702	26,030	19,370
Property	12,252	18,310	3,950
Other	171	770	990
Total	818,583	839,727	765,222
<hr/>			
TOTAL REG ED INSTRUCTION	1,388,548	1,438,207	1,302,829

Explanation of Objects

Prof Services - non-employees providing architectural, consulting, legal, etc services

Property Services - non-employees providing services to construct, operate, repair, maintain, rent buildings/grounds, copiers, computers, etc

Other Services - non-employees providing student transportation, tuition, insurance, telephone/postal services

Supplies & Materials - consumables such as energy, food, stationery, books, A-V materials, software

Property - items not normally consumed in 1 year: buildings, machinery, vehicles, furniture/fixtures, computers

Other - organizational dues, interest on long and short term debt

Other Uses - redemption of principal, fund transfers

SPED INSTRUCTION - Elementary

Salaries	96,163	98,433	130,284
Benefits	48,969	51,219	62,659
Prof Services	8,807	4,818	6,120
Property Services		60	110
Other Services	13	2,160	2,160
Supplies & Materials	1,086	1,360	1,872
Property	425	425	425
Other		40	
Total	155,463	158,515	203,630

SPED INSTRUCTION - Preschool

Other Services	10,181	14,475	15,488
Supplies & Materials		384	384
Property	12		
Total	10,193	14,859	15,872

SPED INSTRUCTION - Secondary

Salaries	197,027	198,930	135,317
Benefits	101,454	99,017	70,222
Prof Services	12,475		
Property Services		90	140
Other Services	60,632	92,182	69,518
Supplies & Materials	3,293	2,040	2,552
Property	524	725	1,473
Other		60	
Total	375,405	393,044	279,222

TOTAL SPED INSTRUCTION**541,061****566,417****498,724****CO-CURRICULAR INSTRUCTION - Elementary**

Salaries	9,218	9,193	
Benefits	705	840	
Prof Services	150	1,000	
Property Services	115	900	
Supplies & Materials	895	1,650	685
Property		1,700	
Other		325	
Total	11,082	15,608	685

CO-CURRICULAR INSTRUCTION - Secondary

Salaries	28,207	32,094	31,638
Benefits	2,131	2,755	3,307
Prof Services	11,449	16,500	16,630
Property Services	115	1,400	1,325
Other Services	644	300	280

Supplies & Materials	11,781	12,925	9,850
Property		2,200	1,000
Other		325	325
Total	54,326	68,498	64,355
<hr/>			
TOTAL CO-CURRICULAR INSTRUCTION	65,408	84,106	65,040
<hr/>			
GUIDANCE - Elementary			
Salaries			16,859
Benefits			3,394
Prof Services		5,600	
Other Services	12	350	
Supplies & Materials	489	315	275
Property		400	
Total	500	6,665	20,528
<hr/>			
GUIDANCE - Secondary			
Salaries	51,349	53,622	39,338
Benefits	10,265	10,699	7,917
Prof Services		5,550	5,000
Other Services		625	200
Supplies & Materials	2,211	855	900
Property	1,409	300	
Other	125	220	215
Total	65,359	71,871	53,570
<hr/>			
TOTAL GUIDANCE	65,860	78,536	74,098
<hr/>			
BEHAVIOR SUPPORT - Elementary			
Salaries	17,552	18,504	19,059
Benefits	4,689	5,598	2,847
Prof Services			130
Other Services			100
Supplies & Materials	25		135
Total	22,266	24,102	22,271
<hr/>			
BEHAVIOR SUPPORT - Secondary			
Salaries	17,552	18,504	19,059
Benefits	4,494	5,598	2,847
Prof Services	11,673		130
Other Services			
Supplies & Materials	25		135
Total	33,744	24,102	22,171
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TOTAL BEHAVIOR SUPPORT	56,010	48,203	44,442
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HEALTH SERVICES - Elementary			

	Prof Services	11,292	12,766	13,656
	Supplies & Materials		210	225
	Total	11,292	12,976	13,881
HEALTH SERVICES - Secondary				
	Prof Services	20,057	22,892	24,487
	Supplies & Materials	12	210	225
	Total	20,069	23,102	24,712
TOTAL HEALTH SERVICES		31,361	36,078	38,593
PSYCHOLOGICAL SERVICES - Elementary				
	Prof Services	37,922	10,210	10,210
	Total	37,922	10,210	10,210
PSYCHOLOGICAL SERVICES - Secondary				
	Prof Services	46,035	76,122	65,143
	Total	46,035	76,122	65,143
TOTAL PSYCHOLOGICAL SERVICES		83,957	86,332	75,353
SPEECH SERVICES - Elementary				
	Prof Services	12,846	1,998	21,370
	Total	12,846	1,998	21,370
SPEECH SERVICES - Preschool				
	Prof Services			
	Total			
SPEECH SERVICES - Secondary				
	Prof Services	2,098	2,472	21,866
	Total	2,098	2,472	21,866
TOTAL SPEECH SERVICES		14,944	4,470	43,236
OCCUPATIONAL THERAPY - Elementary				
	Prof Services	1,406	5,320	1,720
	Total	1,406	5,320	1,720
OCCUPATIONAL THERAPY - Secondary				
	Prof Services	994	6,380	2,780
	Total	994	6,380	2,780
TOTAL OT SERVICES		2,400	11,700	4,500

OTHER STUDENT SERVICES - Elementary

Prof Services	105	2,000	2,675
Total	105	2,000	2,675

OTHER STUDENT SERVICES - Secondary

Prof Services	2,066	3,850	4,525
Total	2,066	3,850	4,525

TOTAL OTHER STUDENT SERVICES	2,171	5,850	7,200
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IMPROVEMENT OF INSTRUCTION - Elementary

Benefits	5,748	8,589	6,190
Prof Services	389	2,150	1,650
Other Services	758	1,710	1,180
Other	367		
Total	7,262	12,449	9,020

IMPROVEMENT OF INSTRUCTION - Preschool

Prof Services	392	1,400	650
Other Services	192	200	200
Total	584	1,600	850

IMPROVEMENT OF INSTRUCTION - Secondary

Benefits	4,756	9,839	6,839
Prof Services	3,246	2,250	1,550
Other Services	1,345	2,885	2,530
Other	367		
Total	9,714	14,974	10,919

TOTAL IMPROVEMENT OF INSTRUCTION	17,559	29,023	20,789
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LIBRARY - Elementary

Salaries	28,547	29,354	26,253
Benefits	11,799	11,351	9,411
Prof Services	595	582	770
Property Services		200	200
Other Services		60	60
Supplies & Materials	6,042	6,743	4,610
Property	1,186	610	
Other		14	800
Total	48,168	48,914	42,104

LIBRARY - Secondary

Salaries	48,068	49,446	43,185
Benefits	19,165	19,280	15,328
Prof Services	595	958	990
Property Services		300	300

Other Services		90	90
Supplies & Materials	6,037	10,127	7,415
Property	1,186	1,040	
Other		21	1,200
Total	75,050	81,262	68,508
TOTAL LIBRARY	123,218	130,175	110,612
COMPUTER SUPPORT - Elementary			
Salaries	20,940	21,519	18,605
Benefits	3,489	4,411	5,775
Prof Services	663	1,300	400
Property Services	3,079	4,000	400
Other Services	3,196	2,500	2,200
Supplies & Materials	1,669	2,510	1,010
Property	2,646	1,650	5,200
Total	35,681	37,890	33,590
COMPUTER SUPPORT - Secondary			
Salaries	14,575	14,346	18,605
Benefits	2,889	2,941	5,775
Prof Services	291	900	400
Property Services	3,079	2,700	300
Other Services	2,870	2,600	1,750
Supplies & Materials	1,323	1,870	1,040
Property	5,914	4,850	5,896
Total	30,940	30,206	33,766
TOTAL COMPUTER SUPPORT	66,621	68,096	67,356
STEERING COMMITTEE - Elementary			
Salaries	5,913	5,711	
Benefits	473	466	
Total	6,386	6,177	
STEERING COMMITTEE - Secondary			
Salaries	5,912	5,711	
Benefits	467	466	
Total	6,379	6,177	
TOTAL STEERING COMMITTEE	12,765	12,354	
SCHOOL BOARD SERVICES -- District (K-12)			
Prof Services	11,716	5,962	6,379
Other Services	4,357	4,522	4,839
Supplies & Materials	225	578	618
Property		105	112
Other	1,300	1,523	1,629
Total	17,598	12,689	13,577

OFFICE OF SUPERINTENDENT - District (K-12)			
Prof Services	65,350	75,077	80,333
Other Services	5,438	5,250	5,618
Total	70,788	80,327	85,950
TOTAL ADMIN CENTRAL	88,386	93,016	99,528
OFFICE OF PRINCIPAL - District (K-12)			
Salaries	117,716	108,988	110,627
Benefits	29,179	28,805	30,122
Prof Services	293	3,700	1,500
Property Services	16,473	19,240	19,240
Other Services	5,065	7,250	6,539
Supplies & Materials	4,061	7,675	7,675
Property	1,197	3,000	700
Other	1,575	1,600	2,000
Total	175,558	180,258	178,403
SPECIAL SERVICES - District (K-12)			
Prof Services	47,026	48,432	51,822
Supplies & Materials	290		
Other			
Total	47,316	48,432	51,822
TOTAL ADMIN SCHOOL	222,874	228,690	230,225
BUSINESS OFFICE - District (K-12)			
Prof Services	57,906	34,149	36,539
Property Services		500	500
Other Services	1,292	1,000	1,000
Supplies & Materials	672	735	735
Other	28,521	20,000	30,000
TOTAL BUSINESS	88,391	56,384	68,774
OPERATIONS & MAINTENANCE - District (K-12)			
Salaries	84,937	89,331	79,405
Benefits	37,755	39,419	35,977
Prof Services	1,257	300	
Property Services	48,603	55,800	53,966
Other Services	15,615	26,986	28,840
Supplies & Materials	96,802	79,645	77,835
Property	7,691	6,800	
Other		200	200
TOTAL OPERATIONS	292,659	298,482	276,223
STUDENT TRANSPORTATION -District (K-12)			
Salaries	36,304	41,154	38,579

Benefits	18,006	19,318	18,616
Prof Services	341	1,850	1,850
Property Services	22,768	10,000	10,700
Other Services	2,283	4,221	4,446
Supplies & Materials	17,620	16,500	17,620
Property	34,144	35,000	35,000
Other		100	100
Total	131,465	128,144	126,911
STUDENT TRANSPORTATION SPED - Elementary			
Other Services	26	775	775
Total	26	775	775
STUDENT TRANSPORTATION SPED - Secondary			
Salaries	34		
Benefits	3		
Other Services	18,484	16,319	12,729
Total	18,520	16,319	12,729
CO-CURRICULAR TRANSPORTATION			
Salaries	8,845	2,000	6,000
Benefits	813	401	1,203
Other Services	272		
Total	9,930	2,401	7,203
TOTAL STUDENT TRANSPORTATION	159,941	147,639	147,618
DEBT SERVICES - District (K-12)			
Other	52,494	60,223	48,325
Other Uses	77,142	77,142	72,143
TOTAL DEBT SERVICES	129,636	137,365	120,468
OTHER ADJUSTMENTS			
Other Uses	(16,216)		
TOTAL OTHER ADJUSTMENTS	(16,216)		
TRANSFER TO CAPITAL PROJECTS FUND - PERFORMING ARTS CENTER			
Other Uses		15,000	15,000
TOTAL CAPITAL PROJECTS - PAC		15,000	15,000
TOTAL GENERAL REVENUE FUND	3,437,553	3,576,125	3,310,607
TOTAL SPECIAL REVENUE FUND	313,070	135,000	160,708
TOTAL GOVERNMENTAL FUNDS	3,750,623	3,711,125	3,471,315

Comparative Data for Cost-Effectiveness 16 V.S.A. § 165(a)(2)(K)

School: Cabot School
S.U.: Washington Northeast S.U.

A list of schools and school districts in each cohort may be found on the DOE website under "School Data and Reports":
<http://www.state.vt.us/educ/>

FY2009 School Level Data

Cohort Description: K - 12
(11 schools in cohort)

Cohort Rank by Enrollment (1 is largest)
6 out of 11

School level data		Grades Offered	Enrollment	Total Teachers	Total Administrators	Stu / Tchr Ratio	Stu / Admin Ratio	Tchr / Admin Ratio
Smaller ->	Rochester School	K - 12	197	16.81	1.00	11.72	197.00	16.81
	Canaan Schools	K - 12	223	21.60	1.00	10.32	223.00	21.60
	Concord Schools	PK - 12	226	21.99	1.00	10.28	226.00	21.99
	Cabot School	PK - 12	236	26.30	1.00	8.97	236.00	26.30
-> Larger	Darville School	K - 12	349	39.00	2.00	8.95	174.50	19.50
	West Rutland School	PK - 12	370	38.50	2.00	9.61	185.00	19.25
	South Royalton School	PK - 12	388	41.00	2.00	9.46	194.00	20.50
Averaged SCHOOL cohort data			290.64	29.91	1.40	9.72	207.60	21.36

School District: Cabot
LEA ID: T038

Special education expenditures vary substantially from district to district and year to year. Therefore, they have been excluded from these figures.

The portion of current expenditures made by supervisory unions on behalf of districts varies greatly. This year's figures include district assessments to the state. Doing so makes districts more comparable to each other. The consequence is that THESE FIGURES ARE ONLY COMPARABLE TO FIGURES USED IN THE SIMILAR FILE FOR FY2010.

FY2008 School District Data

Cohort Description: K - 12 school district
(33 school districts in cohort)

School district data (local, union, or joint district)

School district data (local, union, or joint district)		Grades offered in School District	Student FTE enrolled in school district	Current expenditures per student FTE EXCLUDING special education costs	Cohort Rank by FTE (1 is largest) 30 out of 33
Smaller ->	Craftsbury	K-12	160.25	\$14,296	
	Chelsea	K-12	170.02	\$14,859	
	Rochester	K-12	200.19	\$12,281	
	Cabot	PK-12	200.68	\$13,970	
-> Larger	Canaan	K-12	232.89	\$10,471	
	Concord	PK-12	237.82	\$9,891	
	Bethel	K-12	255.99	\$13,087	
Averaged SCHOOL DISTRICT cohort data			825.03	\$11,226	

Current expenditures are an effort to calculate an amount per FTE spent by a district on students enrolled in that district. This figure excludes tuitions and assessments paid to other providers, construction and equipment costs, debt service, adult education, and community service.

FY2010 School District Data

LEA ID	School District	Grades offered in School District	School district tax rate			Total municipal tax rate, K-12, consisting of prorated member district rates		
			SD Equalized Pupils	SD Education Spending per Equalized Pupil	SD Equalized Homestead Ed tax rate	MUN Equalized Homestead Ed tax rate	MUN Common Level of Appraisal	MUN Actual Homestead Ed tax rate
Smaller ->	T055 Craftsbury	K-12	159.41	16,090.31	1.8292	1.8292	0.8784	2.0824
	T046 Chelsea	K-12	164.06	12,707.24	1.2791	1.2791	0.9327	1.3714
	T168 Rochester	K-12	171.60	11,943.44	1.2022	1.2022	0.7332	1.6397
	T038 Cabot	PK-12	200.53	13,188.21	1.3275	1.3275	0.9417	1.4097
-> Larger	T041 Canaan	K-12	206.48	10,251.65	1.0319	1.0319	0.9981	1.0339
	T051 Concord	PK-12	211.02	12,344.22	1.2425	1.2425	0.8486	1.4642
	T020 Bethel	K-12	276.87	13,533.07	1.3622	1.3622	1.0440	1.3048

The Legislature has required the Department of Education to provide this information per the following statute:

16 V.S.A. § 165(a)(2) The school, at least annually, reports student performance results to community members in a format selected by the school board. . . . The school report shall include:

(K) data provided by the commissioner which enable a comparison with other schools, or school districts if school level data are not available, for cost-effectiveness. The commissioner shall establish which data are to be included pursuant to this subdivision and, notwithstanding that the other elements of the report are to be presented in a format selected by the school board, shall develop a common format to be used by each school in presenting the data to community members. The commissioner shall provide the most recent data available to each school no later than October 1 of each year. Data to be presented may include student-to-teacher ratio, administrator-to-student ratio, administrator-to-teacher ratio, and cost per pupil.

Cabot School District
FY11 BUDGET - IMPACT ON TAX RATE

	Expenditures	Decrease	-7.4%	
	General Revenue	Decrease	-21.4%	
	Education Spending	Decrease	-2.5%	
	Equalized Pupils	Decrease	-1.2%	FY11
	Education Spending/Equalized Pupil	Decrease	-1.3%	Tax Rate
	CLA	Increase	1.2%	Increase
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Tax Rate	1.4096		1.4096	0.0%
	FY10		FY11	Increase over FY10
1 Total Budget	3,576,125		3,310,607	(265,518)
Total Expenditures - General Fund				-
2 General Revenue	931,494		732,116	(199,378)
Tuition, Interest				
SPED, Driver Ed reimbursements				
Miscellaneous				
3 Education Spending	2,644,631		2,578,491	(66,140)
4 Equalized Pupils	200.53		198.06	
5 Ed Spending per Equalized Pupil	13,188.21		13,018.74	
Base Education Amount	8,544		8,544	
6 District Spending Adjustment	154.356%		152.373%	
Base Tax Rate	0.860		0.882	
7 Equalized Homestead Tax Rate	1.3275		1.3439	
8 Common Level of Appraisal	94.17%		95.34%	
9 Actual Homestead Tax Rate	1.4096		1.4096	
<u>Property Taxes Based on Homestead Value</u>	100,000		100,000	
Property Taxes	1,410		1,410	
Increase in Property Taxes			0	
% Increase in Tax Rate			0.0%	
<u>Property Taxes Based on Income</u>	50,000		50,000	
Income Sensitivity %	2.78%		2.74%	
Property Taxes	1,390		1,370	
Increase in Property Taxes			(20)	
% Increase in Tax Rate			-1.4%	

District: Cabot County: Washington		LEA: T038 S.U.: Washington Northeast	Enter estimated homestead base rate for FY2011. See note at bottom of page. 0.882		
		Act 68	Act 130		
Expenditures		FY2008	FY2009	FY2010	FY2011
1.	Budget (local budget, including special programs, full technical center expenditures, and any Act 144 expenditures)	\$3,342,562	\$3,477,367	\$3,711,125	\$3,471,315
2.	plus Sum of separately warned articles passed at town meeting	-	-	-	-
3.	minus Act 144 Expenditures, to be excluded from Education Spending	-	-	-	-
4.	Act 68 locally adopted or warned budget	\$3,342,562	\$3,477,367	\$3,711,125	\$3,471,315
5.	plus No union high school assessment	-	NA	NA	NA
6.	plus No union elementary or junior high school assessment	-	NA	NA	NA
7.	plus Obligation to a Regional Technical Center School District if any	-	-	-	-
8.	plus Prior year deficit reduction if not included in expenditure budget	-	-	-	-
9.	Gross Act 68 Budget	\$3,342,562	\$3,477,367	\$3,711,125	\$3,471,315
10.	S.U. assessment (included in local budget) - informational data	-	-	-	-
11.	Prior year deficit reduction (if included in expenditure budget) - informational data	-	-	-	-
Revenues					
12.	Local revenues (categorical grants, donations, tuitions, surplus, etc., including local Act 144 tax revenues)	\$991,712	\$1,042,724	\$1,066,494	\$892,824
13.	plus Capital debt aid for eligible projects pre-existing Act 60	-	-	-	-
14.	plus Prior year deficit reduction if included in revenues (negative revenue instead of expenditures)	-	-	-	-
15.	minus All Act 144 revenues, including local Act 144 tax revenues	-	-	-	-
16.	Total local revenues	\$991,712	\$1,042,724	\$1,066,494	\$892,824
17.	Education Spending	\$2,350,850	\$2,434,643	\$2,644,631	\$2,578,491
18.	Equalized Pupils (Act 130 counts by school district)	202.13	195.06	200.53	198.06
19.	Education Spending per Equalized Pupil	\$11,630	\$12,481.51	\$13,188.21	\$13,019
20.	minus Less net eligible construction costs (or P&I) per equalized pupil	\$628.36	\$704.22	\$685.01	\$684
21.	minus Less share of SpEd costs in excess of \$50,000 for an individual	-	\$5.16	\$5.02	-
22.	minus Less amount of deficit if deficit is solely attributable to tuitions paid to public schools for grades the district does not operate for new students who moved to the district after the budget was passed	-	-	-	-
23.	minus Less SpEd costs if excess is solely attributable to new SpEd spending if district has 20 or fewer equalized pupils	-	-	-	-
24.	plus Excess Spending per Equalized Pupil over threshold (if any)	-	-	-	-
25.	Per pupil figure used for calculating District Adjustment	\$11,630	\$12,482	\$13,188	\$13,019
26.	District spending adjustment (minimum of 100%) (\$13,019 / \$8,544)	150.341%	152.028%	154.356%	152.373%
Prorating the local tax rate					
27.	Anticipated district equalized homestead tax rate to be prorated (Tax rates were not prorated in FY07 - FY08) (152.373% x \$0.882)	\$1.308	\$1.3226	\$1.3275	\$1.3439
28.	Percent of Cabot equalized pupils not in a union school district	Not applicable prior to Act 130	100.000%	100.000%	100.000%
29.	Portion of district eq homestead rate to be assessed by town (100.000% x \$1.34)	Not applicable prior to Act 130	\$1.3226	\$1.3275	\$1.3439
30.	Common Level of Appraisal (CLA)	110.98%	99.87%	94.17%	95.34%
31.	Portion of actual district homestead rate to be assessed by town (Tax rates were not prorated in FY2008) (\$1.344 / 95.34%)	\$1.179	\$1.3243	\$1.4097	\$1.4096
If the district belongs to a union school district, this is only a PARTIAL homestead tax rate. The tax rate shown represents the estimated portion of the final homestead tax rate due to spending for students who do not belong to a union school district. The same holds true for the income cap percentage.					
32.	Anticipated income cap percent to be prorated (152.373% x 1.80%)	Not applicable prior to Act 130	2.74%	2.78%	2.74%
33.	Portion of district income cap percent applied by State (100.000% x 2.74%)	2.71%	2.74%	2.78%	2.74%
34.	Percent of equalized pupils at union 1	Not applicable prior to Act 130	-	-	-
35.		Not applicable prior to Act 130	-	-	-

- As of 24-Nov-09, the Tax Commissioner has not yet made a recommendation for an FY2011 base education homestead tax rate. The recommendation is due to be made on 01-Dec-09. **Therefore, the rate entered is an estimate made by the school district.** The base income percentage cap is 1.80%. Final figures will be set by the Legislature and approved by the Governor.
 - Additionally, preliminary equalized pupil counts are not yet available.
 - The base education amount of \$8,544 was set by the by the Legislature, but could be subject to change.

Cabot School District
UNDERSTANDING THE FY11 TAX RATE

There are 4 key factors that affect the tax rate:

<u>Factor</u>	<u>Measured by</u>
1 Spending	Education Spending
2 Student enrollment	Equalized Pupils
3 State base amounts	Base spending amount and base tax rate
4 Housing market	CLA - an equalizing measure designed to relate appraised values to market values

Consider a Level Spending Budget

If the spending in FY11 Budget were the same as in FY10, the FY11 Tax Rate would increase over FY10 by 3.6¢ - same spending, increased tax rate

Consider a Level Tax Rate Budget

If the FY11 Tax Rate were the same as in FY10, spending would decrease by 2.4% (\$66,500). The proposed budget provides a level tax rate.

Consider the Proposed Budget - How the 4 Key Factors Impact the Tax Rate

If all 4 key factors listed above stayed the same as in FY10, the tax rate would be the same.

In the FY11 Proposed Budget, each factor progressively impacts the tax rate as follows:

<u>Factor</u>	<u>Direction</u>	<u>Impact</u>	<u>Cumulative Impact</u>
1 Spending	decrease	cuts 3.5¢	-3.5¢ total
2 Student enrollment	increase	adds 1.7¢	-3.5 + 1.7 = -1.8¢ total
3 State base amounts	increase	adds 3.5¢	-1.8 + 3.5 = 1.7¢ total
4 Housing market	decrease	cuts 1.7¢	1.7 - 1.7 = 0¢ total

Auditor's Report

Jeffrey R Bradley CPA.PC a member of the American Institute of Certified Public Accountants has been engaged to conduct the annual review of the school district's financial statements for fiscal year FY'09. This will be the fifth annual audit Mr. Bradley has conducted for the school district.

The S.U has been informed by Mr. Bradley that while he is nearing completion of his auditing tasks as contracted by the district/s, he will not be able to finalize the audit in time to meet Annual Report printing deadlines.

The audit report is expected to be complete by mid February and will be available for public review at the Superintendent's Office after it has been accepted by the school board. Copies of the Independent Auditor's Report will also be available at the Annual Meeting in March of this year.

Cabot School
CAPITAL FUND FINANCIAL REPORT
June 30, 2009

	WOODCHIP PROJECT				PERFORMING ARTS CENTER				ALL PROJECTS			
	FY07	FY08	FY09	Total	FY07	FY08	FY09	Total	FY07	FY08	FY09	Total
REVENUE												
Interest		12,119	7,746	19,865						12,119	7,746	19,865
Fundraising					20,333	53,563	73,896			20,333	53,563	73,896
Grants	9,100			9,100		29,706	29,706		9,100		29,706	38,806
Bond Proceeds		235,000		235,000						235,000		235,000
Tr Reserve Fun	20,000			20,000					20,000			20,000
Total Revenue	29,100	247,119	7,746	283,965	20,333	83,269	103,602		29,100	267,452	91,016	387,567
EXPENDITURES												
Salaries		9,239		9,239						9,239		9,239
Benefits		849		849						849		849
Prof Services	32,304	68,843	4,106	105,253		16,878	16,878		32,304	68,843	20,984	122,131
Property Services		652,159	172,275	824,433		113,995	113,995			652,159	286,269	938,428
Other Services		430		430		1,403	1,403			430	1,403	1,833
Supplies					3,119	97,065	100,184			3,119	97,065	100,184
Equipment						21,880	21,880				21,880	21,880
Total Expenditure	32,304	731,520	176,381	940,205	3,119	251,221	254,340		32,304	734,639	427,602	1,194,545
REVENUE LESS	(3,204)	(484,402)	(168,634)	(656,240)	17,214	(167,952)	(150,738)		(3,204)	(467,188)	(336,586)	(806,978)

Notes:

- Cashflow is maintained by a short-term loan of \$779,000 from Chittenden Bank (State Construction Aid Anticipation Note)
- Woodchip project: \$656,240 deficit at 6/30/09 is increased by \$34,910 additional expenditures incurred in Jul-Dec 2009
- Performing Arts Center Project: \$150,738 deficit at 6/30/09 is comprised of
 - \$75,000 voted to be raised by the taxpayers (\$15,000 in FY10 Approved Budget, \$15,000 in FY11 Proposed Budget - \$45,000 still to be raised)
 - \$75,738 fundraising total still to be raised as of June 30, 2009 (already raised in Jul-Dec 2009: \$11,129 donations, \$10,000 BGS grant)
 - 6/30/09 deficit is increased by \$12,357 additional expenditures incurred in Jul-Dec 2009

**CABOT SCHOOL
UDAG LOAN
Cabot Gym Roof Reinforcement
Fall 2003**

	Year	Principal Balance July 1	Principal payment July 22	Interest payment July 22	TOTAL Payment
1	2004-05	\$49,995	\$7,142	\$1,499.85	\$8,641.85
2	2005-06	\$42,853	\$7,142	\$1,285.59	\$8,427.59
3	2006-07	\$35,711	\$7,142	\$1,071.33	\$8,213.33
4	2007-08	\$28,569	\$7,142	\$857.07	\$7,999.07
5	2008-09	\$21,427	\$7,142	\$642.81	\$7,784.81
6	2009-10	\$14,285	\$7,142	\$428.55	\$7,570.55
7	2010-11	\$7,143	\$7,143	\$214.29	\$7,357.29
		Total	\$49,995	\$5,999.49	\$55,994.49

CABOT BOND SCHEDULE
1995 Bond

		Principal Balance	Principal Payment	Interest Payment	Interest Payment	Total Interest	Total Payment	UDAG Supplement
Year		1-Jul	1-Dec	1-Dec	1-Jun			
1	FY96	1,070,000.00	0.00	17,976.44	27,191.25	45,167.69	45,167.69	800.00
2	FY97	1,070,000.00	55,000.00	27,191.25	26,118.75	53,310.00	108,310.00	50,000.00
3	FY98	1,015,000.00	55,000.00	26,118.75	25,005.00	51,123.75	106,123.75	43,500.00
4	FY99	960,000.00	55,000.00	25,005.00	23,850.00	48,855.00	103,855.00	40,000.00
5	FY00	905,000.00	55,000.00	23,850.00	22,653.75	46,503.75	101,503.75	37,000.00
6	FY01	850,000.00	55,000.00	22,653.75	21,416.25	44,070.00	99,070.00	33,500.00
7	FY02	795,000.00	55,000.00	21,416.25	20,137.50	41,553.75	96,553.75	30,000.00
8	FY03	740,000.00	55,000.00	20,137.50	18,817.50	38,955.00	93,955.00	27,000.00
9	FY04	685,000.00	55,000.00	18,817.50	17,470.00	36,287.50	91,287.50	24,000.00
10	FY05	630,000.00	55,000.00	17,470.00	16,081.25	33,551.25	88,551.25	20,500.00
11	FY06	575,000.00	55,000.00	16,081.25	14,665.00	30,746.25	85,746.25	17,000.00
12	FY07	520,000.00	55,000.00	14,665.00	13,221.25	27,886.25	82,886.25	13,000.00
13	FY08	465,000.00	55,000.00	13,221.25	11,750.00	24,971.25	79,971.25	9,500.00
14	FY09	410,000.00	55,000.00	11,750.00	10,251.25	22,001.25	77,001.25	6,000.00
15	FY10	355,000.00	55,000.00	10,251.25	8,725.00	18,976.25	73,976.25	2,000.00
16	FY11	300,000.00	50,000.00	8,725.00	7,312.50	16,037.50	66,037.50	0.00
17	FY12	250,000.00	50,000.00	7,312.50	5,850.00	13,162.50	63,162.50	0.00
18	FY13	200,000.00	50,000.00	5,850.00	4,387.50	10,237.50	60,237.50	0.00
19	FY14	150,000.00	50,000.00	4,387.50	2,925.00	7,312.50	57,312.50	0.00
20	FY15	100,000.00	50,000.00	2,925.00	1,462.50	4,387.50	54,387.50	0.00
21	FY16	50,000.00	50,000.00	1,462.50	0.00	1,462.50	51,462.50	0.00
	Total		1,070,000.00	317,267.69	299,291.25	616,558.94	1,686,558.94	353,800.00

**CABOT BOND SCHEDULE
2007 Bond - Woodchip Heating**

		Principal Balance	Principal Payment	Interest Payment	Interest Payment	Total Interest	Total Payment
Year		1-Jul	1-Dec	1-Dec	1-Jun		
1	FY08	235,000	0	3,532.38	5,086.63	8,619.01	8,619.01
2	FY09	235,000	15,000	5,086.63	4,796.75	9,883.38	24,883.38
3	FY10	220,000	15,000	4,796.75	4,501.63	9,298.38	24,298.38
4	FY11	205,000	15,000	4,501.63	4,201.25	8,702.88	23,702.88
5	FY12	190,000	15,000	4,201.25	3,896.38	8,097.63	23,097.63
6	FY13	175,000	15,000	3,896.38	3,586.25	7,482.63	22,482.63
7	FY14	160,000	15,000	3,586.25	3,272.38	6,858.63	21,858.63
8	FY15	145,000	15,000	3,272.38	2,954.75	6,227.13	21,227.13
9	FY16	130,000	10,000	2,954.75	2,740.50	5,695.25	15,695.25
10	FY17	120,000	10,000	2,740.50	2,524.25	5,264.75	15,264.75
11	FY18	110,000	10,000	2,524.25	2,305.50	4,829.75	14,829.75
12	FY19	100,000	10,000	2,305.50	2,081.25	4,386.75	14,386.75
13	FY20	90,000	10,000	2,081.25	1,852.50	3,933.75	13,933.75
14	FY21	80,000	10,000	1,852.50	1,619.75	3,472.25	13,472.25
15	FY22	70,000	10,000	1,619.75	1,384.00	3,003.75	13,003.75
16	FY23	60,000	10,000	1,384.00	1,156.25	2,540.25	12,540.25
17	FY24	50,000	10,000	1,156.25	927.00	2,083.25	12,083.25
18	FY25	40,000	10,000	927.00	696.75	1,623.75	11,623.75
19	FY26	30,000	10,000	696.75	465.50	1,162.25	11,162.25
20	FY27	20,000	10,000	465.50	233.25	698.75	10,698.75
21	FY28	10,000	10,000	233.25		233.25	10,233.25
	Total		235,000	53,814.90	50,282.52	104,097.42	339,097.42

**Cabot School District
FY11 TREASURER'S REPORT**

	FY09 Pre-Audit	FY10 Budget	FY11 Budget
Beginning Balance All Funds July 1	156,633	92,018	38,874
GENERAL FUND			
Beginning Balance July 1	0	0	0
Revenue	3,417,697	3,522,981	3,300,607
Expenditures	(3,488,351)	(3,561,125)	(3,295,607)
Revenue Less Expenditures	(70,654)	(38,144)	5,000
Transfer from Reserve Fund - Undesignated	45,000	19,000	10,000
Transfer to Reserve Fund - Undesignated	(8,490)	0	0
Transfer from Reserve Fund - Bus	34,144	34,144	0
Transfer to Capital Fund		(15,000)	(15,000)
Transfer to Food Service Fund	0	0	0
Closing Balance General Fund June 30	0	0	0

SPECIAL REVENUE FUND			
Beginning Balance July 1	1,743	3,243	3,243
Revenue	314,569	135,000	160,708
Expenditures	(313,070)	(135,000)	(160,708)
Revenue Less Expenditures	1,500	0	0
Closing Balance Special Revenue Fund June 30	3,243	3,243	3,243
FOOD SERVICE FUND			
Beginning Balance July 1	0	1,823	1,823
Revenue	105,549	95,000	100,000
Expenditures	(103,726)	(95,000)	(100,000)
Revenue Less Expenditures	1,823	0	0
Transfer from General Fund	0	0	0
Closing Balance Food Service Fund June 30	1,823	1,823	1,823
CAPITAL FUND			
Beginning Balance July 1	(470,392)	(806,978)	(791,978)
Revenue	91,016	0	0
Expenditures	(427,602)	0	0
Revenue Less Expenditures	(336,586)	0	0
Transfer from General Fund	0	15,000	15,000
Closing Balance Capital Fund June 30	(806,978)	(791,978)	(776,978)
RESERVE FUND - Undesignated			
Beginning Balance July 1	84,852	48,342	29,342
Transfer from General Fund	8,490	0	0
Transfer to General Fund	(45,000)	(19,000)	(10,000)
Transfer to Reserve Fund - Bus	0	0	0
Net Transfer from General Fund	(36,510)	(19,000)	(10,000)
Closing Balance Reserve Fund - Undesignated June 30	48,342	29,342	19,342
RESERVE FUND - Bus			
Beginning Balance July 1	71,004	36,860	2,716
Transfer from General Fund	0	0	0
Transfer to General Fund	(34,144)	(34,144)	0
Net Transfer from General Fund	(34,144)	(34,144)	0
Transfer from Reserve Fund - Undesignated	0	0	0
Closing Balance Bus Reserve Fund June 30	36,860	2,716	2,716
ENDOWMENT FUND			
Beginning Balance July 1	1,750	1,750	1,750
Revenue			
Expenditures			
Revenue Less Expenditures	0	0	0
Closing Balance Endowment Fund June 30	1,750	1,750	1,750
Closing Balance All Funds June 30	92,018	38,874	28,874

The above summary of financial operations is provided in compliance with VSA Title 16, section 261 a(10).
A copy of FY08 audit of the Washington Northeast Supervisory Union's finances is available at the Superintendent's office.

Washington Northeast Supervisory Union
FY11 FINANCIAL REPORT

	FY09 Audit	FY10 Approved Budget	FY11 Proposed Budget
Beginning Balance All Funds July 1	17,948	17,948	27,348
GENERAL FUND			
Beginning Balance July 1	17,948	17,948	19,677
Interest	36	50	50
Assessments/Purchased Services	612,179	595,000	658,754
Other	13,860	12,000	15,000
Total Revenue	626,075	607,050	673,804
Instructional Services	18,671	23,670	21,042
Guidance Services	12,953	36,244	
Central Administration	242,140	193,059	252,057
School Administration	160,418	156,292	197,181
Fiscal Services	195,343	196,056	203,524
Construction Services			
Total Expenditures	629,525	605,321	673,804
Revenue Less Expenditures	(3,450)	1,729	0
Transfer from Special Revenue Fund	3,450		
Closing Balance General Fund June 30	17,948	19,677	19,677
SPECIAL REVENUE FUND			
Beginning Balance July 1	0	0	7,671
Local Grants	33,974	4,000	30,000
State Grants	38,615	56,000	40,000
Federal Grants	728,739	585,000	700,000
Other Sources	108,528	58,500	50,000
Total Revenue	909,856	703,500	820,000
Instructional Services	18,170	12,744	17,000
Support Services - Students	23,802		
Support Services - School Admin	29,886	14,948	30,000
Community Services	52,287	38,137	50,000
Transfer to General Fund	3,450		
Subgrants to Cabot	292,842	209,806	280,000
Subgrants to Twinfield	489,418	420,194	440,000
Total Expenditures	909,856	695,829	817,000
Revenue Less Expenditures	0	7,671	3,000
Closing Balance Special Revenue Fund June 30	0	7,671	10,671
Closing Balance All Funds June 30	17,948	27,348	30,348

CABOT SCHOOL DISTRICT

NOTICES

Under P.L. 94-142, the Individuals with Disabilities Education Act (IDEA), the Cabot School District must ensure that all children who are residents of Cabot (ages birth through 21 years) who may be disabled, regardless of the severity of their disability, and in need of early intervention or special education and related services are identified, located and evaluated. All infants and toddlers (birth-age 2) who may have special needs, conditions, or developmental delays are eligible for information and outreach services. In addition, all children and youth (ages 3-21) who are eligible for special education services are entitled to a free appropriate public education in the least restrictive environment. If you know of a child (birth-age 21) who may have a developmental delay or disability and be eligible for services and who is not currently receiving such services at public expense, please notify: Carlene Bellamy, Special Services Coordinator, Washington Northeast Supervisory Union, P.O. Box 470, Plainfield, VT 05667 (802) 454-9924.

The Cabot School District complies with Title II of the American with Disabilities Act which prohibits discrimination against or exclusion of people from projects, services, activities or employment on the basis of disability. Any qualified citizen needing accommodations to attend meetings or to participate in the affairs of the school district may request so of the principal within a reasonable time frame. Copies of public reports could be made available on audio cassette or in large print upon request. Sign language, interpreters may be requested for deaf participants when given adequate notice.

The Cabot School District ensures equal educational, employment and public participation opportunities regardless of race, creed, color, national origin, gender, age, handicapping condition and/or disability, or sexual orientation in compliance with federal and state laws.

A parent has the right to tell the school that (s)he does not wish to have "directory information" about his or her child disclosed. "Directory Information" is information contained in the educational record of a student which would not generally be considered harmful or an invasion of privacy if disclosed, and is the student's: name; parent or other family members; address or family's address; telephone number; date and place of birth; major field of study; participation in officially recognized activities and sports; weight and height as a member of an athletic team; dates of attendance; degrees and awards received; and the most recent previous educational agency or institution attended. If the parent does not notify the school in writing, information designated as "directory information" can be provided without parental consent.

For more information please contact: Regina Quinn, Principal, Cabot School, 25 Common Road, Cabot, VT 05647 (802) 563-2289. TTD phone available.

These notices are available in other languages upon request to the Superintendent's Office (802) 454-9924.

MINUTES
CABOT ANNUAL SCHOOL DISTRICT MEETING - MARCH 3, 2009

Pursuant to the Warning as recorded and legally posted, the legal voters did meet at the time and place indicated and the following business was transacted:

The March 3, 2009 Cabot Annual School Meeting was called to order at 1:00 p.m. by the School Board Chairperson, Chris Tormey.

Article 1 – Motion made and seconded to elect a Moderator for the ensuing year. Ed Smith nominated; seconded. Declared nominations closed; Ed Smith elected Moderator unanimously by voice vote. Caleb Pitkin moved to adjourn School meeting until adjournment of Town Meeting; seconded. Motion approved by voice vote. Meeting adjourned at 1:07 pm.

Meeting called to order at 3:30 p.m. by the School Board Chairperson, Chris Tormey.

Article 2 – To elect two school directors by Australian ballot - one for 2 years and one for 3 years; Australian ballot results: School Director for 2 years, Ann Cookson (write-in) 79 votes. Ann Cookson was declared elected. School Director for 3 years, Linda Gabrielson (write-in) 45 votes. Linda Gabrielson was declared elected.

Article 3 – Shall the voters of the Town School District approve the minutes of the March 4, 2008 Annual School District Meeting? Moderator read the article; moved by Walter Bothfeld, Jr. and seconded. No discussion. Moderator stated the question. Article 3 adopted by unanimous voice vote. Moderator entertained a motion to approve the minutes of the May 12, 2008 special School District meeting; Walter Bothfeld, Jr. moved and seconded. Motion to approve the minutes of the May 12, 2008 special School District meeting adopted by unanimous voice vote.

Article 4 - To hear a report by the School Directors. Moderator read the Article; moved by Cedric Alexander and seconded. No discussion. Moderator stated the question. Article 3 adopted by voice vote. Chris Tormey provided a Power Point presentation of the proposed Cabot School Budget for FY2010; Gemma Yamamoto discussed the woodchip plant and performing arts building; Roman Kokodyniak discussed the 2008 energy summit and farm to school program; Regina Quinn discussed student learning; Chris Tormey discussed the proposed budget, George Burlison's retirement, and the request for the first \$15,000 of the Town approved \$75,000 contribution to the performing arts program, the \$60,000 remainder to be obtained by loan. Cedric Houston stated that he felt the student teacher ratio was too high and asked if the total cost per student was over \$17,000? Chris responded that it was the total per student cost, then we minus out the State payments. Jessica Miller stated that the new budget was nearly \$300,000 more than last year; asked how much over the State threshold are we to require a second vote and how much the equalized per pupil ? Chris explained that they can't compare the current year, but in FY08 we expended about \$800 per student over state limits. Jessica asked why the \$75,000 was not included in the previous year tax bill? Chris explained that by the time tax bills were cut they had not achieved the \$75,000 in matching funds the school was obligated to secure and therefore didn't request the Town portion. RD asked for an explanation of an equalized student? Chris explained that it was the average student count over two years and the age of the student modified the average; Cecilia Gulka clarified. Cedric Alexander asked how much has to be raised from taxpayers? Chris responded that the FY10 budget proposes \$1,776,869 in taxes. Judy Pransky noted that Question 2 of Article 5 would be moot if the total budget was reduced by \$50,999. Jessica noted that if Question 1 of Article 5 fails, Question 2 automatically fails. No further discussion.

Article 5 – Question 1 - Shall the voters of the Cabot School District approve a total budget in the amount of \$3,660,125 which includes the Maximum Inflation Amount of education spending? Moderator read the article; moved by RD Eno and seconded. No discussion. Moderator stated the question. Meeting called for paper ballot; required seven people to stand. Results from paper ballot: Yes – 79, No – 42. Article 5, Question 1 passed. Question 2 – If Question #1 is approved, shall the voters of the school District also approve additional education spending of \$50,999? RD Eno moved

and seconded. Moderator read the article; moved by RD Eno and seconded. Jill Alexander moved to amend the amount to \$1; seconded. Moderator stated the question as amended; amendment defeated by voice vote. No further discussion. Moderator stated the question. Meeting called for paper ballot; required seven people to stand. Results from paper ballot: Yes – 72, No – 46. Article 5, Question 2 passed.

Article 6 – Shall the voters of the Town School District appropriate the audited fund balance as of June 30, 2009 for deposit in the Reserve Fund? Moderator read the article; moved by RD Eno and seconded. No discussion. Moderator stated the question; Article 6 adopted by unanimous voice vote.

Article 7 – To transact any other business that may legally come before this meeting. Moderator read the article; moved and seconded. It was announced that Gemma Yamamoto and Tim Gochey were resigning this year as School Directors. No further discussion.

Article 8 – To adjourn this meeting. Moderator read the article; moved by Tim Gochey and seconded. No further discussion. Motion passed unanimously and meeting was adjourned at 5:25 p.m.

Respectfully submitted:

Tara Rogerson, Town Clerk

Approved by:

/s/Ed Smith, Moderator

/s/ Chris Tormey, School Board Chair